

BOARD OF TRUSTEES Governance, Audit, and Compliance Committee Meeting Agenda

> Wednesday, June 7, 2023 2:45 - 4:15 PM

### Virtual via WebEx

### Dial in: 1-415-655-0001 | Access code: 2422 636 6449#

MEMBERS				
	Mark Bostick, ChairDr. Laine Powell, Vice ChairBob StorkDr. David Williams		Cliff Otto	
		AGENDA		
I.	Call to Order		Mark Bostick, Chair	
II.	Roll Call		Sherri Pavlik	
III.	Public Comment		Mark Bostick	
IV.	Approval of the February *Action Required*	8, 2023 Minutes	Mark Bostick	
V.	2022-24 Governance, Au Committee Work Plan	dit, and Compliance	Mark Bostick	
VI.	Audit & Compliance			
	A. Audit & Compliance U	lpdate	David Blanton, CAE/CCO	
	B. <u>Textbook Adoption Mo</u> 2023	onitoring Review – Spring	David Blanton	
	C. Foundation 990		David Blanton	
	D. University Financial A	udit FYE22	David Blanton	
	E. <u>University Information</u> Audit	n Technology (IT) Operational	David Blanton	
VII.	Governance			
		0084 Credit for Military s, and Occupations *	David Fugett VP General Counsel	

- 2. Regulation FPU-5.0072 Examination and Assessment Instruments \*Action Required\*
- VIII. President's Operational Goals <u>FYE24</u> \*Action Required\*

Randy Avent, President

Mark Bostick

IX. Closing Remarks and Adjournment

**BOARD OF TRUSTEES** 



## Governance, Audit, and Compliance Committee Meeting

### **DRAFT MEETING MINUTES**

### February 8, 2023 8:30 a.m. – 9:30 a.m.

### Florida Polytechnic University WEBEX TELE-CONFERENCE MEETING

### I. <u>Call to Order</u>

Committee Chair Mark Bostick called the Governance, Audit, and Compliance Committee meeting to order at 8:32 a.m.

President Avent welcomed and introduced new trustee, Dr. David Williams.

II. <u>Roll Call</u>

Sherri Pavlik called the roll: Committee Chair Mark Bostick, Committee Vice-Chair Laine Powell, Board Chair Cliff Otto, Trustee Bob Stork, and Trustee David Williams were present (Quorum)

Other Trustees present: Trustee Narendra Kini, Trustee Gary Wendt, and Trustee Melia Rodriguez

Staff present: President Randy Avent, Provost Terry Parker, David Fugett, David Blanton, Mike Dieckmann, Dr. Allen Bottorff, Melaine Schmiz, Alex Landback, Kristen Wharton, and Sherri Pavlik

III. Public Comment

There were no requests received for public comment.

IV. Approval of Minutes

Committee Vice Chair Laine Powell made a motion to approve the Governance, Audit, and Compliance Committee meeting minutes of November 15, 2022. Trustee Bob Stork seconded the motion; a vote was taken, and the motion passed unanimously.

### V. <u>2022-24 Governance, Audit, and Compliance Committee Work Plan</u>

David Blanton, Chief Compliance Officer and Chief Audit Executive, advised the committee that some of the slated items for audit and compliance would not be presented due to timing; however, there was no reason to change the work plan at this time.

VI. Audit and Compliance Update

Blanton provided the committee with an update on Audit and Compliance external and internal audits. The updates included the following:

External Audits:

- 1. Information Technology Audit: This audit is near completion. IT operations and security are being closely reviewed by three qualified auditors within the Auditor General's office;
- 2. Financial Audit: This audit is in progress; and,
- 3. Operational Audit: An operational audit will start in late spring or summer, and it will focus on the previous fiscal year.

Internal Audits:

- 1. Performance Based Funding (PBF) Data Integrity Audit: This audit is completed;
- 2. Foreign Influence Audit: The University is currently exempt from most statutory requirements; Blanton is collaborating with other departments and stakeholders to establish a framework for compliance when the University does meet the threshold requirements; and,
- 3. Crowe Audit: The Foundation hired an additional employee to correct the segregation of duties finding. Once appropriate controls have been established with the new employee, University Audit will conduct a follow-up review to ensure the finding is appropriately addressed.

### VII. <u>PBF Data integrity Audit and Data Integrity Certification</u>

Blanton stated the Performance Based Funding Data Integrity Audit was completed as required, and in time for the required submission to the BOG by March 1. Blanton shared there are no reportable matters with either the Performance Based Funding Data Integrity Audit or the Data Integrity Certification.

Trustee Bob Stork inquired about the numbers to which Blanton reported that they will not be known until later in the year. President Randy Avent expanded stating the previous year's numbers are in and he estimates that the numbers for this audit to be above 70 points. He then informed the committee that Provost Parker will discuss previous year's numbers in more detail during the Academic and Student Affairs Committee.

Board Chair Cliff Otto made a motion to recommend approval to the Board of Trustees of the Performance-Based Funding Data Integrity Audit and the related PBF Certification. Committee Vice Chair Laine Powell seconded the motion; a vote was taken, and the motion passed unanimously.

#### VIII. Foundation Financial Audit

Blanton provided the committee with an overview of the Foundation's Financial Audit for the fiscal year ended June 30, 2022. He explained the audit consists of two different reports:

- 1. Independent Audit Report
- 2. Internal Control over Financial Reporting, Compliance and Other Matters

Both reports came in clean. There was one significant deficiency from the prior year, over restricted donations, which has been corrected.

#### IX. Board Self-Assessment

David Fugett, Vice President and General Counsel, reminded the committee that Board selfassessment is slated for 2023. The last self-assessment was in 2018 conducted by AGB for \$14,000. In review of the report with staff, it has been determined that this could be done internally. The committee discussed how the format should be conducted: externally or internally. Trustee Stork felt an external audit should be done every 5 years, with internal audits in between. He stated he would like to see this discussed during the full Board meeting.

Board Chair Otto stated SACSCOC's accreditation standards strongly recommend a selfassessment. He reviewed the AGB audit with staff and believes the Board can obtain the same quality of report from Florida Poly staff. He recommends an internal audit for the next self-assessment.

Trustee Laine Powell inquired on the details of the self-assessment and how it would affect staff workload. Fugett stated the self-assessment would entail questions on how the Board is working with the work plan, strategic planning, communications, civil discourse, among other questions. He then explained that internal reports are more time efficient for both the Board and staff. Results from an assessment are easily obtained and would be similar in format to the President's evaluation.

Discussion continued on when to conduct a self-assessment. Board Chair Otto suggested the fall as it would allow new members to accommodate to the structure of the Board and allow an additional two meetings with face-to-face interactions that have been stalled due to the pandemic and hurricanes.

This was for discussion only.

#### X. <u>Resolution on the Powers and Duties of the President</u>

David Fugett informed the committee of the Board of Governors decision to withdraw the reference of University Presidents serving as Corporate Secretary in their Regulation 1.001 University Board of Trustees Powers and Duties.

The revised resolution presented removed references to the President serving as Corporate Secretary. In addition, language was modified under Property and Purchasing for clarification.

Trustee Bob Stork made a motion to recommend approval of the Resolution on the Powers and Duties of the President to the Board of Trustees. Trustee David Williams seconded the motion; a vote was taken, and the motion passed unanimously.

#### XI. Fifth Amended and Restated Bylaws to the Board of Trustees

Fugett informed the committee that similar to the changes in the Powers and Duties of the President, changes were made to the Bylaws to be consistent with the changes from the Board of Governors.

The amended Bylaws removes the President as Corporate Secretary, gives the authority to the Chair and the President to appoint a University employee to serve as Corporate Secretary, provides a means for the Board Chair to terminate the Corporate Secretary, and amends the duties of the Corporate Secretary.

Other changes included revising the listing of Standing Committees to make them current and accurate.

Board Chair Cliff Otto made a motion to recommend approval of the Fifth Amended and Restated Bylaws to the Board of Trustees. Trustee David Williams seconded the motion; a vote was taken, and the motion passed unanimously.

### X. <u>Closing Remarks and Adjournment</u>

Committee Chair Mark Bostick thanked the committee and with no further business to discuss, adjourned the meeting at 9:13 a.m.

### AGENDA ITEM: V.

### Florida Polytechnic University Governance, Audit, and Compliance Committee Board of Trustees June 7, 2023

### Subject: 2022-2024 Governance, Audit, and Compliance Committees Work Plan

### **Proposed Committee Action**

Review only. No action required.

### **Background Information**

Committee Chair Mark Bostick will review the Committee's 2022-2024 Work Plan.

**Supporting Documentation:** Governance, Audit, and Compliance Committee Work Plan 2022-2024

Prepared by: David Fugett, VP and General Counsel



# **Committee Work Plan**

### Governance, Audit, and Compliance Committee Work Plan 2022-2024

### SEPTEMBER

• Review Governance, Audit, and Compliance Committee Charter (review every two years – due September 2022)

Governance:

- Make recommendation on the trustee evaluation instrument to be used for President's annual review
- Review President's Outcome Metrics (for prior FY)
- Review President's Powers and Duties (if needed)

Audit and Compliance:

- University Operational Audit Auditor General (minimum every three years)
- UAC Annual Report (prior FY)
- UAC Risk Assessment and Audit Plan (current FY)
- University Compliance and Ethics Program Plan (current FY)
- Performance Based Funding Audit Scope Approval

### NOVEMBER

Governance:

- Make recommendations to the Board on President's evaluation outcome and compensation changes
- Make recommendation to Board on renewal of President's employment agreement and any necessary changes to the agreement

Audit and Compliance:

• Textbook Affordability Monitoring Report (Fall semester)

### FEBRUARY

Governance:

- Review Board Bylaws (review every 3 years due 2024)
- Discuss nominations for Board Chair and Vice Chair (every 2 years due February 2024)
- Oversee Board self-assessment (every 5 years due February 2023)

Audit and Compliance:

- Performance Based Funding Audit and Data Integrity Certification
- University Annual Financial Audit (prior FY)
- Foundation 990 Financial Audit (prior FY)



# **Committee Work Plan**

### JUNE

Governance:

- Make recommendation to Board on President's proposed goals for FY+1
- Discuss Board training needs
- Make recommendation on nominations for Board Chair and Vice Chair (every two years due May 2024)

Audit and Compliance:

- Textbook Affordability Monitoring Report (Spring semester)
- Bright Futures Audit (review and approve every two years due June 2024)

### Florida Polytechnic University Governance, Audit and Compliance Committee Board of Trustees June 7, 2023

### Subject: Audit & Compliance Update

### **Proposed Committee Action**

Information only – no action required.

### **Background Information**

David Blanton, Chief Audit Executive/Chief Compliance Officer (CAE/CCO) will provide the Committee with an update of all University audit and compliance activity including the status of all external audits and University Audit & Compliance activities and plans.

### Supporting Documentation: N/A

Prepared by: David A. Blanton, CAE/CCO

### Florida Polytechnic University Governance, Audit, and Compliance Committee Board of Trustees June 7, 2023

### Subject: Textbook Adoption Monitoring Review – Spring 2023

### **Proposed Committee Action**

Information only. No action required.

### **Background Information**

University Compliance conducted a monitoring review over textbook adoptions, to determine compliance with State law. State law requires each university to post prominently in the course registration system and on its website, as early as feasible, but at least 45 days before the first day of class for each term, a hyperlink to lists of required and recommended textbooks and instructional materials for at least 95 percent of all courses and course selections offered at the university during the upcoming term.

The university contracts with a bookstore vendor (vendor) to manage and operate the bookstore. The university notifies the vendor of adoptions and the vendor is responsible for subsequently posting the adopted textbooks and instructional materials on the vendor website. At the request of the university, the vendor provided a course file report evidencing the dates that (1) university staff communicated the adoption and (2) the subsequent posting of such information by the vendor to their website.

In conducting this interim monitoring review, University Compliance included a review of the vendor course file, university records, analytical review procedures, and inquiries to arrive at the conclusions reached and summarized in the monitoring review report. This monitoring report assists the Committee in their oversight responsibility and consideration of this matter which has been cited as audit findings in several recent operational audits.

**Supporting Documentation:** UAC Report No. 2023-06, Textbook Adoptions Compliance Monitoring Review

Prepared by: David A. Blanton, CAE/CCO



February 2023

University Audit & Compliance Textbook Adoptions Compliance Monitoring Review Spring 2023

> David A. Blanton, CPA, CCEP Chief Audit Executive and Chief Compliance Officer



University Audit & Compliance 4700 Research Way Lakeland, Florida 33805 Floridapoly.edu

## University Audit & Compliance Textbook Adoptions Compliance Monitoring Review Spring 2023 Semester

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University Audit and Compliance (UAC) is employed by the University. UAC's mission is to serve the University by recommending actions to assist in achieving its strategic and operational objectives. This assistance includes evaluating and providing assurance of activities designed and implemented by management to strengthen internal controls, reduce risk to and waste of resources, and improve operations to enhance the performance and reputation of the University. Accordingly, this report is intended solely for the use of University management and its various oversight authorities and is not intended for any other purpose. This restriction is not intended to limit the distribution of this report, which is a matter of public record.



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### I. Background and Monitoring Approach

Pursuant to the Audit Work Plan<sup>1</sup> approved by the Audit & Compliance Committee, University Audit and Compliance (UAC) conducted a monitoring review over compliance with textbook affordability laws<sup>2</sup> for the Spring 2023 semester. This monitoring review was performed as a result of the risk assessment prepared by UAC for the 2022-23 fiscal year and as a result of recurring findings in the State Auditor General's operational audits<sup>3</sup>. The university may be subjected to additional oversight and accountability<sup>4</sup> by both the Board of Governors and the Joint Legislative Auditing Committee due to the recurrence of noncompliance in this area for the last three operational audits.

State law<sup>2</sup> requires each university to post prominently in the course registration system and on its website, as early as feasible, but at least 45 days before the first day of class for each term, a hyperlink to lists of required and recommended textbooks and instructional materials for at least 95 percent of all courses and course selections offered at the university during the upcoming term. Additionally, new legislation requires each university to maintain textbook listings in a searchable database and that such information is archived for the last five years.

The university contracts with a bookstore vendor (vendor) to manage and operate the bookstore. The university notifies the vendor of adoptions, and the vendor is responsible for subsequently posting the adopted textbooks and instructional materials on the vendor website. At the request of the university, the vendor provided a course file report evidencing the dates that (1) university staff communicated the adoption and (2) the subsequent posting of such information by the vendor to their website.

Procedures performed by UAC in conducting this monitoring review included review of the vendor course file and university records, analytical review procedures, and inquiries to arrive at the conclusions reached in **Section III** of this report. This monitoring review and the related report was not conducted pursuant to *Institute of Internal Auditing Standards*.

### II. Entrance/Exit Conference

<u>Entrance Conference</u>: At the inception of the monitoring review, UAC communicated with university academic and institutional research staff to explain the purpose and the scope of the monitoring review and to establish a timeline for completion.

<u>Exit Conference</u>: At the conclusion of the monitoring review, UAC communicated with university academic and institutional research staff to discuss the results of the review. A summary of the findings/observations was provided, and corrective action was discussed.

<sup>&</sup>lt;sup>1</sup> UAC Compliance and Ethics Program Plan for the Fiscal Year Ended June 30, 2023.

<sup>&</sup>lt;sup>2</sup> Section 1004.085(5), Florida Statutes

<sup>&</sup>lt;sup>3</sup> Auditor General operational audit report Nos. 2016-067, 2018-214, and 2021-008.

<sup>&</sup>lt;sup>4</sup> Pursuant to BOG Regulation 4.004 and Section 11.45(7)(j), Florida Statutes.



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### **III. Monitoring Results**

UAC performed monitoring procedures over textbook adoptions and compliance with applicable laws for the Spring 2023 semester. **Table 1** below outlines various compliance requirements applicable to this review and provides an indication as to whether appropriate controls have been designed and implemented to ensure compliance for each requirement. Detailed findings for any noncompliance referenced in the tables below are included in **Section IV** of this report.

	Table 1 - Textbook Affordability Compliance Criteria		Finding #
1.	<ol> <li>The university complied with the requirement that a hyperlink to lists of required and recommended textbooks and instructional materials for at least 95 percent of all courses and course selections offered at the University for the Spring 2023 term was prominently posted in the course registration system and on its website at least 45 days prior to the first day of class.</li> </ol>		-
2.	Exceptions to the compliance deadline were properly submitted in writing to the designated university official and outlined reasonable justification for the exception in accordance with Board of Governors (BOG) Regulation 8.003(1)(h).	Ø	-
3.	The University accurately and timely reported textbook adoptions to the Chancellor of the State University System by September 30, 2022, as required <sup>5</sup> .	Q	-
4.	The list of required and recommended instructional materials included the International Standard Book Number (ISBN) <u>or</u> all other required identifying information which must include, at a minimum, all of the following: the title, all authors listed, publishers, edition number, copyright date, published date, and other relevant information necessary to identify the specific textbooks or instructional materials required and recommended for each course. <sup>6</sup>	Ŋ	-
5.	The list of required and recommended instructional materials was searchable by course subject, course number, course title, instructor name, title of textbook or instructional material, and by author. <sup>6</sup>	Ŋ	-
6.	The list of required and recommended instructional materials was easily downloadable by current and prospective students.	Ø	-
7.	The list of required and recommended instructional materials was complete and included all courses offered in the Spring 2023 term.	$\mathbf{X}$	1
8.	The list of required and recommended instructional materials remained posted for at least 5 academic years.	n/a	-

LEGEND:

- Appropriate controls in place to ensure compliance for this requirement.
- Image: Processes need to be enhanced to ensure compliance for this requirement.

Textbook Adoptions Compliance Monitoring Review

<sup>&</sup>lt;sup>5</sup> The "Textbook and Instructional Materials Affordability Annual Report" was presented to and approved by the Florida Poly Board of Trustees on September 28, 2022 and was accepted by the BOG on September 30, 2022. <sup>6</sup> Although certain information required by law was missing (course subject, course title, publication date, and copyright date) UAC concluded that sufficient information was available to comply with the spirit of the law.



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### IV. Findings/Instances of Non-compliance

As noted in **Table 2** below, the university complied with the requirement that a hyperlink to lists of required and recommended textbooks and instructional materials for at least 95 percent of all courses and course selections offered at the University for the Spring 2023 term was prominently posted in the course registration system and on its website at least 45 days prior to the first day of class.

Table 2Textbook and Instructional MaterialsTextbook Posting Dates7Spring 2023 Term		
Timely Course Sections	320	
Late Course Sections	0	
Total Course Sections	320	
Percent Timely	100%	

UAC was able to conclude that the University had established appropriate controls to ensure material compliance with the timeliness of textbook adoption requirements; however, as noted below, certain enhancements are necessary to ensure full compliance with the revised law.

### Finding 1: University Listing of Instructional Materials - Completeness

Significant changes to existing State law<sup>8</sup> were enacted that require the university to maintain listings of instructional materials and textbooks. These changes, identified in **Table 1** items 4 through 8, represent the newly enacted requirements. In addition to the information posted and made available to students by the bookstore vendor, the university maintains its own listing on the university Registrar's webpage. In reviewing what the new legislation requires and what the university has implemented for the Spring 2023 semester, UAC noted the following matters that require enhanced controls and/or processes to ensure conformance with the new requirements:

• UAC noted that 12 course sections posted by the bookstore vendor for Spring 2023 were not included on the listing published by the university. UAC was advised that course sections not included on the university's listing were due to courses added after the 45-day deadline. Controls and processes should be enhanced to reconcile both listings to ensure all course sections are posted on the university's final listing.

<sup>&</sup>lt;sup>7</sup>Posting date as reflected in vendor course file report and/or University listing dated 7/8/22. <sup>8</sup> Section 1004.085, Florida Statutes (2022), effective 7/1/22.



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The university will enhance controls to ensure that final course offerings are reconciled and in agreement with final courses offered to address noncompliance noted above.

### V. Other Observations

As summarized in table 3 below, UAC performed similar compliance monitoring reviews for previous semesters. The results of recent monitoring efforts indicate the university has maintained compliance with State law over timely adoptions for the last five semesters.

Table 3Textbook and Instructional Material AdoptionsHistorical Compliance Review Summary			
Term	UAC Report No.	Result	
Spring 2023	2023-06	Compliant	
Fall 2022	2023-04	Compliant	
Spring 2022	2022-07	Compliant	
Fall 2021	2022-05	Compliant	
Spring 2021	2021-07	Compliant	
Fall 2020	2021-05	Non-compliant <sup>9</sup>	

BOG Regulations over textbook adoptions were amended in September 2020 to require innovative pricing techniques and payment options for course materials include opt-out and opt-in provisions for students. In the most recent Annual Textbook and Instructional Materials Affordability Report filed with the BOG (2022), the university indicated that the opt-in provision was evaluated through the bookstore vendor and did not identify any cost savings due to low volume. The University responded that this option would continue to be evaluated over time.

Additionally, the university continues to work with the bookstore vendor to include certain missing information identified in Table 1, Compliance Item #4, and has indicated that all SUS institutions are experiencing this same challenge.

UAC would like to extend gratitude to Zaira Medina for her assistance with these monitoring efforts and for enhancing controls to ensure compliance.

<sup>&</sup>lt;sup>9</sup> Compliance review concluded that the university adopted timely; however, new bookstore vendor did not maintain sufficient evidence/records of posting necessary to demonstrate compliance with State law.



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### VI. References and Technical Assistance

Listed below are the applicable guidelines and other information related to textbook adoption compliance used by UAC to set the scope of this monitoring review:

- Florida Poly Regulation FPU-5.003, Textbook and Instructional Materials Selection and Affordability
- Section 1004.085(5), Florida Statutes
- Section 1004.085(7), Florida Statutes
- BOG Regulation 8.003, Textbook and Instructional Materials Affordability

### Florida Polytechnic University Governance, Audit, and Compliance Committee Board of Trustees June 7, 2023

### Subject: Foundation Form 990 (2021 Return for June 30, 2022 Fiscal Year Ending)

### **Proposed Committee Action**

Information only. No action required.

### **Background Information**

FPU Policy 10.002(17) requires that each DSO shall submit its federal Internal Revenue Service Return of Organization Exempt from Income Tax form (Form 990) to the President. BOG Regulation 9.011(6) requires that Form 990 be submitted to the university board of trustees or designee at the times required by the applicable regulation or policy of the board of trustees. Copies of such forms shall also be provided by each university to the Board of Governors. The Foundation's 2021 form 990 for the fiscal year ended June 30, 2022, was recently completed by independent certified public accountants.

As part of its oversight responsibility of the Foundation, the Committee should review the Foundation's Form 990 and consider whether the information reported to the IRS is consistent with Foundation responsibilities in support of the university.

**Supporting Documentation:** Foundation's 2021 Form 990 prepared by Carr, Riggs & Ingram for FYE22

Prepared by: David A. Blanton, CAE/CCO





January 30, 2023

Florida Polytechnic University Foundation, Inc 4700 Research Way Lakeland, FL 33805

Florida Polytechnic University Foundation, Inc:

Enclosed is the organization's 2021 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-TE to us by May 15, 2023.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

**Catherine Haug** 

### TAX RETURN FILING INSTRUCTIONS

**FORM 990** 

### FOR THE YEAR ENDING

June 30, 2022

### **Prepared For:**

Florida Polytechnic University Foundation, Inc 4700 Research Way Lakeland, FL 33805

### Prepared By:

Carr, Riggs & Ingram, LLC 600 Cleveland Street, Suite 1000 Clearwater, FL 33755

#### Amount Due or Refund:

Not applicable

#### Make Check Payable To:

Not applicable

### Mail Tax Return and Check (if applicable) To:

Not applicable

#### Return Must be Mailed On or Before:

Not applicable

#### **Special Instructions:**

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office using our secure file transfer website – https://cricpa.sharefile.com/share/filedrop. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-TE to us by May 15, 2023

Form 8879-TE	IRS e-file Signature Authorization for a Tax Exempt Entity	OMB No. 1545-0047
	For calendar year 2021, or fiscal year beginning $\_JUL 1$ , 2021, and ending $\_JUN 30$ ,	2022 2001
Department of the Treasury Internal Revenue Service	<ul> <li>Do not send to the IRS. Keep for your records.</li> <li>Go to www.irs.gov/Form8879TE for the latest information.</li> </ul>	2021
Name of filer FLORID	A POLYTECHNIC UNIVERSITY	EIN or SSN
FOUNDA	TION, INC	**-**6289
Name and title of officer or pe	rson subject to tax KATHY BOWMAN CEO	
Part I Type of	Return and Return Information	
Form 5330 filers may ente or <b>10a</b> below, and the amo	rn for which you are using this Form 8879-TE and enter the applicable amount, if any, frou r dollars and cents. For all other forms, enter whole dollars only. If you check the box on <b>I</b> bunt on that line for the return being filed with this form was blank, then leave line <b>1b, 2b</b> ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable	line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a , 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b,
1a Form 990 check h	ere <b>b Total revenue,</b> if any (Form 990, Part VIII, column (A), line 12)	ть <u>3,454,708.</u>
2a Form 990-EZ che		
3a Form 1120-POL		
4a Form 990-PF che		
5a Form 8868 check		
6a Form 990-T chec		
7a Form 4720 check		
8a Form 5227 check		8b
9a Form 5330 check		9b
	ion and Signature Authorization of Officer or Person Subject to Tax	C C C C C C C C C C C C C C C C C C C
Under penalities of perjury,	I declare that X I am an officer of the above entity or I am a person subject to t	
of entity)	, (EIN) and accompanying schedules and statements, and, to the best of my knowledge and belief,	d that I have examined a copy of the
financial institution to debi later than 2 business days payment of taxes to receiv personal identification num <b>PIN: check one box only</b>	ution account indicated in the tax preparation software for payment of the federal taxes o t the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financ prior to the payment (settlement) date. I also authorize the financial institutions involved i e confidential information necessary to answer inquiries and resolve issues related to the nber (PIN) as my signature for the electronic return and, if applicable, the consent to elect	cial Agent at 1-888-353-4537 no in the processing of the electronic payment. I have selected a tronic funds withdrawal.
X I authorize CA	RR, RIGGS & INGRAM, LLC to	o enter my PIN 76450
	ERO firm name	Enter five numbers, but do not enter all zeros
with a state age	on the tax year 2021 electronically filed return. If I have indicated within this return that a ncy(ies) regulating charities as part of the IRS Fed/State program, I also authorize the afor lisclosure consent screen.	
return. If I have i	person subject to tax with respect to the entity, I will enter my PIN as my signature on the ndicated within this return that a copy of the return is being filed with a state agency(ies) rogram, I will enter my PIN on the return's disclosure consent screen.	
Signature of officer or person subje	tion and Authentication	Date
	your five-digit self-selected PIN. Do not enter all zeros	
	neric entry is my PIN, which is my signature on the 2021 electronically filed return indicat cordance with the requirements of <b>Pub. 4163,</b> Modernized e-File (MeF) Information for A	
ERO's signature 🕨 CAR	R, RIGGS & INGRAM, LLC Date ► 01/	/30/23
	ERO Must Retain This Form - See Instructions	So.
	Do Not Submit This Form to the IRS Unless Requested To Do	50 Form 8879-TE (2021)
LIA FOR Privacy act and	Paperwork Reduction Act Notice, see instructions.	Form <b>0079-1</b> E (2021)
102521 01-11-22		

<sup>10480201 794202 75-07645.000</sup> 

EXTENDED TO MAY 15, 2023					
					OMB No. 1545-0047
Form <b>990</b> Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (exce			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (exc	ept private foundations	»   <b>2021</b>
Department of the Treasury			Do not enter social security numbers on this form as it may be	e made public	Open to Public
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.					
A For the 2021 calendar year, or tax year beginning $JUL 1$ , $2021$ and ending $JUN 30$ , $2022$					
Bg	heck if		organization	D Employer identification	ation number
_	⊐Addr	FLOR	IDA POLYTECHNIC UNIVERSITY		
	_chan ⊐Nam	ge FOUN	DATION, INC		
	_chan	ge Doing b	usiness as	**-***628	9
	returi Final	Number	and street (or P.O. box if mail is not delivered to street address) Room/suite	E Telephone number	0.44.6
	return termi	1/ <del>4</del> /00	RESEARCH WAY	(863)874-	
_	ated ∖\Ame		own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	6,673,743.
	_returi ]App		LAND, FL 33805	H(a) Is this a group ret	
	_ tion pend	. IF Name a	nd address of principal officer: KATHY BOWMAN AS C ABOVE	for subordinates?	
		empt status:		H(b) Are all subordinates inc	
			X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 FLORIDAPOLYTECHNIC.ORG	-	st. See instructions
				H(c) Group exemption	State of legal domicile: FL
	art I				State of legal domicile. F D
	1		e the organization's mission or most significant activities: <b>ESTABLISHE</b>	יים אדו סיי מ	σπλτη πηέ
e	'	MISSION	OF FLORIDA POLYTECHNIC UNIVERSITY.		
Jan	2		x if the organization discontinued its operations or disposed of more	than 25% of its not asse	te
veri	3		· · · ·	I I	22
ĝ	<ul> <li>3 Number of voting members of the governing body (Part VI, line 1a)</li> <li>4 Number of independent voting members of the governing body (Part VI, line 1b)</li> </ul>				20
ళ	5		of individuals employed in calendar year 2021 (Part V, line 2a)		0
Activities & Governance	6		of volunteers (estimate if necessary)		20
ctiv	7 a		d business revenue from Part VIII, column (C), line 12		0.
Ā			business taxable income from Form 990-T, Part I, line 11		0.
				Prior Year	Current Year
6	8	Contributions	and grants (Part VIII, line 1h)	1,279,149.	3,003,148.
nu	9	Program servi	ce revenue (Part VIII, line 2g)	0.	0.
Revenue	10	Investment ind	come (Part VIII, column (A), lines 3, 4, and 7d)	969,557.	451,310.
æ	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	103.	250.
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,248,809.	3,454,708.
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)	699,427.	720,309.
	14		to or for members (Part IX, column (A), line 4)	0.	0.
S	15	Salaries, othe	compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
Expenses	16a		undraising fees (Part IX, column (A), line 11e)	0.	0.
ğ	b		ng expenses (Part IX, column (D), line 25) 🕨220 , 973 .		
ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)	341,655.	575,370.
	18	-	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,041,082.	1,295,679.
	19	Revenue less	expenses. Subtract line 18 from line 12	1,207,727.	2,159,029.
ts or	20 21 22	<b>T</b>		ginning of Current Year	End of Year 9,127,094.
Sset	20	Total assets (F		8,498,685.	
et A	21		(Part X, line 26)	2,777,616. 5,721,069.	<u>2,782,144</u> . 6,344,950.
	1 22 ort II	Net assets or	Fund balances. Subtract line 21 from line 20	5,121,009.	0,344,930.
		÷	declare that I have examined this return, including accompanying schedules and stateme	ante and to the heat of mul	nowledge and halief it is
	•		Declaration of preparer (other than officer) is based on all information of which preparer		nowledge and belief, it is
uue,	COLLE		שליש איז		

Sign Here	Signature of officer KATHY BOWMAN, CEO	Вогита <b>н</b>	<sup>Date</sup> Feb 2, 2023				
	Type or print name and title						
	Print/Type preparer's name	Preparer's signature Date					
Paid	CATHERINE HAUG		self-employed P01395474				
Preparer	Firm's name 🍗 CARR, RIGGS & IN	GRAM, LLC	Firm's EIN ▶ **-***6621				
Use Only	Firm's address 🖕 600 CLEVELAND ST	REET, SUITE 1000					
	CLEARWATER, FL 3	3755	Phone no.727.446.0504				
May the IF	May the IRS discuss this return with the preparer shown above? See instructions						
132001 12-0	13200112-09-21LHAFor Paperwork Reduction Act Notice, see the separate instructions.Form 990 (2021)						

	FLORIDA POLYTECHNIC UNIVERSITY		
		**-***6289	Page <b>2</b>
Par	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	
1	Briefly describe the organization's mission:		
	ESTABLISHED TO HELP SUSTAIN THE MISSION OF FLORIDA POLYTE		
	UNIVERSITY TO EDUCATE STUDENTS EMPHASIZING SCIENCE, TECHNO		
	ENGINEERING AND MATHEMATICS (STEM) IN AN INNOVATIVE, TECH	NOLOGY-RIC	:н,
	AND INTERDICSIPLINARY LEARNING ENVIRONMENT.		
2	Did the organization undertake any significant program services during the year which were not listed on the	_	
	prior Form 990 or 990-EZ?	Y	es 🔀 No
	If "Yes," describe these new services on Schedule O.	_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Y	es 🚺 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	• •	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	the total expenses	, and
	revenue, if any, for each program service reported.		
4a	(		)
	FLORIDA POLYTECHNIC UNIVERSITY FOUNDATION FOSTERS THE MISS		
	UNIVERSITY AND HAS PROVIDED SCHOLARSHIP SUPPORT TO THE UNI	IVERSITY E	ACH
	YEAR SINCE IT'S INAUGURAL CLASS IN 14-15.		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue	\$	)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue	\$	)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses 1,045,706.		
		Form	n <b>990</b> (2021)
132002	2 12-09-21		,
	2		

**_**	*6289	Page 3
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Form	990 (2021) FOUNDATION, INC **-***	6289	Р	age 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
•	If "Yes," complete Schedule A	1	x	
•	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions		x	<u> </u>
2		<u> </u>	<u> </u>	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
'		7		x
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	+-		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
~	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			x
		_ ne		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			1
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?			X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
2	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	140		<u>~</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
10	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"	<u> </u>		<u> </u>
19		1.0		v
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H			x
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		┝──
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	X	
132003	12-09-21	Form	990	(2021)

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Form	990 (2021) FOUNDATION, INC **_***	5289	Р	age 4
Par	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	<u> </u>		
23				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		v	
	Schedule J	23	X	<u> </u>
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
20 a		05-		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
				1
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		^
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			$\square$
•	"Yes," complete Schedule L, Part IV	28c		x
20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		x
29		29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			_
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
		34	x	1
25 -	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?			x
		35a		<u>~</u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		├──
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
		38	x	1
Par		1 00		
	Check if Cahadula O contains a reasonance as note to any line in this Dart V			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a	-		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	<u>1</u>		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
132004	\$ 12-09-21	Form	990	(2021)

132004 12-09-21

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_	990 (2021) FOUNDATION, INC	**_***(	289	P	age
ar	<b>V</b> Statements Regarding Other IRS Filings and Tax Compliance (continued)				
_				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a (			
•	filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax return		/ 2b		
D	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to $e_{-file}$ . See instruction		20		
3a			3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a		4a		x
b	If "Yes," enter the name of the foreign country	,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	ction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	e organization solicit			
			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or gifts			
	were not tax deductible?		6b		
	Organizations that may receive deductible contributions under section 170(c).				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			X	
			7b	X	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-			<b>v</b>
	to file Form 8282?		7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7.		x
e ∡	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		X
T a	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		<b>^</b>
_	If the organization received a contribution of qualified intellectual property, did the organization file Fo If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza		7g 7h		-
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
•		by the	8		
9	Sponsoring organizations maintaining donor advised funds.				
			9a		
			9b		
0	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
1	Section 501(c)(12) organizations. Enter:				
	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
-	organization is licensed to issue qualified health plans	13b	-		
	Enter the amount of reserves on hand	13c	44-		X
			14a		<b>⊢</b> ^
_	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu.		14b		-
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner excess parachute payment(s) during the year?		15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.		15		
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		x
-	If "Yes," complete Form 4720, Schedule O.		10		
7	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	anv			
			4-		
•	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		1 17		

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

FOUNDATION, INC Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

Form 990 (2021)

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ect	Check if Schedule O contains a response or note to any line in this Part VI							X
_	ion A. Governing Body and Management							
					_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a			22			
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				- 1			
b	Enter the number of voting members included on line 1a, above, who are independent	1b			20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	ny other					
	officer, director, trustee, or key employee?				L	2		X
3	Did the organization delegate control over management duties customarily performed by or under the			sion	Γ			
	of officers, directors, trustees, or key employees to a management company or other person?		•			3		x
	Did the organization make any significant changes to its governing documents since the prior Form 99					4		X
	Did the organization become aware during the year of a significant diversion of the organization's asse				···· <b>г</b>	5		x
	Did the organization have members or stockholders?					6		x
	Did the organization have members, stockholders, or other persons who had the power to elect or ap				··· ト	Ť		<u> </u>
						7a		x
	• • • •				F			<u> </u>
	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto					,		
	persons other than the governing body?				-	7b		X
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-				v	
	The governing body?					<u>8a</u>	X	-
	Each committee with authority to act on behalf of the governing body?				L	<u>8b</u>	X	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reac							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O					9		X
ect	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	venue	Code.)					
							Yes	No
Da	Did the organization have local chapters, branches, or affiliates?				Ē	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such cha				F			
						юы		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body				···· 🛏	11a		x
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	00101	o ning ui	0 101111	` F			
					. I.	0-	х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13					12a	X	-
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				F	12b	Λ	-
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," de	escribe				37	
	on Schedule O how this was done				. –	12c	Х	<b> </b>
	Did the organization have a written whistleblower policy?					13		X
4	Did the organization have a written document retention and destruction policy?				L	14		X
5	Did the process for determining compensation of the following persons include a review and approval	l by ind	lepender	nt	- 1			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official				I ·	15a		X
	Other officers or key employees of the organization					15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ient w	th a					
	taxable entity during the year?				- I-	16a		x
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate				··  -	.04		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	-						
	exempt status with respect to such arrangements?				Ľ	16b		
	tion C. Disclosure							
	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ FL				1.10			
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d 990	T (sectio	n 501(c	:)(3)s o	nly) a	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.							
	Own website Another's website X Upon request Other (explain	on Sc	hedule O	)				
•	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict o	f interest	policy,	and fi	nanc	ia	
	statements available to the public during the tax year.							
	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	l records					
0	KIM KENNEDY - (863)874-8416							
0	<u>KIM KENNEDY - (863)874-8416</u> 4700 RESEARCH WAY, LAKELAND, FL 33805							
D						Form	990	(202

Form 990 (2021)	FOUNDATION, INC		Page 7						
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated									
Employees, and Independent Contractors									
Check	if Schedule O contains a response or note	to any line in this Part VII							
Section A. Office	ers, Directors, Trustees, Key Employees,	and Highest Compensated Employees							
to Commission their the	able for all measure required to be listed. D								

Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

FLORIDA POLYTECHNIC UNIVERSITY

(A)	(B)				C)			(D)	(E)	(F)		
Name and title	Average	(do	Position do not check more than one				ne	Reportable	Reportable	Estimated		
	hours per	box	x, unless person is both a ficer and a director/truste		an	compensation	compensation	amount of				
	week	L	cer an	aau	recio	////us	ee)	from	from related	other		
	(list any hours for	individual trustee or director						the	organizations (W-2/1099-M <b>I</b> SC/	compensation from the		
	related	e or d	tee			sated		organization (W-2/1099-MISC/	1099-NEC)	organization		
	organizations	truste	altrus		yee	mpen		1099-NEC)	1000 1120/	and related		
	below	idual	Institutional trustee	ar ar	old m	est co oyee	e	,		organizations		
	line)	Indiv	nstit	Officer	Key employee	Highest compensated employee	Former			-		
(1) RANDY AVENT	0.00											
PRESIDENT	40.00	х		х				0.	585,284.	48,932.		
(2) KATHY BOWMAN	25.00											
CEO	15.00	х		Х				0.	193,623.	39,702.		
(3) ALICE HUNT	1.25											
CHAIR		х		х				0.	Ο.	0.		
(4) JACK HARRELL III	1.25											
VICE-CHAIR		х		х				0.	0.	0.		
(5) CINDY ALEXANDER	1.25											
DIRECTOR		х						0.	0.	0.		
(6) TODD BAYLIS	1.25											
DIRECTOR		х						0.	0.	0.		
(7) PHILLIPA GREENBERG	1.25											
DIRECTOR		х						0.	0.	0.		
(8) FORD HEACOCK	1.25											
DIRECTOR		х						0.	0.	0.		
(9) TRAVIS HILLS	1.25											
DIRECTOR		х						0.	0.	0.		
(10) DR. MUHAMMAD RASHID	1.25									_		
DIRECTOR		х						0.	0.	0.		
(11) JOSHUA MCCOY	1.25								_	_		
DIRECTOR		Х						0.	0.	0.		
(12) IVETTE O'DOSKI	1.25											
DIRECTOR	1 05	X						0.	0.	0.		
(13) RYAN WHITTEMORE	1.25								•	•		
DIRECTOR	1 05	X						0.	0.	0.		
(14) BLAKE PAUL	1.25								•	•		
DIRECTOR	1 05	X						0.	0.	0.		
(15) RYAN PEREZ	1.25	.,							0	•		
DIRECTOR	1 05	X						0.	0.	0.		
(16) LAUREN SCHWENK	1.25								•			
DIRECTOR	1 05	X						0.	0.	0.		
(17) DONNA SLYSTER	1.25								_	<u>^</u>		
DIRECTOR		Х						0.	0.	0.		
132007 12-09-21										Form <b>990</b> (2021)		

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2021.05040 FLORIDA POLYTECHNIC UNIVE 75-07641

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FOUNDATION, INC
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Form 990 (2021) FOUNDATIC									**_**	*6:	289	Pa	age <b>8</b>
Part VII Section A. Officers, Directors, Trust	ees, Key Emp	ooy	ees,	anc	d Hig	ghes	t C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				1 than c is both	ne	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimated amount of other		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-M <b>I</b> S 1099-NEC)		orga and	oensa om the anizat I re <b>l</b> at nizati	ie tion ted
(18) SERETHA TINSLEY DIRECTOR	1.25	x						0.		ο.			0.
(19) HAILEY SKOGLUND	1.25												
(20) MICHAEL TSCHANZ	1.25	X				$\square$		0.		0.			0.
DIRECTOR		X						0.		0.			0.
(21) MARK BOSTICK DIRECTOR	1.25	x						0.		٥.			ο.
(22) ADRIAN MUHAMMAD	1.25	x											
DIRECTOR		•						0.		0.			0.
										$\neg$			
1b Subtotal								0.	778,90	_	88	3,6	34.
c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)								0.	778,90	0. )7.	88	3,6	<u>0.</u> 34.
2 Total number of individuals (including but no compensation from the organization ►							o re	eceived more than \$100,	000 of reportab <b>l</b> e				0
3 Did the organization list any former officer,	director truste	aa k		mnl		a or	hia	hest compensated empl		I	_	Yes	No
line 1a? If "Yes," complete Schedule J for su	ich individual										3	_	x
4 For any individual listed on line 1a, is the su and related organizations greater than \$150											4	x	
5 Did any person listed on line 1a receive or a	ccrue compen	Isati	on fr	om	any	unre	ate	ed organization or individ	lual for services		5		x
rendered to the organization? <i>If "Yes," com</i> Section B. Independent Contractors	olete Schedule	<u>ə J 10</u>	or su	<u>CN I</u>	oers	on .					5		Δ
1 Complete this table for your five highest cor	•	•								ensat	ion fro	m	
the organization. Report compensation for t (A)					ith c	or wit	hin	(B)			(C		
Name and business	address	NC	ONE	2			+	Description of s	ervices	C	ompen	Isatio	n
							_						
							_						
							-						
2 Total number of independent contractors (ir	cluding but p	nt lin	nited	l to '	thes	a lie	terd	above) who received my	ore than				
\$100,000 of compensation from the organiz					(	-							

Form **990** (2021)

132008 12-09-21

		FOUNDATION, INC				**-***6	289 Page 9
Pa	rt V	III Statement of Revenue					
		Check if Schedule O contains a response or note	e to anv line	in this Part VIII			
		· · · · · ·		<b>(A)</b> Tota <b>l</b> revenue	(B) Related or exempt function revenue		(D) Revenue excluded from tax under sections 512 - 514
s s	1	a Federated campaigns 1a					
ant		b Membership dues					
ទ្ធខ្ម		c Fundraising events					
fts,		d Related organizations 11					
Contributions, Gifts, Grants and Other Similar Amounts		e Government grants (contributions) 1e					
Sin		f All other contributions, gifts, grants, and					
jų j			003,148.				
음 <u></u> 문			22,921.				
δĀ		h Total. Add lines 1a-1f		3,003,148.			
0.0			ness Code	, , , .			
	2		1033 0040				
Program Service Revenue	~						
ue ș							
wer S		c					
gra Re		d					
5		f All other program service revenue					
-		g Total. Add lines 2a-2f					
	3	Investment income (including dividends, interest, and					
	3	other similar amounts)		97,796.			97,796.
		Income from investment of tax-exempt bond proceed					
	4		18 E F				
	5	Royalties	Personal				
	~		ersona				
	6						
		b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss)	Other				
	7		) Other				
		assets other than inventory <b>7a</b> 3,572,549.					
_		b Less: cost or other basis					
evenue		and sales expenses					
eve		c Gain or (loss)		353,514.			252 514
		d Net gain or (loss)	····· ►	353,514.			353,514.
Other R	8	a Gross income from fundraising events (not					
0		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		b Less: direct expenses 8b					
		c Net income or (loss) from fundraising events	🕨				
	9	a Gross income from gaming activities. See					
		Part IV, line 19 9a					
		b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities	····· ►				
	10	a Gross sales of inventory, less returns					
		and allowances 10a					
		b Less: cost of goods sold					
		c Net income or (loss) from sales of inventory					
s			ness Code				
eou	11	a OTHER REVENUES 611	110	250.			250.
ane		ь					
cell Sevi		c					
Miscellaneous Revenue		d All other revenue					
-		e Total. Add lines 11a-11d		250.			
	12	Total revenue. See instructions	🕨	3,454,708.	0.	٥.	451,560.
13200	9 12-0	09-21					Form <b>990</b> (2021

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2021.05040 FLORIDA POLYTECHNIC UNIVE 75-07641

### FLORIDA POLYTECHNIC UNIVERSITY Form 990 (2021) FOUNDATION, INC Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	720,309.	720,309.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a	Management				
b		20 000		29,000.	
°.	Accounting	29,000. 257,225.	257,225.	29,000.	
d	Lobbying	257,225.	257,225.		
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	178,894.			179 90/
	column (A), amount, list line 11g expenses on Sch 0.)	1,865.			178,894. 1,865.
12	Advertising and promotion	19,584.			19,584.
13	Office expenses	17,5040			17,304.
14 15	Information technology				
	Royalties				
16 17	Occupancy	1,180.			1,180.
18	Payments of travel or entertainment expenses	1,100.			1,100.
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	865.			865.
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	57,777.	57,777.		
a	PROFESSIONAL PRINTING	7,635.	7,635.		
b	GENERAL SERVICES	7,586.	,,055.		7,586.
c d	ENTERTAINMENT SERVICES	7,394.			7,394.
	All other expenses	6,365.	2,760.		3,605.
е 25	Total functional expenses. Add lines 1 through 24e	1,295,679.	1,045,706.	29,000.	220,973.
25 26	Joint costs, Complete this line only if the organization			25,000.	220/3/30
20	reported in column (B) joint costs from a combined				
	reported in condition (b) joint costs iroth a complified				
	educational campaign and fundraising solicitation.	I	1	1	

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132010 12-09-21

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Form 990 (2021)

## Form 990 (2021) Part X Balance Sheet

## FLORIDA POLYTECHNIC UNIVERSITY FOUNDATION, INC

Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or note	e to any line in this Part X			
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		722,208.	1	564,769.
	2	Savings and temporary cash investments		84,931.	2	62,918.
	3	Pledges and grants receivable, net		441,000.	3	2,403,485.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or				
		trustee, key employee, creator or founder, substa	antial contributor, or 35%			
		controlled entity or family member of any of thes		5		
	6	Loans and other receivables from other disqualifi	ied persons (as defined			
ş		under section 4958(f)(1)), and persons described		6		
	7	Notes and loans receivable, net		7		
Assets	8	Inventories for sale or use		8		
Å	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities	7,250,546.	11	6,095,922.	
	12	Investments - other securities. See Part IV, line 1		12		
	13	Investments - program-related. See Part IV, line 1		13		
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equa		8,498,685.	16	9,127,094.
	17	Accounts payable and accrued expenses	27,616.	17	2,782,144.	
	18	Grants payable		0 850 000	18	
	19	Deferred revenue		2,750,000.	19	0.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete F			21	
es	22	Loans and other payables to any current or form				
Liabilities		trustee, key employee, creator or founder, substa				
lab		controlled entity or family member of any of thes			22	
_	23	Secured mortgages and notes payable to unrelate			23	
	24	Unsecured notes and loans payable to unrelated			<u>2</u> 4	
	25	Other liabilities (including federal income tax, pay				
		parties, and other liabilities not included on lines	, .		05	
	26	of Schedule D Total liabilities. Add lines 17 through 25		2,777,616.	25 26	2,782,144.
	20	Organizations that follow FASB ASC 958, chee	ak bara 🕨 🗴	2,777,010.	20	2,702,144.
S		and complete lines 27, 28, 32, and 33.				
ů.	27	Net assets without donor restrictions		1,271,362.	27	806,855.
3ala	28			4,449,707.	28	5,538,095.
Ę		Organizations that do not follow FASB ASC 95				
μĨ		and complete lines 29 through 33.				
p	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or eq			30	
Ass	31	Retained earnings, endowment, accumulated inc			31	
Net Assets or Fund Balances	32			5,721,069.	32	6,344,950.
~	33	Total liabilities and net assets/fund balances		8,498,685.	33	9,127,094.
						000

Form 990 (2021)

132011 12-09-21

FLORIDA	POLY	TECHNIC	UNIVERSITY
FOUNDATI	ON.	INC	

	1 990 (2021) FOUNDATION, INC	**_***	6289	Pag	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
			_		_
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,454		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,29		
3	Revenue less expenses. Subtract line 2 from line 1	3	2,15		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,723		
5	Net unrealized gains (losses) on investments	5 -	-1,448	3,3	98.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-80	5,7	50.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	6,344	1,9	50.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?	-	3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		

Form 990 (2021)

132012 12-09-21

SCHEDULE A (Form 990)	Public Cha	OMB No. 1545-0047									
(, c coo)		omplete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust,					<b>ZUZ I</b>				
Department of the Treasury Internal Revenue Service		<ul> <li>Attach to Form 990 or Form 990-EZ.</li> <li>Go to www.irs.gov/Form990 for instructions and the latest information.</li> </ul>					Open to Public Inspection				
Name of the organization	· •	IDA POLYTECHNIC UNIVERSITY				Employer identification number					
Dart L Dessen	FOUNDATION, IN					**-***6289					
	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.										
, in the second	private foundation because it is:	•		,							
	vention of churches, or association			n 170(b)(1	)(A)(I).						
	ribed in section 170(b)(1)(A)(ii).										
	a cooperative hospital service org earch organization operated in co					Viii) Entor	the beenital's name				
city, and state	<b>e</b> .	injunction with a nospital	described	in sectio		luni ⊂urei	the hospital s hame,				
	on operated for the benefit of a co	allege or university owned	or operate	ed by a do	vernmentalu	nit describe	ed in				
	b)(1)(A)(iv). (Complete Part II.)		or operation	sa sy a go		accorbe					
	e, or local government or governr	mental unit described in	section 17	O(b)(1)(A)	(v).						
	on that normally receives a substa					ne genera <b>l</b> p	public described in				
section 170(b	)(1)(A)(vi) (Complete Part II.)										
8 A community	trust described in section 170(b)	(1)(A)(vi). (Complete Par	t II.)								
9 📃 An agricultura	I research organization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	nction with a	and-grant	college				
or university of	r a non-land-grant college of agric	culture (see instructions).	Enter the r	name, city,	and state of	the college	or				
university:											
-	on that normally receives (1) more						÷ .				
	ed to its exempt functions, subject	•					•				
	nrelated business taxable income (09(a)(2). (Complete Part III.)	(less section 511 tax) ind	m busines	ses acqui	ed by the org	janization a	iner June 30, 1975.				
	on organized and operated exclusion	ively to test for public sat	fetv See	section 50	9(a)(4)						
	on organized and operated exclusion organized and operated exclusion		•			rrv out the	purposes of one or				
	supported organizations describe	•	•		-	•					
	ugh 12d that describes the type of										
a 📃 Type I. A su	pporting organization operated, s	supervised, or controlled	by its supp	orted orga	anization(s), ty	pically by	giving				
the support	ed organization(s) the power to re	gularly appoint or elect a	majority o	f the direc	tors or truste	es of the su	pporting				
organizatior	. You must complete Part IV, S	ections A and B.									
b 🔄 Type II. A s	upporting organization supervised	d or controlled in connect	ion with its	s supporte	d organizatio	n(s), by hav	ving				
	anagement of the supporting org		ame perso	ns that cor	ntrol or manag	ge the supp	ported				
	(s). You must complete Part IV,										
	ctionally integrated. A supportir d organization(s) (see instructions			-		ly integrate	a with,				
	-functionally integrated. A sup	· ·	,			ted organiz	zation(s)				
	unctionally integrated. The organi					-	.,				
	(see instructions). You must co	• •	•								
	box if the organization received a	• •	,			II, Type III					
functionally	integrated, or Type III non-function	nally integrated supporting	ng organiza	ation.							
f Enter the number of	f supported organizations										
	ng information about the supporte		(iv) is the orga	nization listed	( ) A						
(i) Name of suppo organization	rted (ii) ElN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of support (see in		(vi) Amount of other support (see instructions)				
		above (see instructions))	Yes	No		,					
							<u> </u>				
		1									
							<u> </u>				
Total											

## FLORIDA POLYTECHNIC UNIVERSITY FOUNDATION, INC

\*\*-\*\*\*6289 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support											
Calendar year (or fiscal year beginning in) 🕨		(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total					
1	Gifts, grants, contributions, and	ints, contributions, and										
	membership fees received. (Do not											
	include any "unusual grants.")	1486732.	558,999.	797,336.	1279149.	3003148.	7125364.					
2	Tax revenues levied for the organ-											
	ization's benefit and either paid to											
	or expended on its behalf											
3	The value of services or facilities											
	furnished by a governmental unit to											
	the organization without charge											
4	Total. Add lines 1 through 3	1486732.	558,999.	797,336.	1279149.	3003148.	7125364.					
5	The portion of total contributions											
	by each person (other than a											
	governmental unit or publicly											
	supported organization) included											
	on line 1 that exceeds 2% of the											
	amount shown on line 11,											
	column (f)						3640721.					
6	Public support. Subtract line 5 from line 4.						3484643.					
Sec	ction B. Total Support	-										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Tota					
7	Amounts from line 4	1486732.	558,999.	797,336.	1279149.	3003148.	7125364.					
8	Gross income from interest,											
	dividends, payments received on											
	securities loans, rents, royalties,											
	and income from similar sources	217,361.	303,757.	170,079.	969,557.	451,310.	2112064.					
9	Net income from unrelated business											
	activities, whether or not the											
	business is regularly carried on											
10	Other income. Do not include gain											
	or loss from the sale of capital											
	assets (Explain in Part VI.)		385.	2,827.	103.	250.	3,565.					
11	Total support. Add lines 7 through 10						9240993.					
12	Gross receipts from related activities,	, etc. (see instructions)										
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	/ear as a section 5	01(c)(3)						
	organization, check this box and stop											
Sec	ction C. Computation of Publi	c Support Per	centage									
	Public support percentage for 2021 (I			111		14 15	37.71 %					
	15 Public support percentage from 2020 Schedule A, Part II, line 14						19.26 %					
16a	a 33 1/3% support test - 2021. If the o	organization did no	t check the box or	n line 13, and line <sup>-</sup>	14 is 33 1/3% or m	ore, check this boy						
	stop here. The organization qualifies											
b	33 1/3% support test - 2020. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box					
	and stop here. The organization qual											
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	9 13, 16a, or 16b, a	and line 14 is 10% o	or more,					
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization											
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization												
b	b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or											
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the											
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization											
18	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions											
						Schedule A	(Form 990) 2021					

132022 01-04-22

Schedule A (Form 990) 2021

Part II

# FLORIDA POLYTECHNIC UNIVERSITY FOUNDATION, INC

### Schedule A (Form 990) 2021

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						<u> </u>
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Tota
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income, Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	L					
14	First 5 years. If the Form 990 is for the	-			-		
_	check this box and stop here		-				▶□
Sec	ction C. Computation of Publi	c Support Per	rcentage				
	Public support percentage for 2021 (		•	column (f))		15	%
_	Public support percentage from 2020					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	)21 (line 10c, colur	mn (f), divided by l	ine 13, co <b>l</b> umn (f))		17	%
18	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2021. If the						
	more than 33 1/3%, check this box ar	•	•				▶□
b	33 1/3% support tests - 2020. If the	•			•		
	line 18 is not more than 33 1/3%, che						tion ►
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins		
13202	23 01-04-22		15	5		Sched	dule A (Form 990) 2021

# FLORIDA POLYTECHNIC UNIVERSITY FOUNDATION, INC

1

2

3a

Yes No

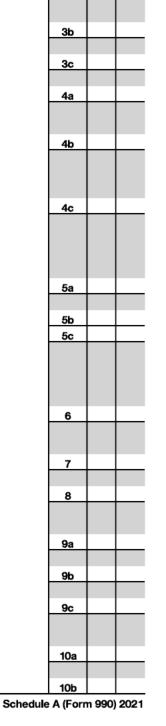
### Schedule A (Form 990) 2021 FOUI Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes,"* answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

132024 01-04-21



2021.05040 FLORIDA POLYTECHNIC UNIVE 75-07641

### FLORIDA POLYTECHNIC UNIVERSITY

Sche	A (Form 990) 2021 FOUNDATION, INC	**-***6289	) Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's c			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one sup			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated amon	g the 1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported			
2	organization(s) that operated, supervised, or controlled the supported organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000		T	v	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u></u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental er	tity (see instructions	;).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	2.0		
5	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
	these activities but for the organization's involvement.	20		

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 132025 01-04-22

Зb Schedule A (Form 990) 2021

3a

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2021.05040 FLORIDA POLYTECHNIC UNIVE 75-07641

# FLORIDA POLYTECHNIC UNIVERSITY FOUNDATION, INC

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Organ	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complete	Sections A through E	_
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optiona <b>l</b> )
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optiona <b>l</b> )
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

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Schedule A (Form 990) 2021

# FLORIDA POLYTECHNIC UNIVERSITY

	dule A (Form 990) 2021 FOUNDATION, I			*	*-***6289	Page 7
Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continu	led)	•	
Sect	on D - Distributions				Current Ye	ar
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	3				
_4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions, Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	าร	(iii) Distributab Amount for 2	
_1	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2021					
а	From 2016					
b	From 2017					
с	From 2018					
d	From 2019					
е	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
	Applied to 2021 distributable amount					
i	Carryover from 2016 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
	Applied to 2021 distributable amount					
c	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2017					
b	Excess from 2018					
C	Excess from 2019					
d	Excess from 2020					
е	Excess from 2021					

Schedule A (Form 990) 2021

132027 01-04-22

		FLORIDA POLY	TECHNIC	UNIVERSITY	
Schedule A	(Form 990) 2021	FOUNDATION,	INC		**-***6289 Page #
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, I	nation. Provide the ex 2, 3b, 3c, 4b, 4c, 5a, 6, ines 2 and 3; Part IV, Se	planations requ 9a, 9b, 9c, 11a, ction E, lines 1c	11b, and 11c; Part IV , 2a, 2b, 3a, and 3b; F	); Part II, line 17a or 17b; Part III, line 12; /, Section B, lines 1 and 2; Part IV, Section C, Part V, line 1; Part V, Section B, line 1e; Part V, part for any additional information.
132028 01-04-2	2		20		Schedule A (Form 990) 202

# FLORIDA POLYTECHNIC UNIVERSITY FOUNDATION, INC

Schedule A

## Identification of Excess Contributions Included on Part II, Line 5

### 2021

# \*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
		1
		1
		-
al Excess Contributions to Schedule A, Part II, Line 5		3,640,72

# Schedule B

### (Form 990)

Department of the Treasury Internal Revenue Service

# Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

Namo	of the	organization
INALLIE		organization

Organization type (check one):

### FLORIDA POLYTECHNIC UNIVERSITY

FOUNDATION, INC

\*\*-\*\*\*6289

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an exclusively religious is charitable, etc., exclusively religious, e

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	B (Form 990) (2021)		Page 2
	organization DA POLYTECHNIC UNIVERSITY		Employer identification number
	ATION, INC		**-**6289
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contribution	Type of contribution       Person     X       Payroll     Noncash       (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
2		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		\$	Person Payroll Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

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	3 (Form 990) (2021)		Page 3
FLORII	rganization DA POLYTECHNIC UNIVERSITY ATION, INC		Employer identification number
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
123453 11-11	-21		Schedule B (Form 990) (2021)

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Schedule E	B (Form 990) (2021)				Page 4		
Name of o	rganization				Employer identification number		
	DA POLYTECHNIC UNIVERSIT	ГY					
FOUND	ATION, INC				**-**6289		
Part III	from any one contributor. Complete columns (a	) through (e) and the followi	na line entry. For a	rganizations			
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of	\$1,000 or less for t	he year. (Enter this info. on	ce.) ► \$		
	Use duplicate copies of Part III if additional	space is needed.					
(a) No. from	(b) Purpose of gift	(c) Use of	gift	(d) Des	cription of how gift is he <b>l</b> d		
Part I			-				
I							
ŀ		(e) Trans	ier of gift				
			er or gift				
	Transferee's name, address, a	nd ZIP + 4	в	elationship of tra	insferor to transferee		
ľ							
(a) No.		(a) U.a. at		(-1) D			
from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Des	cription of how gift is held		
ļ							
	(e) Transfer of gift						
	Transferee's name, address, a	n <b>d ZIP</b> + 4	R	elationship of tra	insferor to transferee		
(a) No.							
from Part	(b) Purpose of gift	(c) Use of	gift	(d) Des	cription of how gift is he <b>l</b> d		
ľ	(e) Transfer of gift						
			<b>.</b>				
	Transferee's name, address, and	n <b>d ZIP</b> + 4	R	elationship of tra	insferor to transferee		
ſ							
(a) No. from	(b) Purpose of gift	(c) Use of	nift	(d) Des	cription of how gift is held		
Part		(0) 000 01	,	(d) 200	shpaon of now girlis held		
ŀ							
	(e) Transfer of gift						
		ad 710 . 4	-	alationable of t			
ŀ	Transferee's name, address, a	n <b>a ZIP + 4</b>	R	elationship of tra	insferor to transferee		
123454 11-11	-21				Schedule B (Form 990) (2021)		

SCHEDULE C	DULE C Political Campaign and Lobbying Activities			OMB No. 1545-0047				
(Form 990)					2021			
						2021		
Department of the Treasury		if the organization is described			0-EZ.	Open to Public Inspection		
Internal Revenue Service	-	to www.irs.gov/Form990 for i				•		
-	-	Form 990, Part IV, line 3, or For		e 46 (Political Campaig	gn Activ	ities), then		
		plete Parts I-A and B. Do not com 1(c)(3)) organizations: Complete P		Do not complete Part L	B			
<ul> <li>Section 501(c) (other</li> <li>Section 527 organization</li> </ul>			arts I-A and C below. I	Do not complete Fart H	<b>D.</b>			
-		Form 990, Part IV, line 4, or For	m 990-EZ. Part VI. lin	e 47 (Lobbying Activit	ies), the	n		
_		nave filed Form 5768 (election und						
	• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.							
		Form 990, Part IV, line 5 (Proxy				•		
Tax) (See separate inst	ructions), then							
		ions: Complete Part III.						
Name of organization		POLYTECHNIC UNIV	ERSITY	E		identification number		
Deut I A Comm	FOUNDAT	ION, INC	continu FO1(a) a	nie o costien 507		*-***6289		
Part I-A Compl	ete if the org	anization is exempt under	section 501(c) o	r is a section 527	organ	ization.		
				D. A.B.(				
	•	ation's direct and indirect political						
<ul><li>2 Political campaign a</li><li>3 Volunteer hours for</li></ul>					> >			
3 Volunteer hours for	political campai							
Part I-B Compl	ete if the org	anization is exempt under	section 501(c)(3	).				
		incurred by the organization under			►\$			
		incurred by organization managers						
		n 4955 tax, did it file Form 4720 fo				Yes No		
						Yes No		
b If "Yes," describe in	Part V.							
	-	anization is exempt under						
		by the filing organization for sect			►\$			
		ization's funds contributed to othe	-					
exempt function ac					▶\$			
	-	. Add lines 1 and 2. Enter here and			►\$			
		1120-POL for this year?				Yes No		
		ployer identification number (EIN)						
		tion listed, enter the amount paid f		•				
	-	omptly and directly delivered to a s				•		
political action com	mittee (PAC). If a	additional space is needed, provid	e information in Part <b>I</b> \	<i>v</i> .				
( <b>a)</b> Name	•	(b) Address	(c) EIN	(d) Amount paid fro filing organization's funds. If none, enter	s cor -0 I d	e) Amount of political htributions received and promptly and directly elivered to a separate political organization. If none, enter -0		
For Paperwork Reduct	ion Act Notice,	see the Instructions for Form 99	0 or 990-EZ.		Sche	dule C (Form 990) 2021		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

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	FOUND	ATION,	YTECHNIC UN INC npt under sectior			**6289 Page 2 ection under
	tion belong	gs to an affi	liated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and share	e of exces	s lobbying e	expenditures).			
B Check 🕨 📃 if the filing organizat	tion check	ed box A ar	nd "limited control" pro	ovisions apply.		
		oying Exper eans amou	nditures Ints paid or incurred.)		<b>(a)</b> Fi <b>l</b> ing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence publ	ic opinion (	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ	ience a leg	islative bod	ly (direct lobbying)			
c Total lobbying expenditures (add lir		1b)				
d Other exempt purpose expenditure						
e Total exempt purpose expenditures						
f Lobbying nontaxable amount. Ente						
If the amount on line 1e, column (a) of Not over \$500,000	r (D) 18;		bying nontaxable am the amount on line 1e.			
Over \$500,000 but not over \$1,000	000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,500	· · · · · ·		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,0			00 plus 5% of the exce			
Over \$17,000,000		\$1,000,				
g Grassroots nontaxable amount (en	ter 25% of	line 1f)				
h Subtract line 1g from line 1a. If zero	o or <b>l</b> ess, e	nter -0				
i Subtract line 1f from line 1c. If zero	or less, er	nter -0				
j If there is an amount other than zer	o on eithe	r line 1h or l	line 1i, did the organiza	ation fi <b>l</b> e Form 4720		
reporting section 4911 tax for this						Yes No
(Some organizations th	at made a	a section 5	eraging Period Under 01(h) election do not ate instructions for lin	have to complete all o	f the five columns be	elow.
	Lobb	ying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2	2018	<b>(b)</b> 2019	(c) 2020	( <b>d)</b> 2021	(e) ⊺otal
2a Lobbying nontaxable amount						
<ul> <li>Lobbying ceiling amount (150% of line 2a, column(e))</li> </ul>						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						
f Grassroots lobbying expenditures						

Schedule C (Form 990) 2021

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### Schedule C (Form 990) 2021

# FLORIDA POLYTECHNIC UNIVERSITY FOUNDATION, INC

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a	ı)	()	<b>)</b>
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:		v		
a	Volunteers?		X X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
с Б	Media advertisements?		X		
	Distriction of the basis of the		X		
	Grants to other organizations for lobbying purposes?		X		
g			x		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		x		
	Other activities?	X		257	,225.
	Total. Add lines 1c through 1i				,225.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	Х			,
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
c	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitica			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	••				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	ist); Part II-	A, lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information. TII-B, LINE 1, LOBBYING ACTIVITIES:				

PAYMENT TO LOBBYIST FOR REPRESENTATION WITH LEGISLATORS.

Schedule C (Form 990) 2021

132043 11-03-21

SC	SCHEDULE D Supplemental Financial Statements							
(Form	n 990)		anization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12		2021			
Depart	ment of the Treasury		Attach to Form 990. 90 for instructions and the latest inform		Open to Public			
nterna	Revenue Service	Inspection						
Nam	e of the organization	on FLORIDA POLYTECHNIC FOUNDATION, INC	UNIVERSITY		mployer identification number **-**6289			
Par	t I Organiza	tions Maintaining Donor Advise	d Funds or Other Similar Funds	or Acco				
		n answered "Yes" on Form 990, Part IV, lin						
			(a) Donor advised funds	<b>(b)</b> F	unds and other accounts			
1	Total number at en	d of year						
2		f contributions to (during year)						
3	Aggregate value of	f grants from (during year)						
4		end of year						
5	-	n inform all donors and donor advisors in v	-					
		n's property, subject to the organization's			Yes No			
6	•	n inform all grantees, donors, and donor a oses and not for the benefit of the donor o						
		ate benefit?	· · · ·	•	Yes No			
Par		ation Easements. Complete if the org						
1		ervation easements held by the organizatio	· · · ·					
		of land for public use (for example, recrea		a historica	lly important land area			
	Protection of	f natural habitat	Preservation of	a certified	historic structure			
	Preservation	of open space						
2		through 2d if the organization he <b>l</b> d a qua <b>l</b> if	ied conservation contribution in the form	of a conser				
	day of the tax year				Held at the End of the Tax Year			
а		onservation easements						
b		icted by conservation easements						
c		vation easements on a certified historic stru-						
a		vation easements included in (c) acquired a al Register						
3		vation easements modified, transferred, rel						
Ũ	year ►			organizatio				
4		where property subject to conservation eas	ement is located >					
5	Does the organizat	ion have a written policy regarding the per	iodic monitoring, inspection, handling of					
	violations, and enfo	prcement of the conservation easements it	holds?		Yes 🛛 No			
6	Staff and volunteer	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervation ea	sements during the year			
	▶							
7		es incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	tion easeme	ents during the year			
-	►\$							
8		vation easement reported on line 2(d) abov			Yes No			
9		(4)(B)(ii)? how the organization reports conservation						
Ĵ		I include, if applicable, the text of the footn						
	organization's acco	ounting for conservation easements.	-					
Par	t III Organiza	tions Maintaining Collections of	Art, Historical Treasures, or Ot	her Simi	ar Assets.			
	Complete if	the organization answered "Yes" on Form	990, Part IV, line 8.					
1a	If the organization	elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	nd balance	sheet works			
	-	asures, or other similar assets he <b>l</b> d for pub			of public			
		Part XIII the text of the footnote to its finar						
b	-	elected, as permitted under FASB ASC 95						
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:							
	•	ded on Form 990, Part VIII, line 1		•	► \$			
				•	► \$			
2								
-	-	ints required to be reported under FASB A		-				
а	-	on Form 990, Part VIII, line 1	-	►	► \$			
		Form 990, Part X		🕨	▶ \$			
LHA	For Paperwork Re	eduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2021			
132051	10-28-21		20					
			29					

10480201 794202 75-07645.000

<sup>2021.05040</sup> FLORIDA POLYTECHNIC UNIVE 75-07641

		POLYTECHN:	IC UI	NIVERS:	TTY					_
	dule D (Form 990) 2021 FOUNDAT	ION, INC	A 18-7			041 <b>-</b>		**_**	*6289	Page 2
	t III Organizations Maintaining C								(contin	ued)
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the f	following that m	nake sign	nificant u	use of its		
	collection items (check all that apply):		. —							
а	Public exhibition	c			hange program	1				
	b Scholarly research e Other									
c	Preservation for future generations									
4	Provide a description of the organization's co	•			•		• •	se in Part	XIII.	
5	During the year, did the organization solicit of							_	7	
Dar	to be sold to raise funds rather than to be ma t IV Escrow and Custodial Arran								Yes	No No
Fai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	organizatio	n answered "Y	es" on ⊢o	orm 990	, Part IV, I	ine 9, or	
10			ion for a	ontribution	o or other accel	a not inc	Judad			
18	Is the organization an agent, trustee, custodi		-						Vee	No
L	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII							∟	Yes	
D	I res, explain the arrangement in Part All	and complete the loi	lowing t	able.					Amount	
-	Beginning balance								Anount	
с с							1c			
d e	Additions during the year						1d 1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F								Yes	No
	If "Yes," explain the arrangement in Part XIII.					-				
Par		if the organization an	swered	"Yes" on Fo	orm 990. Part IV	line 10				
		(a) Current year		rior year	(c) Two years			ears back	(e) Four	years back
10	Beginning of year balance	(u) ourion you	(2)	nor your			<b>y</b> 111.00 y		(0) + 001	youro suon
1a ►	Contributions									
b										
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance		<u> </u>							
2	Provide the estimated percentage of the curr	•		), column (a	)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment									
С		%								
	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that	t are held ar	nd administered	for the o	organiza	ation	Г	
	by:									Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Se	chedule R?					3b	
_4	Describe in Part XIII the intended uses of the		wment f	unds.						
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990	), Part <b>I</b> V	/, <b>l</b> ine 11a. S	See Form 990, F	Part X, <b>I</b> in	ie 10.			
	Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value basis (investment) basis (other) depreciation (d) Book value								value	
1a	Land		-							
	Buildings									
	Leasehold improvements									
	Equipment									
	Other									
	. Add lines 1a through 1e. (Column (d) must e		X colum	n (R) line 1	0c)					0.
		guari onni 530, Fall.			<u></u>			Schedule	D (Form	990) 2021

FLORIDA	POLY	TECHNIC	UNIVERSITY
FOUNDATI	ON,	INC	

Part VII	Investments - Other Securities. Complete if the organization answered "Yes" o	n Form 990, Part IV, line 1	11b See Form 990 Part V line 12	
(a) Descrip	tion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
	al derivatives			
	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.) 🕨			
Part VIII	Investments - Program Related.			
	Complete if the organization answered "Yes" o	n Form 990, Part IV, line 1	11c. See Form 990. Part X. line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-vear market value
(1)	(a) becomption of interesting it	(b) Book funde		i or your martier value
(1) (2)				
(3)				
(3)				
(5)				
(6)				
(7)				
(8)				
(9)	h) must agual Farm 000, Dart V, col. (P) line 12 )			
Part IX	b) must equal Form 990, Part X, col. (B) line 13.)  Other Assets.			
T UTC IX	Complete if the organization answered "Yes" o	n Form 990 Part IV line 1	11d See Form 990 Part X line 15	
		Description		(b) Book value
(4)	(-, -			(0) 20011 10100
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Total (Option		15)	<b>\</b>	
Part X	mn (b) must equal Form 990, Part X, col. (B) line Other Liabilities.	15.)		
Turk	Complete if the organization answered "Yes" o	n Form 990 Part IV line 1	11e or 11f See Form 990 Part X line 25	
4	(a) Description of liability			(b) Book value
1. (1) Fed	leral income taxes			(a) Soon taluo
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				L
(8)				
(9)				
	mn (b) must equal Form 990, Part X. col. (B) line			
	for uncertain tax positions. In Part XIII, provide t			
organiz	ation's liability for uncertain tax positions under F	ASB ASC 740. Check he	re if the text of the foothote has been pro	ovided in Part XIII X

Schedule D (Form 990) 2021

132053 10-28-21

Schedule D (Form 990) 2021

	FLORIDA POLYTECHNIC UNIVER	SITY							
	dule D (Form 990) 2021 FOUNDATION, INC				***6289 Page 4				
Pa	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.								
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a								
1	Total revenue, gains, and other support per audited financial statements			1	1,993,607.				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:								
а	Net unrealized gains (losses) on investments	2a	-1,448,398.						
b	Donated services and use of facilities	. 2b							
с	Recoveries of prior year grants	. 2c							
d	Other (Describe in Part XIII.)								
е	Add lines 2a through 2d			2e	-1,448,398.				
3	Subtract line 2e from line 1			3	3,442,005.				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:								
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a							
b	Other (Describe in Part XIII.)	4b	12,703.						
С	Add lines 4a and 4b			4c	12,703.				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	3,454,708.				
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents W	ith Expenses per I	Retur	n.				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a								
1	Total expenses and losses per audited financial statements			1	1,369,726.				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:								
а	Donated services and use of facilities	. 2a							
b	Prior year adjustments	2b							
c	Other losses	2c							
d	Other (Describe in Part XIII.)	. 2d	74,047.						
е	Add lines 2a through 2d			2e	74,047.				
3	Subtract line 2e from line 1			3	1,295,679.				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:								
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a							
b	Other (Describe in Part XIII.)	4b							
c	Add lines 4a and 4b			4c	0.				
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	1,295,679.				
Pa	rt XIII Supplemental Information								

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE FOUNDATION IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM
FEDERAL AND STATE INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL
REVENUE CODE. UNRELATED BUSINESS INCOME, AS DEFINED BY SECTION 509(A)(1)
OF THE CODE IS SUBJECT TO FEDERAL INCOME TAX. THE FOUNDATION CURRENTLY HAS
NO UNRELATED BUSINESS TAXABLE INCOME. ACCORDINGLY, NO PROVISION FOR INCOME
TAXES HAS BEEN RECORDED.

THE FOUNDATION DETERMINED THERE WERE NO UNCERTAIN TAX POSITION FOR WHICH

### EITHER RECOGNITION OR DISCLOSURE IS REQUIRED IN THE FINANCIAL STATEMENTS.

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### PART XI, LINE 4B - OTHER ADJUSTMENTS:

132054 10-28-21

FLORIDA POLYTECHNIC UNIVERSITY	
Schedule D (Form 990) 2021         FOUNDATION, INC           Part XIII         Supplemental Information (continued)	**-***6289 Page 5
ADJUSTMENT FOR BAD DEBT ALLOWANCE	12,702.
ROUNDING	1.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	12,703.
TOTAL TO BENEDOLLE D, TAKT AT, LINE 4D	12,703.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
ADJUSTMENT FOR BAD DEBT ALLOWANCE	74,047.
	/1/04/1
132055 10-28-21	Schedule D (Form 990) 2021

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.							OMB No. 1545-0047 <b>2021</b> Open to Public Inspection
Name of the organization	on FLORIDA P FOUNDATIO		IC UNIVERSITY	r				Employer identification number **-**6289
Part I General In	formation on Grants a	1						0205
criteria used to a	ward the grants or assis	stance?	he amount of the grants					on 🔀 Yes 🗌 No
Part II Grants and	d Other Assistance to	Domestic Orga	nizations and Domestic an be duplicated if addition	Governments.	complete if the org	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
	dress of organization vernment	(b) ElN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FLORIDA POLYTECHN 4700 RESEARCH WAY LAKELAND, FL 3380		kb	-*\$ <b>*A#2</b> 70F FLORIDA	720,309.	٥.	N/A	N/A	STUDENT SCHOLARSHIPS AND UNIVERSITY SALARIES
2 Enter tota numb	er of section 501(c)(3) a	nd government	organizations listed in the	ine 1 table		1	1	<b>→</b> 1.
	er of other organization Reduction Act Notice							▶ 0 . Schedule I (Form 990) 2021

132101 10-26-21

# FLORIDA POLYTECHNIC UNIVERSITY FOUNDATION, INC

**-**6289 Page	2
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 Schedule I (Form 990) 2021
 FOUNDATION, INC

 Part III
 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
			a		1

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PAR I, LINE 2:

THE FOUNDATION REQUIRES THE UNIVERSITY TO SUBMIT INVOICES TO SUPPORT

THE AMOUNTS NEEDED TO COVER SCHOLARSHIPS AND SALARIES. THE FOUNDATION

ALSO REQUIRES THE UNIVERSITY TO SUBMIT THE NAMES OF THE STUDENTS THAT

HAVE BEEN AWARDED THE SCHOLARSHIPS ALONG WITH THE INVOICES.

132102 10-26-21

35

Schedule | (Form 990) 2021

SC	HEDULE J	Compensation Information	1	OMB No. 1	545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	ľ	20	<b>71</b>	
-	-	Compensated Employees		20	2	1
Depe	tment of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Pub	ic
	a Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		nspe	ction	
Nam	e of the organizatio	FLORIDA POLYTECHNIC UNIVERSITY		identificatio		nber
		FOUNDATION, INC	**_*	***628	9	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropr	iate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	charter travel Housing allowance or residence for perso	nal use			
	Travel for com	panions Payments for business use of personal re-	sidence			
	Tax indemnific	cation and gross-up payments	s			
	Discretionary	spending account Personal services (such as maid, chauffer	ur, chef)			
b		on line 1a are checked, did the organization follow a written policy regarding payment or				
				1b		
2	-	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
3		ny, of the following the organization used to establish the compensation of the organization's				
		ector. Check all that apply. Do not check any boxes for methods used by a related organization	on to			
		ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
	<u> </u>	compensation consultant Compensation survey or study				
	Form 990 of o	ther organizations Approval by the board or compensation c	ommittee			
	During the second dis					
4	•••	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
-	organization or a re			4		x
a		e payment or change-of-control payment? evive payment from a supplemental nongualified retirement plan?				X
b	•	neitre animent from an envite based companyation arrangement?		4.		X
с		eive payment from an equity-based compensation arrangement?		4c		
	I les to any or in	105 $4a$ °, list the persons and provide the applicable amounts for each term in Fart II.				
	Only section 501/	c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	'n			
Ŭ	contingent on the r					
а				5a		x
		ation?				x
~		or 5b, describe in Part III.				
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
-	contingent on the r					
а	0			6a		х
		ation?				X
-		or 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	j.			
-		nes 5 and 6? If "Yes," describe in Part III		7		x
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
-	-			8		х
9		id the organization also follow the rebuttable presumption procedure described in				
_		1 53.4958-6(c)?		9		
LHA		eduction Act Notice, see the Instructions for Form 990.		dule J (Forn	n <b>990</b> )	2021

132111 11-02-21

### FLORIDA POLYTECHNIC UNIVERSITY FOUNDATION, INC

 Schedule J (Form 990) 2021
 FOUNDATION, INC
 \*\*-\*\*\*6289

 Part II
 Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

\*\*-\*\*\*6289

Note: The sum of columns (B)()-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) RANDY AVENT	(i)	0.	0.	0.	0.	0.		0.
PRESIDENT	(ii)	438,291.	128,121.	18,872.	26,743.	22,189.	634,216.	0.
(2) KATHY BOWMAN	(i)	0.	0.	0.	0.	0.	0.	0.
CEO	(ii)	192,978.	0.	645.	17,755.	21,947.	233,325.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							ule .1 (Form 990) 202

132112 11-02-21

Page 2

FLORIDA	POLY	TECHNIC	UNIVERSITY
FOUNDATI	ON,	INC	

\*\*-\*\*\*6289 Page 3

Schedule J (Form 990) 2021
Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

132113 11-02-21

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Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. FLORIDA POLYTECHNIC UNIVERSITY



Employer identification number \*\*-\*\*6289

### FORM 990, PART VI, SECTION B, LINE 11B:

A COMPLETE COPY OF THE 990 IS REVIEWED BY THE CEO, COO, AUDIT CHAIRMAN AND

UNIVERSITY COMPLIANCE OFFICER BEFORE FILING.

FOUNDATION,

TNC

FORM 990, PART VI, SECTION B, LINE 12C:

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF HIS OR HER FINANCIAL INTEREST AND ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH BOARD-DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTIONS OR ARRANGEMENT. THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL DECIDE WHETHER CONFLICT OF INTEREST EXISTS. AN INTERESTED PERSON MAY MAKE A PRESENTATION THE BOARD OR COMMITTEE MEETING, BUT AFTER SUCH PRESENTATION, AΠ HEOR SHE SHALL BE INVITED AND ALLOWED (BUT NOT REOUIRED) TO LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT THAT RESULTS IN THE CONFLICT OF INTEREST. THE CHAIR OF THE BOARD OR THE COMMITTEE SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION OR THE BOARD OR COMMITTEE SHALL ARRANGEMENT. AFTER EXERCISING DUE DILIGENCE, DETERMINE WHETHER THE FOUNDATION CAN OBTAIN A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT WITH REASONABLE EFFORTS FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY ATTAINABLE UNDER CIRCUMSTANCES THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST, THE BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS OR MEMBERS IN ATTENDANCE WHETHER TO ENTER INTO THE TRANSACTION DESPITE THE CONFLICT OF

### INTEREST.

Schedule O (Form 990) 202	21	Page <b>2</b>
Name of the organization	FLORIDA POLYTECHNIC UNIVERSITY FOUNDATION, INC	Employer identification number **-**6289

### FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNMENT DOCUMENTS, CONFLICT OF INTERST

### POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONTRACTED SERVICES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	50,849.
TOTAL EXPENSES	50,849.
CONSULTANT FEES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	128,045.
TOTAL EXPENSES	128,045.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	178,894.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
WRITE OFF OF UNCOLLECTIBLE PLEDGES	-86,749.
ROUNDING	-1.
TOTAL TO FORM 990, PART XI, LINE 9	-86,750.

SCHEDULE R (Form 990)	► Comp	Related Organizations lete if the organization answered "	Yes" on Form 990, Part IV, I	rtnerships Ine 33, 34, 35b, 36		OMB No. 1545-0047			
Department of the Treasury Internal Revenue Service		Atta Go to www.irs.gov/Form990 for Atta	ich to Form 990.					Open to P Inspecti	ublic
Name of the organizati	on FLORIDA POLYTE FOUNDATION, IN	CHNIC UNIVERSITY		st mormation.			ployer identi * * – * * * 6	fication nu	
Part I Identification	on of Disregarded Entities. Complet	te if the organization answered "Yes"	on Form 990, Part IV, line 33	3.					
	(a) ress, and EIN (if applicable) disregarded entity	<b>(b)</b> Primary activity	(c) Legal domic∎e (state o foreign country)	(d) or Total incol	(e) me End-of-year	assets		<b>(f)</b> controlling entity	9
		-							
		-							
	on of Related Tax-Exempt Organiza ns during the tax year.	tions. Complete if the organization a	answered "Yes" on Form 990	), Part IV, line 34, b	ecause it had one	or more r	related tax-ex	əmpt	
Nam	(a) e, address, and EIN elated organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direc	(f) et controlling entity	cont	<b>g)</b> 512(b)(13) rolled ity?
					501(c)(3))			Yes	No
4700 RESEARCH WAY LAKELAND, FL 338		UNIVERSITY	FLORIDA		:	N/A			x
		-							
		-							
		-							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

132161 11-17-21 LHA

### FLORIDA POLYTECHNIC UNIVERSITY FOUNDATION, INC

### \*\*-\*\*\*6289 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	()	h)	(i)	(i)	
Name, address, and EN of related organization	Primary activity	Legal domici <b>l</b> e (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of tota income	Share of end-of-year assets		ortionate tions?	amount in box 20 of Schedule	partne	or Percentage ownership
		country)		sections 512-514)		133513	Yes	No		Yes	lo
										+	
										+	

### Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	onu	tity?
		country)						Yes	No
	-								
	-								
									<u> </u>
	-								
									<u> </u>
	]								
132162 11-17-21						Sche	dule R (Form	n 990)	2021

Schedule R (Form 990) 2021

# FLORIDA POLYTECHNIC UNIVERSITY Schedule R (Form 990) 2021 FOUNDATION, INC

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Ye	es N
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in	Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
b Gift, grant, or capital contribution to related organization(s)		X	2
c Gift, grant, or capital contribution from related organization(s)	10		
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)			2
f Dividends from related organization(s)	11		
g Sale of assets to related organization(s)	1g		
h Purchase of assets from related organization(s)	1h		
Exchange of assets with related organization(s)	1i		
j Lease of facilities, equipment, or other assets to related organization(s)	1j		
k Lease of facilities, equipment, or other assets from related organization(s)	1k		
	1m	1	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			
o Sharing of paid employees with related organization(s)			_
p Reimbursement paid to related organization(s) for expenses	1p		
a Reimbursement paid by related organization(s) for expenses			-
r Other transfer of cash or property to related organization(s)			
s Other transfer of cash or property from related organization(s)	1s		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount invo <b>l</b> ved	(d) Method of determining amount involved
(1) FLORIDA POLYTECHNIC UNIVERSITY	В	720,309.	CASH PAID
(2)			
(3)			
(4)			
(5)			
(6)			
199163 11.17.91			Schedule B (Form 990) 202

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Schedule R (Form 990) 2021

# FLORIDA POLYTECHNIC UNIVERSITY FOUNDATION, INC

Schedule R (Form 990) 2021 FOUNDAT

\* \* - \* \* \* 6289 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN	<b>(b)</b> Primary activity	(c) Legal domicile	(d) Predominant income	(e) Are all	(f) Share of	(g) Share of	(h Dispre	<b>)</b>	(i) Code V-UB	(j) General	(k) Percentage
of entity	Finnary activity	(state or foreign country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners s 501(c)(3) orgs.?	tota	end-of-year assets	tion allocat Yes	ate ions? No	Code V-UB amount in box 20 of Schedule K-1 (Form 1065)	managii partner Yes N	ownership
							$\left  \right $	_			+
							$\vdash$				
											+

Schedule R (Form 990) 2021

132164 11-17-21

FLORIDA	POLZ	TECHNIC	UNIVERSITY
FOUNDAT	LON,	INC	

Schedule R	(Form 990)	2021

# Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2021

132165 11-17-21

# Florida Polytechnic University Governance, Audit, and Compliance Committee Board of Trustees June 7, 2023

### Subject: University Financial Audit FYE22

### **Proposed Committee Action**

Information only. No action required.

### **Background Information**

In accordance with Section 11.45, Florida Statutes, a financial audit was performed on the University's basic financial statements for the fiscal year ended June 30, 2022, by the Florida Auditor General. David Blanton, Chief Audit Executive/Chief Compliance Officer (CAE/CCO) will present the results of the financial audit to the Committee for their review and consideration.

With respect to university financial audits, the Audit and Compliance Committee (AACC) Charter requires that the AACC shall receive and review Auditor General financial statement audits related to the University and conducted for the purpose of determining whether the University:

- a. Presented the basic financial statements in accordance with generally accepted accounting principles;
- b. Established and implemented internal controls over financial reporting and compliance with requirements that could have a direct and material effect on the financial statements; and
- c. Complied with the various provisions of laws, rules, regulations, contracts, and grant agreements that are material to the financial statements.

This includes receiving and reviewing any disclosure of:

- Significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the System's ability to record, process, summarize, and report financial data; (none noted); and
- ii) Any fraud, whether material or not, that involves management or other employees who have a significant role in the System's internal controls. (none noted)

### Supporting Documentation:

- 1. Florida Polytechnic University Financial audit report for the fiscal year ended June 30, 2022. (Auditor General Report No. 2023-137)
- 2. Summary of audit in Audit & Compliance Update (PowerPoint)

Prepared by: David A. Blanton, CAE/CCO

Report No. 2023-137 March 2023

# STATE OF FLORIDA AUDITOR GENERAL

**Financial Audit** 

# FLORIDA POLYTECHNIC UNIVERSITY

For the Fiscal Year Ended June 30, 2022



Sherrill F. Norman, CPA Auditor General

### **Board of Trustees and President**

During the 2021-22 fiscal year, Dr. Randy K. Avent served as President of Florida Polytechnic University and the following individuals served as Members of the Board of Trustees:

Clifford "Cliff" K. Otto, ChairDR. Mark Bostick, Vice ChairMDr. Ala J. Alnaser through 5-5-22 aDSamantha Ashby through 4-27-22 bLBeth KigelRDr. Narendra KiniGDr. Susan LeFrancois from 5-6-22 a

Dr. Laine Powell Melia Rodriguez from 4-28-22<sup>b</sup> Dr. W. Earl Sasser Lyn D. Stanfield Robert W. Stork Gary C. Wendt

<sup>a</sup> Faculty Senate Chair.

<sup>b</sup> Student Body President.

Note: Two Trustee positions were vacant the entire period.

The Auditor General conducts audits of governmental entities to provide the Legislature, Florida's citizens, public entity management, and other stakeholders unbiased, timely, and relevant information for use in promoting government accountability and stewardship and improving government operations.

The team leader was Pakeishia L. Johnson, and the audit was supervised by Mark A. Arroyo, CPA.

Please address inquiries regarding this report to Jaime N. Hoelscher, CPA, Audit Manager, by e-mail at jaimehoelscher@aud.state.fl.us or by telephone at (850) 412-2868.

This report and other reports prepared by the Auditor General are available at:

FLAuditor.gov

Printed copies of our reports may be requested by contacting us at:

State of Florida Auditor General

Claude Pepper Building, Suite G74 · 111 West Madison Street · Tallahassee, FL 32399-1450 · (850) 412-2722

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Report on Compliance and Other Matters	
Purpose of this Report	

# SUMMARY

### SUMMARY OF REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Our audit disclosed that the basic financial statements of Florida Polytechnic University (a component unit of the State of Florida) were presented fairly, in all material respects, in accordance with prescribed financial reporting standards.

### SUMMARY OF REPORT ON INTERNAL CONTROL AND COMPLIANCE

Our audit did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*, issued by the Comptroller General of the United States.

### AUDIT OBJECTIVES AND SCOPE

Our audit objectives were to obtain reasonable assurance about whether the financial statements as a whole were free from material misstatements, whether due to fraud or error, and to issue an auditor's report that included our opinion. In doing so we:

- Exercised professional judgment and maintained professional skepticism throughout the audit.
- Identified and assessed the risks of material misstatement of the financial statements, whether due to fraud or error, and designed and performed audit procedures responsive to those risks.
- Obtained an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control.
- Evaluated the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluated the overall presentation of the financial statements.
- Concluded whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for a reasonable period of time.
- Examined various transactions to determine whether they were executed, in both manner and substance, in accordance with governing provisions of laws, rules, regulations, contracts, and grant agreements.

An examination of Federal awards administered by the University is included within the scope of our Statewide audit of Federal awards administered by the State of Florida.

### AUDIT METHODOLOGY

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and applicable standards contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.



Sherrill F. Norman, CPA Auditor General

# AUDITOR GENERAL STATE OF FLORIDA

Claude Denson Pepper Building, Suite G74 111 West Madison Street Tallahassee, Florida 32399-1450



Phone: (850) 412-2722 Fax: (850) 488-6975

The President of the Senate, the Speaker of the House of Representatives, and the Legislative Auditing Committee

## INDEPENDENT AUDITOR'S REPORT

## **Report on the Audit of the Financial Statements**

## Opinions

We have audited the financial statements of Florida Polytechnic University, a component unit of the State of Florida, and its discretely presented component unit as of and for the fiscal year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the University's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the report of other auditors, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of Florida Polytechnic University and of its discretely presented component unit as of June 30, 2022, and the respective changes in financial position and, where applicable, cash flows thereof for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of the discretely presented component unit, which represent 100 percent of the transactions and account balances of the discretely presented component unit columns. Those statements were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for the discretely presented component unit, is based solely on the report of the other auditors.

## **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the University and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## Emphasis of Matter

As discussed in Note 2. to the financial statements, the University adopted new accounting guidance Governmental Accounting Standards Board Statement No. 87, *Leases*, which is a change in accounting principle that addresses accounting and financial reporting for leases. This affects the comparability of amounts reported for the 2021-22 fiscal year with amounts reported for the 2020-21 fiscal year. Our opinion is not modified with respect to this matter.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for 12 months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that MANAGEMENT'S DISCUSSION AND ANALYSIS, the Schedule of the University's Proportionate Share of the Total Other Postemployment Benefits Liability, Schedule of the University's Proportionate Share of the Net Pension Liability – Florida Retirement System Pension Plan, Schedule of University Contributions – Florida Retirement System Pension Plan, Schedule of the University's Proportionate Share of the Net Pension Liability – Health Insurance Subsidy Pension Plan, Schedule of University Contributions – Health Insurance Subsidy Pension Plan, and Notes to Required Supplementary Information, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inguiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

## Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 8, 2023, on our consideration of the Florida Polytechnic University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, rules, regulations, contracts, and grant agreements and other matters included under the heading **INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Florida Polytechnic University's internal control over financial reporting and compliance.

Respectfully submitted,

Sherrill F. Norman, CPA Tallahassee, Florida March 8, 2023

## MANAGEMENT'S DISCUSSION AND ANALYSIS

Management's discussion and analysis (MD&A) provides an overview of the financial position and activities of the University for the fiscal year ended June 30, 2022, and should be read in conjunction with the financial statements and notes thereto. The MD&A, and financial statements and notes thereto, are the responsibility of University management. The MD&A contains financial activity of the University for the fiscal years ended June 30, 2021.

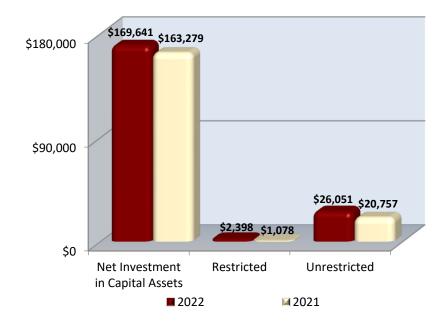
## **FINANCIAL HIGHLIGHTS**

The University's assets and deferred outflows of resources totaled \$234.7 million at June 30, 2022. This balance reflects a \$17.3 million, or 7.9 percent, increase as compared to the 2020-21 fiscal year, resulting from increases in investments, due from State, and lease receivable. While assets and deferred outflows of resources grew, liabilities and deferred inflows of resources also increased by \$4.3 million, or 13.3 percent, totaling \$36.6 million at June 30, 2022, resulting from increases in construction contracts payable and deferred inflows of resources for lease receivable. As a result, the University's net position increased by \$13 million, resulting in a year-end balance of \$198.1 million.

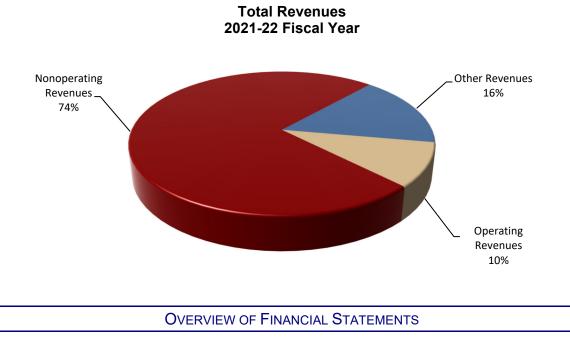
The University's operating revenues totaled \$7.4 million for the 2021-22 fiscal year, representing a 7.4 percent decrease compared to the 2020-21 fiscal year due mainly to a downturn in auxiliary sales. Operating expenses totaled \$61.1 million for the 2021-22 fiscal year, essentially unchanged from the prior fiscal year.

Net position represents the residual interest in the University's assets and deferred outflows of resources after deducting liabilities and deferred inflows of resources. The University's comparative total net position by category for the fiscal years ended June 30, 2022, and June 30, 2021, is shown in the following graph:

Net Position (In Thousands)



The following chart provides a graphical presentation of University revenues by category for the 2021-22 fiscal year:



Pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 35, the University's financial report consists of three basic financial statements: the statement of net position; the statement of revenues, expenses, and changes in net position; and the statement of cash flows. The financial statements, and notes thereto, encompass the University and its component unit. Based on the application of the criteria for determining component units, the Florida Polytechnic University Foundation,

Inc., (Foundation) is included within the University reporting entity as a discretely presented component unit.

Information regarding the Foundation's separately issued financial statements is presented in the notes to financial statements. This MD&A focuses on the University, excluding the discretely presented component unit.

## The Statement of Net Position

The statement of net position reflects the assets, deferred outflows of resources, liabilities, and deferred inflows of resources of the University, using the accrual basis of accounting, and presents the financial position of the University at a specified time. Assets, plus deferred outflows of resources, less liabilities, less deferred inflows of resources, equals net position, which is one indicator of the University's current financial condition. The changes in net position that occur over time indicate improvement or deterioration in the University's financial condition.

The following summarizes the University's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position at June 30:

## **Condensed Statement of Net Position at June 30**

(กา กายนอสกัน	3)	
	2022	2021
Assets		
Current Assets	\$ 46,159	\$ 39,878
Capital Assets, Net	173,463	164,196
Other Noncurrent Assets	5,208	346
Total Assets	224,830	204,420
Deferred Outflows of Resources	9,821	12,968
Liabilities		
Current Liabilities	5,936	2,976
Noncurrent Liabilities	14,964	25,177
Total Liabilities	20,900	28,153
Deferred Inflows of Resources	15,661	4,121
Net Position		
Net Investment in Capital Assets	169,641	163,279
Restricted	2,398	1,078
Unrestricted	26,051	20,757
Total Net Position	\$198,090	\$185,114

#### (In Thousands)

The University's statement of net position changes were the result of the following factors:

• Capital assets increased \$9.3 million due to the final construction phase of the Applied Research Center (ARC) building offset by additions to accumulated depreciation.

- Current assets increased \$6.3 million from \$3.7 million in State Public Education Capital Outlay (PECO) funds that are due to the University for the ARC construction and \$2.6 million in timing for constructions payments.
- Other noncurrent assets increased \$4.9 million due to the recognition of \$3.9 million in a lease receivable due to the implementation of GASB Statement No. 87, *Leases*, accounting standard and \$1 million restricted investments for construction.
- Deferred outflows and inflows of resources changes are due to the actuarial assumptions in pension and OPEB transactions discussed in depth in the notes to these financial statements. In addition, deferred inflows of resources increased \$4.1 million due to the implementation of GASB Statement No. 87, *Leases*.

## The Statement of Revenues, Expenses, and Changes in Net Position

The statement of revenues, expenses, and changes in net position presents the University's revenue and expense activity, categorized as operating and nonoperating. Revenues and expenses are recognized when earned or incurred, regardless of when cash is received or paid.

The following summarizes the University's activity for the 2021-22 and 2020-21 fiscal years:

#### Condensed Statement of Revenues, Expenses, and Changes in Net Position For the Fiscal Years

	2021-22	2020-21
Operating Revenues Less, Operating Expenses	\$     7,407 61,119	\$ 8,001 61,292
<b>Operating Loss</b> Net Nonoperating Revenues	(53,712) 54,457	(53,291) 49,128
Income (Loss) Before Other Revenues Other Revenues	745 12,231	(4,163) 82
Net Increase (Decrease) In Net Position	12,976	(4,081)
Net Position, Beginning of Year	185,114	189,195
Net Position, End of Year	\$ 198,090	\$ 185,114

(In Thousands)

#### **Operating Revenues**

GASB Statement No. 35 categorizes revenues as either operating or nonoperating. Operating revenues generally result from exchange transactions where each of the parties to the transaction either gives or receives something of equal or similar value.

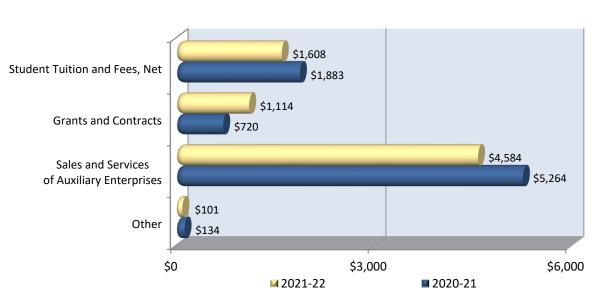
The following summarizes the operating revenues by source that were used to fund operating activities for the 2021-22 and 2020-21 fiscal years:

## **Operating Revenues** For the Fiscal Years

#### (In Thousands)

	2021-22		2020-21	
Student Tuition and Fees, Net	\$	1,608	\$	1,883
Grants and Contracts Sales and Services of Auxiliary Enterprises		1,114 4.584		720 5.264
Other		101		134
Total Operating Revenues	\$	7,407	\$	8,001

The following chart presents the University's operating revenues for the 2021-22 and 2020-21 fiscal years:



## **Operating Revenues**

(In Thousands)

University operating revenues decreased primarily due to a drop in auxiliary sales.

## **Operating Expenses**

Expenses are categorized as operating or nonoperating. The majority of the University's expenses are operating expenses as defined by GASB Statement No. 35. GASB gives financial reporting entities the choice of reporting operating expenses in the functional or natural classifications. The University has chosen to report the expenses in their natural classification on the statement of revenues, expenses, and changes in net position and has displayed the functional classification in the notes to financial statements.

The following summarizes operating expenses by natural classification for the 2021-22 and 2020-21 fiscal years:

## Operating Expenses For the Fiscal Years

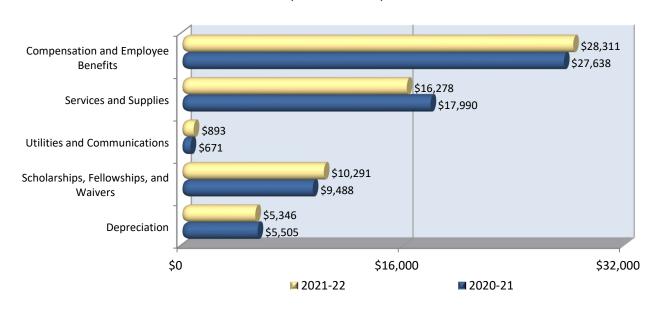
#### (In Thousands)

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	2021-22	2020-21
Compensation and Employee Benefits	\$ 28,311	\$ 27,638
Services and Supplies	16,278	17,990
Utilities and Communications	893	671
Scholarships, Fellowships, and Waivers	10,291	9,488
Depreciation	5,346	5,505
Total Operating Expenses	\$ 61,119	\$ 61,292

The following chart presents the University's operating expenses for the 2021-22 and 2020-21 fiscal years:



## Operating Expenses (In Thousands)

Operating expenses were essentially unchanged from the prior fiscal year.

## Nonoperating Revenues and Expenses

Certain revenue sources that the University relies on to provide funding for operations, including State noncapital appropriations, Federal and State student financial aid, and investment income are defined by GASB as nonoperating. Nonoperating expenses include capital financing costs and other costs related to capital assets. The following summarizes the University's nonoperating revenues and expenses for the 2021-22 and 2020-21 fiscal years:

#### Nonoperating Revenues (Expenses) For the Fiscal Years

#### (In Thousands)

	2021-22	2020-21
State Noncapital Appropriations	\$ 42,752	\$ 37,986
Federal and State Student Financial Aid	10,160	9,706
Investment Income	299	1,158
Other Nonoperating Revenues	2,936	2,636
Unrealized Loss on Investments	(1,672)	(2,353)
Interest on Capital Asset-Related Debt	(18)	(5)
Net Nonoperating Revenues	\$ 54,457	\$ 49,128

Changes in nonoperating revenue were the result of the University receiving its first performance-based funding allocation of \$4.7 million in additional State noncapital appropriations.

## **Other Revenues**

This category is composed of State capital appropriations. The following summarizes the University's other revenues for the 2021-22 and 2020-21 fiscal years:

## Other Revenues For the Fiscal Years

#### (In Thousands)

	2021-22	2020-21
State Capital Appropriations	\$ 12,231	\$ 82

State capital appropriations increased because the University received PECO funding for the remaining balance of the ARC building construction.

## The Statement of Cash Flows

The statement of cash flows provides information about the University's financial results by reporting the major sources and uses of cash and cash equivalents. This statement will assist in evaluating the University's ability to generate net cash flows, its ability to meet its financial obligations as they come due, and its need for external financing. Cash flows from operating activities show the net cash used by the operating activities of the University. Cash flows from capital financing activities include all plant funds and related long-term debt activities. Cash flows from investing activities show the net source and use of cash related to purchasing or selling investments and earning income on those investments. Cash flows from noncapital financing activities include those activities not covered in other sections.

The following summarizes cash flows for the 2021-22 and 2020-21 fiscal years:

#### Condensed Statement of Cash Flows For the Fiscal Years

#### (In Thousands)

	2021-22	2020-21
Cash Provided (Used) by:		
Operating Activities	\$ (47,461)	\$ (49,101)
Noncapital Financing Activities	55,848	50,329
Capital and Related Financing Activities	(2,908)	(18,286)
Investing Activities	(6,021)	17,890
Net Increase (Decrease) in Cash and Cash Equivalents	(542)	832
Cash and Cash Equivalents, Beginning of Year	1,050	218
Cash and Cash Equivalents, End of Year	\$ 508	\$ 1,050

Major sources of funds came from State noncapital appropriations (\$42.8 million), Federal and State student financial aid (\$10.2 million), State capital appropriations (\$8.8 million), sales and services of auxiliary enterprises (\$4.6 million), other nonoperating receipts (\$2.9 million), Federal Direct Loan Program receipts (\$2.4 million), and net student tuition and fees (\$1.6 million). Major uses of funds were for payments to and behalf of employees (\$27.9 million), payments to suppliers (\$17.5 million), purchase or construction of capital assets (\$11.5 million), payments to students for scholarships and fellowships (\$10.3 million), and Federal Direct Loan Program disbursements (\$2.4 million).

CAPITAL ASSETS, CAPITAL EXPENSES AND COMMITMENT, AND DEBT ADMINISTRATION

## **Capital Assets**

At June 30, 2022, the University had \$215 million in capital assets, less accumulated depreciation of \$41.5 million, for net capital assets of \$173.5 million. Depreciation charges for the current fiscal year totaled \$5.3 million. The following table summarizes the University's capital assets, net of accumulated depreciation, at June 30:

## Capital Assets, Net at June 30

#### (In Thousands)

	2022	2021
Land	\$ 18,156	\$ 18,156
Construction in Progress	1,182	31,107
Buildings	123,925	83,042
Infrastructure and Other Improvements	25,794	27,402
Furniture and Equipment	2,036	1,760
Lease Assets	257	-
Other Capital Assets	2,113	2,729
Capital Assets, Net	\$ 173,463	\$ 164,196

Additional information about the University's capital assets is presented in the notes to financial statements.

## **Capital Expenses and Commitment**

Major capital expenses through June 30, 2022, were incurred for the Reclaimed Water Project. The University's construction commitment at June 30, 2022, is as follows:

	 Amount (In Thousands)		
Total Committed Completed to Date	\$ 1,816 1,182		
Balance Committed	\$ 634		

Additional information about the University's construction commitment is presented in the notes to financial statements.

## **Debt Administration**

As of June 30, 2022, the University had \$310,000 in outstanding leases payable, representing an increase of \$228,000, or 278 percent, from the prior fiscal year. The following table summarizes the outstanding long-term debt by type for the fiscal years ended June 30:

#### Long-Term Debt at June 30

(In Thousands)				
	2	2022	20	021
Leases Payable	\$	310	\$	82

Additional information about the University's long-term debt is presented in the notes to financial statements.

ECONOMIC FACTORS THAT WILL AFFECT THE FUTURE

The University's economic condition is closely tied to that of the State of Florida. Because of limited economic growth and increased demand for State resources, a \$2.2 million decrease in State funding from a reduction in performance-based funding is anticipated in the 2022-23 fiscal year. The budget that the Florida Legislature adopted for the 2022-23 fiscal year remained status quo for State universities. Florida Polytechnic University received an additional \$5 million for operational enhancements that is expected to be a recurring item. The University does not expect an increase in revenue from student tuition and fees for the 2022-23 fiscal year because we have reached capacity in providing students with housing.

Florida Polytechnic University is seeking authorization to issue debt, via bonds issued by the Florida Division of Bond Finance, in an amount not to exceed \$74 million to finance (1) the proposed acquisition on an existing privately owned and operated student housing facility (Phase 2) by the University, and (2) the design and construction of a new student housing facility (Phase 3) (collectively, the Project) on the University's campus. Phase 2 is a 539 bed, approximately 131,500 gross square-foot facility, with primarily 2-bed semi-suite (double occupancy) units. Phase 3 is anticipated to be a 430 bed, approximately 136,900 gross square-foot facility, with primarily a mixture of 2, 3, and 4-bed full-suite

(single and double occupancy) units. Importantly, the Project will allow the University to gain control over the majority of its existing on-campus student housing and directly address excess demand for oncampus housing, which will facilitate student success and enrollment growth. Phase 2 and Phase 3 will be the first two facilities comprising the University's Housing System.

Capstone Development Partners, LLC (Capstone) was selected by the University for the design-build of Phase 3. The University does not currently have adequate staff and infrastructure to manage all of the operations and maintenance of a housing system; therefore, the University has engaged Capstone to manage a portion of the operations and management. Capstone will be paid a property management fee and an asset management fee that will be considered an operational expense of the auxiliary system.

## **REQUESTS FOR INFORMATION**

Questions concerning information provided in the MD&A or other required supplemental information, and financial statements and notes thereto, or requests for additional financial information should be addressed to the Penelope Farley, Vice President for Financial & Administration, University Controller, Florida Polytechnic University, 4700 Research Way, Lakeland, Florida 33805-8531.

## **BASIC FINANCIAL STATEMENTS**

#### FLORIDA POLYTECHNIC UNIVERSITY A Component Unit of the State of Florida Statement of Net Position

June 30, 2022

Sulle 30, 2022		
	University	Component Unit
ASSETS		
Current Assets:		
Cash and Cash Equivalents	\$ 508,040	\$ 218,072
Restricted Cash and Cash Equivalents	-	409,614
Investments	39,932,217	162,142
Accounts Receivable, Net	44,031	-
Contributions Receivable, Net	-	622,398
Interest Receivable	38,821	-
Contracts and Grants Receivable	824,417	-
Due from State	3,703,014	-
Due from Component Unit	6,405	-
Lease Receivable	231,610	-
Other Current Assets	870,292	
Total Current Assets	46,158,847	1,412,226
Noncurrent Assets:		
Restricted Investments	1,320,090	5,933,781
Contributions Receivable, Net	-	1,781,087
Lease Receivable	3,888,764	-
Depreciable Capital Assets, Net	154,125,482	-
Nondepreciable Capital Assets	19,337,666	
Total Noncurrent Assets	178,672,002	7,714,868
Total Assets	224,830,849	9,127,094
DEFERRED OUTFLOWS OF RESOURCES		
Other Postemployment Benefits	5,540,496	-
Pensions	4,280,250	-
Total Deferred Outflows of Resources	9,820,746	
LIABILITIES		
Current Liabilities:		
Accounts Payable	495,651	25,739
Construction Contracts Payable	3,511,961	-
Salary and Wages Payable	1,065,742	-
Deposits Payable	170,816	-
Due to State	1,419	-
Due to University	-	6,405
Unearned Revenue	201,390	-
Other Current Liabilities	-	2,750,000
Long-Term Liabilities - Current Portion:		
Leases Payable	180,340	-
Compensated Absences Payable	149,585	-
Other Postemployment Benefits Payable	141,468	-
Net Pension Liability	17,659	
Total Current Liabilities	5,936,031	2,782,144

	University	Component Unit
LIABILITIES (Continued)		
Leases Payable	129,613	-
Compensated Absences Payable	1,346,267	-
Other Postemployment Benefits Payable	7,944,181	-
Net Pension Liability	5,544,310	
Total Noncurrent Liabilities	14,964,371	
Total Liabilities	20,900,402	2,782,144
DEFERRED INFLOWS OF RESOURCES		
Other Postemployment Benefits	3,180,683	-
Pensions	8,359,876	-
Lease Receivable	4,120,374	
Total Deferred Inflows of Resources	15,660,933	
NET POSITION		
Net Investment in Capital Assets	169,641,233	-
Restricted for Nonexpendable:		
Endowment	-	3,532,862
Restricted for Expendable:	0.040.044	
Capital Projects Grants and Loans	2,049,244	-
Grants and Loans Other	348,835	-
Unrestricted	- 26,050,948	2,005,233 806,855
	\$ 198,090,260	\$ 6,344,950
IUTAL NET PUSITION	\$ 190,090,200	φ 0,344,930

The accompanying notes to financial statements are an integral part of this statement.

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#### FLORIDA POLYTECHNIC UNIVERSITY A Component Unit of the State of Florida Statement of Revenues, Expenses, and Changes in Net Position

## For the Fiscal Year Ended June 30, 2022

	University	Component Unit
<b>REVENUES</b> Operating Revenues: Student Tuition and Fees, Net of Scholarship	<b>•</b> • • • • • • • • • • • • • • • • • •	•
Allowances of \$6,640,133 Federal Grants and Contracts State and Local Grants and Contracts Nongovernmental Grants and Contracts Sales and Services of Auxiliary Enterprises Contributions, Net	\$ 1,607,971 717,306 138,441 258,558 4,583,960	\$ - - - - - 2,916,398
Other Operating Revenues	100,943	251
Total Operating Revenues	7,407,179	2,916,649
EXPENSES Operating Expenses:	29 210 017	
Compensation and Employee Benefits Services and Supplies Utilities and Communications	28,310,917 16,277,999 893,565	- 599,719
Scholarships, Fellowships, and Waivers Depreciation	10,290,586 5,346,185	- 570,309 125,651
Total Operating Expenses	61,119,252	1,295,679
Operating Income (Loss)	(53,712,073)	1,620,970
NONOPERATING REVENUES (EXPENSES) State Noncapital Appropriations Federal and State Student Financial Aid Investment Income Other Nonoperating Revenues Unrealized Loss on Investments Interest on Capital Asset-Related Debt	42,752,100 10,159,979 299,009 2,936,112 (1,671,999) (18,407)	451,309 - (1,448,398) -
Net Nonoperating Revenues (Expenses)	54,456,794	(997,089)
Income Before Other Revenues	744,721	623,881
State Capital Appropriations	12,231,086	-
Increase in Net Position	12,975,807	623,881
Net Position, Beginning of Year	185,114,453	5,721,069
Net Position, End of Year	\$ 198,090,260	\$ 6,344,950

The accompanying notes to financial statements are an integral part of this statement.

#### FLORIDA POLYTECHNIC UNIVERSITY A Component Unit of the State of Florida Statement of Cash Flows

## For the Fiscal Year Ended June 30, 2022

UniversityCASH FLOWS FROM OPERATING ACTIVITIESStudent Tuition and Fees, Net\$ 1,607,971Grants and Contracts878,587Sales and Services of Auxiliary Enterprises4,583,960Payments to Employees(27,441,396)Payments to Suppliers for Goods and Services(17,545,826)Payments to Suppliers for Scholarships and Fellowships(10,290,586)Other Operating Receipts1,246,639Net Cash Used by Operating Activities(47,460,651)CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES5State Noncapital Appropriations42,752,100Federal Direct Loan Program Receipts2,432,566Other Nonoperating Receipts2,432,566Other Nonoperating Receipts2,936,112Net Cash Provided by Noncapital Financing Activities55,848,191CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES8,818,829Purchase or Construction of Capital Assets(11,499,076)Phincipal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(2,904,71)Interest Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Cash Used by Investing Activities(6,021,503)Net Cash Used by Investing Activities(56,633,053)Investment Income287,128Cash and	For the Fiscal Teal Ended Julie 30, 2022	
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Payments to Employees(27,941,396)Payments to Suppliers for Goods and Services(17,545,826)Payments to Students for Scholarships and Fellowships(10,290,586)Other Operating Receipts1,246,639Net Cash Used by Operating Activities(47,460,651)CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIESState Noncapital AppropriationsFederal and State Student Financial Aid10,159,979Federal Direct Loan Program Receipts2,432,566Federal Direct Loan Program Receipts2,936,112Net Cash Provided by Noncapital Financing Activities55,848,191CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIESState Capital Appropriations8,818,829Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(18,407)Net Cash Used by Capital and Related Financing Activities(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES50,324,422Proceeds from Sales and Maturities of Investments(50,330,53)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Cash used by Investing Activities(542,088)Cash and Cash Equivalents, Beginning of Year(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Grants and Contracts	878,587
Payments to Suppliers for Goods and Services(17,545,826)Payments to Students for Scholarships and Fellowships(10,290,586)Other Operating Receipts1,246,639Net Cash Used by Operating Activities(47,460,651)CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIESState Noncapital AppropriationsState Noncapital Appropriations42,752,100Federal and State Student Financial Aid10,159,979Federal Direct Loan Program Receipts2,432,566Federal Direct Loan Program Disbursements(2,432,566)Other Nonoperating Receipts2,936,112Net Cash Provided by Noncapital Financing Activities55,848,191CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES8,818,829Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES50,324,422Proceeds from Sales and Maturities of Investments50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Cash used by Investing Activities(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Sales and Services of Auxiliary Enterprises	4,583,960
Payments to Students for Scholarships and Fellowships(10,290,586)Other Operating Receipts1,246,639Net Cash Used by Operating Activities(47,460,651)CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIESState Noncapital AppropriationsFederal and State Student Financial Aid10,159,979Federal Direct Loan Program Receipts2,432,566Federal Direct Loan Program Disbursements(2,432,566)Other Nonoperating Receipts2,936,112Net Cash Provided by Noncapital Financing Activities55,848,191CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES8,818,829State Capital Appropriations8,818,829Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES50,324,422Proceeds from Sales and Maturities of Investments(50,633,053)Investment Income287,128Net Cash Used by Investing Activities(542,088)Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Payments to Employees	(27,941,396)
Other Operating Receipts1,246,639Net Cash Used by Operating Activities(47,460,651)CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIESState Noncapital AppropriationsState Noncapital Appropriations42,752,100Federal and State Student Financial Aid10,159,979Federal Direct Loan Program Receipts2,432,566Federal Direct Loan Program Disbursements(2,432,566)Other Nonoperating Receipts2,936,112Net Cash Provided by Noncapital Financing Activities55,848,191CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES8,818,829State Capital Appropriations8,818,829Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital and Related Financing Activities(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Cash used by Investing Activities(542,088)Cash and Cash Equivalents, Beginning of Year(,542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Payments to Suppliers for Goods and Services	(17,545,826)
Net Cash Used by Operating Activities(47,460,651)CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIESState Noncapital Appropriations42,752,100Federal and State Student Financial Aid10,159,979Federal Direct Loan Program Receipts2,432,566Federal Direct Loan Program Disbursements(2,432,566)Other Nonoperating Receipts2,936,112Net Cash Provided by Noncapital Financing Activities55,848,191CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES8,818,829State Capital Appropriations8,818,829Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Cash Lsed by Investing Activities(542,088)Cash and Cash Equivalents(542,088)Cash and Cash Equivalents(542,088)	• •	,
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIESState Noncapital Appropriations42,752,100Federal and State Student Financial Aid10,159,979Federal Direct Loan Program Receipts2,432,566Federal Direct Loan Program Disbursements(2,432,566)Other Nonoperating Receipts2,936,112Net Cash Provided by Noncapital Financing Activities55,848,191CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES8,818,829State Capital Appropriations8,818,829Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(2904,71)Interest Paid on Capital Debt and Leases(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES50,324,422Purchases of Investments50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Cash Lequivalents, Beginning of Year(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Other Operating Receipts	1,246,639
State Noncapital Appropriations42,752,100Federal and State Student Financial Aid10,159,979Federal Direct Loan Program Receipts2,432,566Federal Direct Loan Program Disbursements(2,432,566)Other Nonoperating Receipts2,936,112Net Cash Provided by Noncapital Financing Activities55,848,191CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES8,818,829State Capital Appropriations8,818,829Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES50,324,422Proceeds from Sales and Maturities of Investments50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Cash Lequivalents, Beginning of Year(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Net Cash Used by Operating Activities	(47,460,651)
Federal and State Student Financial Aid10,159,979Federal Direct Loan Program Receipts2,432,566Federal Direct Loan Program Disbursements(2,432,566)Other Nonoperating Receipts2,936,112Net Cash Provided by Noncapital Financing Activities55,848,191CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES55,848,191State Capital Appropriations8,818,829Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Cash Lucet in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
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Federal Direct Loan Program Disbursements(2,432,566)Other Nonoperating Receipts2,936,112Net Cash Provided by Noncapital Financing Activities55,848,191CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES8,818,829State Capital Appropriations8,818,829Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES(2,908,125)Proceeds from Sales and Maturities of Investments50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Cash used by Investing Activities(542,088)Cash and Cash Equivalents, Beginning of Year(542,088)		
Other Nonoperating Receipts2,936,112Net Cash Provided by Noncapital Financing Activities55,848,191CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES55,848,191State Capital Appropriations8,818,829Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(18,407)Net Cash Used by Capital and Related Financing Activities(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES50,324,422Proceeds from Sales and Maturities of Investments50,324,422Purchases of Investments(56,633,053)Investment Income(6,021,503)Net Cash Used by Investing Activities(6,021,503)Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year(1,503,128)		2,432,566
Net Cash Provided by Noncapital Financing Activities55,848,191CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES8,818,829State Capital Appropriations8,818,829Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(18,407)Net Cash Used by Capital and Related Financing Activities(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES50,324,422Proceeds from Sales and Maturities of Investments50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128		
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIESState Capital Appropriations8,818,829Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(18,407)Net Cash Used by Capital and Related Financing Activities(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES50,324,422Purchases of Investments50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Other Nonoperating Receipts	2,936,112
State Capital Appropriations8,818,829Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(18,407)Net Cash Used by Capital and Related Financing Activities(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Net Cash Provided by Noncapital Financing Activities	55,848,191
Purchase or Construction of Capital Assets(11,499,076)Principal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(18,407)Net Cash Used by Capital and Related Financing Activities(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES50,324,422Proceeds from Sales and Maturities of Investments50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
Principal Paid on Capital Debt and Leases(209,471)Interest Paid on Capital Debt and Leases(18,407)Net Cash Used by Capital and Related Financing Activities(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIES(2,908,125)Proceeds from Sales and Maturities of Investments50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	State Capital Appropriations	8,818,829
Interest Paid on Capital Debt and Leases(18,407)Net Cash Used by Capital and Related Financing Activities(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIESProceeds from Sales and Maturities of Investments50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Purchase or Construction of Capital Assets	(11,499,076)
Net Cash Used by Capital and Related Financing Activities(2,908,125)CASH FLOWS FROM INVESTING ACTIVITIESProceeds from Sales and Maturities of Investments50,324,422Purchases of Investments(56,633,053)287,128Investment Income287,128(6,021,503)Net Cash Used by Investing Activities(6,021,503)Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Principal Paid on Capital Debt and Leases	(209,471)
CASH FLOWS FROM INVESTING ACTIVITIESProceeds from Sales and Maturities of Investments50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Interest Paid on Capital Debt and Leases	(18,407)
Proceeds from Sales and Maturities of Investments50,324,422Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Net Cash Used by Capital and Related Financing Activities	(2,908,125)
Purchases of Investments(56,633,053)Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	CASH FLOWS FROM INVESTING ACTIVITIES	
Investment Income287,128Net Cash Used by Investing Activities(6,021,503)Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Proceeds from Sales and Maturities of Investments	50,324,422
Net Cash Used by Investing Activities(6,021,503)Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Purchases of Investments	(56,633,053)
Net Decrease in Cash and Cash Equivalents(542,088)Cash and Cash Equivalents, Beginning of Year1,050,128	Investment Income	287,128
Cash and Cash Equivalents, Beginning of Year 1,050,128	Net Cash Used by Investing Activities	(6,021,503)
Cash and Cash Equivalents, Beginning of Year 1,050,128	Net Decrease in Cash and Cash Equivalents	(542,088)
Cash and Cash Equivalents, End of Year \$ 508,040	•	,
	Cash and Cash Equivalents, End of Year	\$ 508,040

	 University
RECONCILIATION OF OPERATING LOSS	
TO NET CASH USED BY OPERATING ACTIVITIES	
Operating Loss	\$ (53,712,073)
Adjustments to Reconcile Operating Loss	
to Net Cash Used by Operating Activities:	
Depreciation Expense	5,346,185
Changes in Assets, Liabilities, Deferred Outflows of Resources,	
and Deferred Inflows of Resources:	
Receivables, Net	706,711
Due from Component Unit	(6,405)
Other Assets	(204,548)
Accounts Payable	(164,579)
Salaries and Wages Payable	98,785
Deposits Payable	108,881
Compensated Absences Payable	(47,721)
Unearned Revenue	94,386
Other Liabilities	1,270
Other Postemployment Benefits Payable	539,651
Net Pension Liability	(10,787,977)
Deferred Outflows of Resources Related to Pensions	2,404,118
Deferred Inflows of Resources Related to Pensions	7,683,725
Deferred Outflows of Resources Related to Other Postemployment Benefits	742,947
Deferred Inflows of Resources Related to Other Postemployment Benefits	 (264,007)
NET CASH USED BY OPERATING ACTIVITIES	\$ (47,460,651)
SUPPLEMENTAL DISCLOSURE OF NONCASH INVESTING AND CAPITAL FINANCING ACTIVITIES	
Unrealized losses on investments were recognized as a reduction to	
investment income on the statement of revenues, expenses, and changes in	
net position, but are not cash transactions for the statement of cash flows.	\$ (1,671,999)
The University recorded lease assets and leases payable which were	
recognized on the statement of net position but are not cash transactions for	
the statement of cash flows.	\$ 437,160

The accompanying notes to financial statements are an integral part of this statement.

## NOTES TO FINANCIAL STATEMENTS

## 1. Summary of Significant Accounting Policies

**Reporting Entity**. The University is a separate public instrumentality that is part of the State university system of public universities, which is under the general direction and control of the Florida Board of Governors. The University is directly governed by a Board of Trustees (Trustees) consisting of 13 members. The Governor appoints 6 citizen members and the Board of Governors appoints 5 citizen members. These members are confirmed by the Florida Senate and serve staggered terms of 5 years. The chair of the faculty senate and the president of the student body of the University are also members. The Board of Governors establishes the powers and duties of the Trustees. The Trustees are responsible for setting policies for the University, which provide governance in accordance with State law and Board of Governors' Regulations, and selecting the University President. The University President serves as the executive officer and the corporate secretary of the Trustees and is responsible for administering the policies prescribed by the Trustees.

Criteria for defining the reporting entity are identified and described in the Governmental Accounting Standards Board's (GASB) *Codification of Governmental Accounting and Financial Reporting Standards*, Sections 2100 and 2600. These criteria were used to evaluate potential component units for which the primary government is financially accountable and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the primary government's financial statements to be misleading. Based on the application of these criteria, the University is a component unit of the State of Florida, and its financial balances and activities are reported in the State's Annual Comprehensive Financial Report by discrete presentation.

**Discretely Presented Component Unit**. Based on the application of the criteria for determining component units, the Florida Polytechnic University Foundation, Inc. (Foundation), a legally separate entity, is included within the University's reporting entity as a discretely presented component unit and is governed by a separate board. Florida Statutes authorize these organizations to receive, hold, invest, and administer property and to make expenditures to or for the benefit of the University. The Foundation solicits, collects, manages, and directs contributions to various academic departments and programs of the University, and assists the University in fundraising, and public relations.

An annual audit of the Foundation financial statements is conducted by independent certified public accountants. Additional information on the Foundation, including copies of audit reports, is available by contacting the University Controller.

**Basis of Presentation**. The University's accounting policies conform with accounting principles generally accepted in the United States of America applicable to public colleges and universities as prescribed by GASB. The National Association of College and University Business Officers (NACUBO) also provides the University with recommendations prescribed in accordance with generally accepted accounting principles promulgated by GASB and the Financial Accounting Standards Board (FASB). GASB allows public universities various reporting options. The University has elected to report as an entity engaged in only business-type activities. This election requires the adoption of the accrual basis of accounting and entitywide reporting including the following components:

- Management's Discussion and Analysis
- Basic Financial Statements:
  - Statement of Net Position
  - o Statement of Revenues, Expenses, and Changes in Net Position
  - Statement of Cash Flows
  - Notes to Financial Statements
- Other Required Supplementary Information

**Measurement Focus and Basis of Accounting**. Basis of accounting refers to when revenues, expenses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources, are recognized in the accounts and reported in the financial statements. Specifically, it relates to the timing of the measurements made, regardless of the measurement focus applied. The University's financial statements are presented using the economic resources measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from exchange and exchange-like transactions are recognized when the exchange takes place. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources measurements, including time requirements, are met. The University follows GASB standards of accounting and financial reporting.

The University's discretely presented component unit uses the economic resources measurement focus and the accrual basis of accounting, and follows GASB standards of accounting and financial reporting.

Significant interdepartmental sales between auxiliary service departments and other institutional departments have been eliminated from revenues and expenses for reporting purposes.

The University's principal operating activities consist of instruction, research, and public service. Operating revenues and expenses generally include all fiscal transactions directly related to these activities as well as administration, operation and maintenance of capital assets, and depreciation of capital assets. Nonoperating revenues include State noncapital appropriations, Federal and State student financial aid, and investment income. Unrealized losses on investments and interest on capital asset-related debt are nonoperating expenses. Other revenues generally include revenues for capital construction projects.

The statement of net position is presented in a classified format to distinguish between current and noncurrent assets and liabilities. When both restricted and unrestricted resources are available to fund certain programs, it is the University's policy to first apply the restricted resources to such programs, followed by the use of the unrestricted resources.

The statement of revenues, expenses, and changes in net position is presented by major sources and is reported net of tuition scholarship allowances. Tuition scholarship allowances are the difference between the stated charge for goods and services provided by the University and the amount that is actually paid by the student or the third-party making payment on behalf of the student. The University applied the "Alternate Method" as prescribed in NACUBO Advisory Report 2000-05 to determine the reported net tuition scholarship allowances. Under this method, the University computes these amounts by allocating

the cash payments to students, excluding payments for services, using a ratio of total aid to aid not considered third-party aid.

The statement of cash flows is presented using the direct method in compliance with GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*.

<u>Cash and Cash Equivalents</u>. Cash and cash equivalents consist of cash on hand and cash in demand accounts. University cash deposits are held in banks qualified as public depositories under Florida law. All such deposits are insured by the Federal Deposit Insurance Corporation, up to specified limits, or collateralized with securities held in Florida's multiple financial institution collateral pool required by Chapter 280, Florida Statutes.

**<u>Capital Assets</u>**. University capital assets consist of land, construction in progress, buildings, infrastructure and other improvements, furniture and equipment, library resources, lease assets, and other capital assets. These assets are capitalized and recorded at cost at the date of acquisition or at acquisition value at the date received in the case of gifts and purchases of State surplus property.</u> Additions, improvements, and other outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. The University has a capitalization threshold of \$5,000 for tangible personal property, \$100,000 for infrastructure and other improvements, and \$250,000 for building improvements, except that all new buildings and projects adding new footage are capitalized. Depreciation is computed on the straight-line basis over the following estimated useful lives:

- Buildings 20 to 50 years
- Infrastructure and Other Improvements 15 to 30 years
- Furniture and Equipment 3 to 15 years
- Library Resources 10 years
- Lease Assets 3 to 5 years
- Other Capital Assets 10 years

**Noncurrent Liabilities**. Noncurrent liabilities include leases payable, compensated absences payable, other postemployment benefits payable, and net pension liabilities that are not scheduled to be paid within the next fiscal year.

**Pensions**. For purposes of measuring the net pension liabilities, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net positions of the Florida Retirement System (FRS) defined benefit plan and the Health Insurance Subsidy (HIS) defined benefit plan and additions to/deductions from the FRS and HIS fiduciary net positions have been determined on the same basis as they are reported by the FRS and the HIS plans. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

## 2. Reporting Change

The University implemented GASB Statement No. 87, *Leases*, which establishes a single model for lease accounting based on the foundational principle that leases are financings of the right-to-use, an underlying asset. Under this statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources. The University participates as the lessee and lessor in current lease contracts. This change is reflected in Note 5., and Note 10. There was no effect to beginning net position.

## 3. Investments

Section 1011.42(5), Florida Statutes, authorizes universities to invest funds with the State Treasury and State Board of Administration (SBA) and requires that universities comply with the statutory requirements governing investment of public funds by local governments. Accordingly, universities are subject to the requirements of Chapter 218, Part IV, Florida Statutes. The Board of Trustees has adopted a written investment policy providing that surplus funds of the University shall be invested in those institutions and instruments permitted under the provisions of Florida Statutes. Pursuant to Section 218.415(16), Florida Statutes, the University is authorized to invest in the Florida PRIME investment pool administered by the SBA; Securities and Exchange Commission registered money market funds with the highest credit quality rating from a nationally recognized rating agency; interest-bearing time deposits and savings accounts in qualified public depositories, as defined in Section 280.02, Florida Statutes; direct obligations of the United States Treasury; obligations of Federal agencies and instrumentalities; securities of, or interests in, certain open end or closed end management type investment companies; and other investments approved by the Board of Trustees as authorized by law.

Investments set aside to purchase or construct capital assets are classified as restricted.

The University categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets, Level 2 inputs are significant other observable inputs, and Level 3 inputs are significant unobservable inputs.

All of the University's recurring fair value measurements as of June 30, 2022, are valued based on the University's share of the pool (Level 3 inputs).

The University's investments at June 30, 2022, are reported as follows:

		Fair Va	lue Measuremen	ts Using
Investments by fair value level	Amount	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
External Investment Pool: State Treasury Special Purpose Investment Account	\$ 41,252,307	\$ -	\$ -	\$ 41,252,307
Total investments	\$ 41,252,307			

## External Investment Pool.

The University reported investments at fair value totaling \$41,252,307 at June 30, 2022, in the State Treasury Special Purpose Investment Account (SPIA) investment pool, representing ownership of a share of the pool, not the underlying securities.

Pooled investments with the State Treasury are not registered with the Securities and Exchange Commission. Oversight of the pooled investments with the State Treasury is provided by the Treasury Investment Committee per Section 17.575, Florida Statutes. The authorized investment types are set forth in Section 17.57, Florida Statutes. The State Treasury SPIA investment pool carried a credit rating of AA-f by Standard & Poor's, had an effective duration of 2.66 years, and fair value factor of 0.9479 at June 30, 2022. Participants contribute to the State Treasury SPIA investment pool on a dollar basis. These funds are commingled, and a fair value of the pool is determined from the individual values of the securities. The fair value of the securities is summed, and a total pool fair value is determined. A fair value factor is calculated by dividing the pool's total fair value by the pool participant's total cash balances. The fair value factor is the ratio used to determine the fair value of an individual participant's pool balance. The University relies on policies developed by the State Treasury for managing interest rate risk or credit risk for this investment pool. Disclosures for the State Treasury investment pool are included in the notes to financial statements of the State's Annual Comprehensive Financial Report.

## Component Unit Investments.

The University discretely presented component unit's investments at June 30, 2022, are reported at fair value as follows:

		Fair Value Measurements Using					
Investments by fair value level	Amount	M	oted Prices in Active arkets for ntical Assets (Level 1)	Ob	gnificant Other servable Inputs _evel 2)	Significant Unobservable Inputs (Level 3)	
Mutual Funds:							
Bonds	\$ 2,013,928	\$	2,013,928	\$	-	\$	-
Equity	 4,081,995		4,081,995		-		-
Total investments by fair value level	\$ 6,095,923	\$	6,095,923	\$	-	\$	

## 4. Receivables

<u>Accounts, Interest, and Contracts and Grants Receivables</u>. Accounts, interest, and contracts and grants receivable represent amounts for student tuition and fees, contract and grant reimbursements due from third parties, various sales and services provided to students and third parties, and interest accrued on investments. As of June 30, 2022, the University reported the following amounts as accounts, interest, and contracts and grants receivable:

Description	 Amount
Contracts and Grants	\$ 824,417
Student Tuition and Fees, Net Interest	 44,031 38,821
Total Receivables, Net	\$ 907,269

<u>Allowance for Doubtful Receivables</u>. Allowances for doubtful accounts is reported based on management's best estimate as of fiscal year end considering type, age, collection history, and other factors considered appropriate. Accounts receivable are reported net of allowances of \$18,571 at June 30, 2022.

No allowance has been accrued for investment interest, lease receivable, and contracts and grants receivable. University management considers these to be fully collectible.

## 5. Lease Receivable

Lease receivable represents a 30-year lease of educational spectrum bandwidth. Current annual lease payments are \$246,420 and rise \$68,400 every 5 calendar years. Lease revenue and interest revenue totaling \$238,813 and \$7,427, respectively, were received during the 2021-22 fiscal year. Future annual lease payments expected to be received as of June 30, 2022, are as follows:

Fiscal Year Ending June 30	Interest Rates		Principal		Principal		Interest		Total
2023	3.11%	\$	231,610	\$	14,630	\$	246,240		
2024	3.11%		255,822		24,618		280,440		
2025	3.58%		273,381		41,259		314,640		
2026	3.58%		263,942		50,698		314,640		
2027	3.58%		254,828		59,812		314,640		
2028-2032	3.58% - 4.11%		1,277,718		534,882		1,812,600		
2033-2037	4.11% - 4.73%		1,160,813		993,787		2,154,600		
2038-2039	4.73%		402,260		500,620		902,880		
Total Minimum Lease Payments		\$	4,120,374	\$	2,220,306	\$	6,340,680		

## 6. Due From State

The amount due from State consists of \$3,703,014 of Public Education Capital Outlay due from the State to the University for construction of University facilities.

## 7. Due From Component Unit

The amount due from component unit consists of amounts owed to the University by the Foundation pursuant to an agreement to support the University's operations.

## 8. Capital Assets

Capital assets activity for the fiscal year ended June 30, 2022, is shown in the following table:

Description	Beginning Balance	Additions	Reductions	Ending Balance
Nondepreciable Capital Assets:				
Land	\$ 18,156,039	\$-	\$-	\$ 18,156,039
Construction in Progress	31,107,356	13,237,657	43,163,386	1,181,627
Total Nondepreciable Capital Assets	\$ 49,263,395	\$ 13,237,657	\$ 43,163,386	\$ 19,337,666
Depreciable Capital Assets:				
Buildings	\$ 97,268,009	\$ 43,163,386	\$-	\$ 140,431,395
Infrastructure and Other Improvements	38,646,106	-	-	38,646,106
Furniture and Equipment	8,730,456	938,660	-	9,669,116
Library Resources	16,358	-	-	16,358
Lease Assets	-	437,160	-	437,160
Other Capital Assets	6,428,163			6,428,163
Total Depreciable Capital Assets	151,089,092	44,539,206		195,628,298
Less, Accumulated Depreciation:				
Buildings	14,225,780	2,280,438	-	16,506,218
Infrastructure and Other Improvements	11,244,869	1,606,743	-	12,851,612
Furniture and Equipment	6,970,241	663,165	-	7,633,406
Library Resources	16,142	60	-	16,202
Lease Assets	-	180,398	-	180,398
Other Capital Assets	3,699,599	615,381		4,314,980
Total Accumulated Depreciation	36,156,631	5,346,185		41,502,816
Total Depreciable Capital Assets, Net	\$ 114,932,461	\$ 39,193,021	\$-	\$ 154,125,482

## 9. Unearned Revenue

Unearned revenue at June 30, 2022, includes prepaid contracts and grants as well as student tuition and fees received prior to fiscal year end related to subsequent accounting periods. As of June 30, 2022, the University reported the following amounts as unearned revenue:

Description	Amount
Contracts and Grants Student Tuition and Fees	\$ 120,787 80,603
Total Unearned Revenue	\$ 201,390

## 10. Long-Term Liabilities

Long-term liabilities of the University at June 30, 2022, include leases payable, compensated absences payable, other postemployment benefits payable, and net pension liability. Long-term liabilities activity for the fiscal year ended June 30, 2022, is shown in the following table:

Description	Beginning Balance		 Additions	R	eductions	 Ending Balance	Current Portion	
Leases Payable	\$	82,264	\$ 437,160	\$	209,471	\$ 309,953	\$ 180,340	
Compensated Absences Payable		1,543,573	1,427,863		1,475,584	1,495,852	149,585	
Other Postemployment								
Benefits Payable		7,545,998	1,282,598		742,947	8,085,649	141,468	
Net Pension Liability	1	6,349,946	 4,256,558		15,044,535	5,561,969	 17,659	
Total Long-Term Liabilities	\$ 2	5,521,781	\$ 7,404,179	\$	17,472,537	\$ 15,453,423	\$ 489,052	

**Leases Payable**. Technology equipment in the amount of \$745,217 and vehicles in the amount of \$146,887 are being acquired under lease agreements. The imputed interest rate is 4 percent for technology equipment and the stated interest rates range from 5.45 to 6.70 percent for vehicles. Future minimum payments under the lease agreements and the present value of the minimum payments as of June 30, 2022, are as follows:

Fiscal Year Ending June 30	 Total	P	rincipal	Interest	
2023	\$ 190,066	\$	180,340	\$	9,726
2024	87,780		83,846		3,934
2025	41,363		40,199		1,164
2026	 5,693		5,568		125
Total Minimum Lease Payments	\$ 324,902	\$	309,953	\$	14,949

**Compensated Absences Payable**. Employees earn the right to be compensated during absences for annual leave (vacation) and sick leave earned pursuant to Board of Governors' Regulations, University regulations, and bargaining agreements. Leave earned is accrued to the credit of the employee and records are kept on each employee's unpaid (unused) leave balance. The University reports a liability for the accrued leave; however, State noncapital appropriations fund only the portion of accrued leave that is used or paid in the current fiscal year. Although the University expects the liability to be funded primarily from future appropriations, generally accepted accounting principles do not permit the recording of a receivable in anticipation of future appropriations. At June 30, 2022, the estimated liability for compensated absences, which includes the University's share of the Florida Retirement System and FICA contributions, totaled \$1,495,852. The current portion of the compensated absences liability, \$149,585, is the amount expected to be paid in the coming fiscal year and represents a historical percentage of leave used applied to total accrued leave liability.

<u>Other Postemployment Benefits Payable</u>. The University follows GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, for certain postemployment healthcare benefits administered by the State Group Health Insurance Program.

## General Information about the OPEB Plan

*Plan Description*. The Division of State Group Insurance's Other Postemployment Benefits Plan (OPEB Plan) is a multiple-employer defined benefit plan administered by the State of Florida. Pursuant to the provisions of Section 112.0801, Florida Statutes, all employees who retire from the University are eligible to participate in the State Group Health Insurance Program. Retirees and their eligible

dependents shall be offered the same health and hospitalization insurance coverage as is offered to active employees at a premium cost of no more than the premium cost applicable to active employees. A retiree means any officer or employee who retires under a State retirement system or State optional annuity or retirement program or is placed on disability retirement and who begins receiving retirement benefits immediately after retirement from employment. In addition, any officer or employee who retires under the Florida Retirement System Investment Plan is considered a "retiree" if he or she meets the age and service requirements to qualify for normal retirement or has attained the age of 59.5 years and has the years of service required for vesting. The University subsidizes the premium rates paid by retirees by allowing them to participate in the OPEB Plan at reduced or blended group (implicitly subsidized) premium rates for both active and retired employees. These rates provide an implicit subsidy for retirees because retiree healthcare costs are generally greater than active employee healthcare costs. No assets are accumulated in a trust that meet the criteria in paragraph 4 of GASB Statement No. 75. The OPEB Plan contribution requirements and benefit terms necessary for funding the OPEB Plan each year is on a pay-as-you-go basis as established by the Governor's recommended budget and the General Appropriations Act. Retirees are required to enroll in the Federal Medicare (Medicare) program for their primary coverage as soon as they are eligible.

*Benefits Provided.* The OPEB Plan provides healthcare benefits for retirees and their dependents. The OPEB Plan only provides an implicit subsidy as described above.

## Proportionate Share of the Total OPEB Liability

The University's proportionate share of the total OPEB liability of \$8,085,649 was measured as of June 30, 2021, and was determined by an actuarial valuation as of July 1, 2020. At June 30, 2021, the University's proportionate share, determined by its proportion of total benefit payments made, was 0.08 percent, which was an increase of 0.01 from its proportionate share reported as of June 30, 2020.

Actuarial Assumptions and Other Inputs. The total OPEB liability was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.60 percent
Salary increases	Varies by FRS class
Discount rate	2.18 percent
Healthcare cost trend rates PPO	7.78 percent for 2021, decreasing to an ultimate rate of 4.04 percent for 2076 and later years
НМО	5.66 percent for 2021, decreasing to an ultimate rate of 4.04 percent for 2076 and later years
Retirees' share of benefit-related costs	100 percent of projected health insurance premiums for retirees

The discount rate was based on the Standard & Poor's (S&P) Municipal 20-year High Grade Rate Index.

Mortality rates were based on PUB-2010 mortality tables with fully generational improvement with Scale MP-2018.

The demographic actuarial assumptions for retirement, disability incidence, and withdrawal used in the July 1, 2021, valuation were based on the results of an actuarial experience study for the period July 1, 2019, through July 1, 2020, adopted by the FRS.

The following changes have been made since the prior valuation:

- Discount Rate The discount rate was updated to utilize the mandated discount rate based on a 20-year S&P Municipal Bond Rate Index as of the measurement date, as required under GASB Statement No. 75. The discount rate decreased from 2.66 percent to 2.18 percent.
- Retirement Retirement rates were updated based on those used in the actuarial valuation of the Florida Retirement System (FRS) as of July 1, 2019, with certain adjustments made to reflect the difference in the underlying populations. 60 percent of the Florida Division of State Group Insurance (DSGI) employees are assumed to become eligible for the Deferred Retirement Option Program (DROP), while the remaining 40 percent are assumed to participate in plans which do not offer DROP benefits. Rates were previously those used in the actuarial valuation of FRS as of July 1, 2015. This change decreased the Total OPEB Liability by about 7 percent as of the valuation date.
- Termination Termination rates were updated to those used in the actuarial valuation of the FRS as of July 1, 2019. Previously, rates were those used in the actuarial valuation of the FRS as of July 1, 2015. This change increased the Total OPEB Liability by about 3 percent as of the valuation date.
- Disability Disability rates were updated to those used in the actuarial valuation of the FRS as of July 1, 2019. Previously, rates were those used in the actuarial valuation of FRS as of July 1, 2015. This change increased the Total OPEB Liability by about 0.5 percent as of the valuation date.
- Salary Scale Salary increase rates were updated to those used in the actuarial valuation of the FRS as of July 1, 2019. Previously, rates were those used in the actuarial valuation of FRS as of July 1, 2015. This change increased the Total OPEB Liability by about 0.2 percent as of the valuation date.
- Active Medical Plan Election Rate Most actively employed participants in the Plan are health plan subscribers. Those participants are assumed to continue their current health coverage into retirement at a rate of 47 percent. For those who are not currently covered under the health plan, 3.7 percent are assumed to elect medical coverage in retirement. The resulting overall participation rate is 43 percent. Previously, the overall participation rate was 50 percent. This assumption is based on guidance provided by the DSGI on June 23, 2021. This change resulted in an 8 percent decrease in the Total OPEB Liability as of the valuation date.

Sensitivity of the University's Proportionate Share of the Total OPEB Liability to Changes in the Discount Rate. The following table presents the University's proportionate share of the total OPEB liability, as well as what the University's proportionate share of the total OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (1.18 percent) or 1 percentage point higher (3.18 percent) than the current rate:

	1%	Current	1%
	Decrease	Discount Rate	Increase
	(1.18%)	(2.18%)	(3.18%)
University's proportionate share of the total OPEB liability	\$10,701,313	\$8,085,649	\$6,201,441

Sensitivity of the University's Proportionate Share of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates. The following table presents the University's proportionate share of the total OPEB liability, as well as what the University's proportionate share of the total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1 percentage point lower or 1 percentage point higher than the current healthcare cost trend rates:

	<u>1% Decrease</u>	Healthcare Cost Trend <u>Rates</u>	<u>1% Increase</u>
University's proportionate share			• · · • • • • • •
of the total OPEB liability	\$5,853,000	\$8,085,649	\$11,352,466

## **OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related** to OPEB.

For the fiscal year ended June 30, 2022, the University recognized OPEB expense of \$1,162,573. At June 30, 2022, the University reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

Description	Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected	•		•	004.000
and actual experience	\$	-	\$	384,326
Change of assumptions or other inputs Changes in proportion and differences between University benefit payments		869,614		2,677,863
and proportionate share of benefit payments Transactions subsequent to the		4,526,900		118,494
measurement date		143,982		-
Total	\$	5,540,496	\$	3,180,683

Of the total amount reported as deferred outflows of resources related to OPEB, \$143,982 resulting from transactions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the total OPEB liability and included in OPEB expense in the year ended June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year Ending June 30	Amount		
2023	\$	542,904	
2024		542,904	
2025		542,904	
2026		215,178	
2027		334,110	
Thereafter		37,831	
Total	\$	2,215,831	

**Net Pension Liability**. As a participating employer in the Florida Retirement System (FRS), the University recognizes its proportionate share of the collective net pension liabilities of the FRS cost-sharing multiple-employer defined benefit plans. As of June 30, 2022, the University's proportionate share of the net pension liabilities totaled \$5,561,969. Note 11. includes a complete discussion of defined benefit pension plans.

## 11. Retirement Plans – Defined Benefit Pension Plans

## General Information about the Florida Retirement System (FRS).

The FRS was created in Chapter 121, Florida Statutes, to provide a defined benefit pension plan for participating public employees. The FRS was amended in 1998 to add the Deferred Retirement Option Program (DROP) under the defined benefit plan and amended in 2000 to provide a defined contribution plan alternative to the defined benefit plan for FRS members effective July 1, 2002. This integrated defined contribution pension plan is the FRS Investment Plan. Chapter 121, Florida Statutes, also provides for nonintegrated, optional retirement programs in lieu of the FRS to certain members of the Senior Management Service Class employed by the State and faculty and specified employees in the State university system. Chapter 112, Florida Statutes, established the Retiree Health Insurance Subsidy (HIS) Program, a cost-sharing multiple-employer defined benefit pension plan to assist retired members of any State-administered retirement system in paying the costs of health insurance.

Essentially all regular employees of the University are eligible to enroll as members of the State-administered FRS. Provisions relating to the FRS are established by Chapters 121 and 122, Florida Statutes; Chapter 112, Part IV, Florida Statutes; Chapter 238, Florida Statutes; and FRS Rules, Chapter 60S, Florida Administrative Code; wherein eligibility, contributions, and benefits are defined and described in detail. Such provisions may be amended at any time by further action from the Florida Legislature. The FRS is a single retirement system administered by the Florida Department of Management Services, Division of Retirement, and consists of two cost-sharing multiple-employer defined benefit plans and other nonintegrated programs. An annual comprehensive financial report, and other relevant information, is available from the Florida Department of Management Services Web site (www.dms.myflorida.com).

The University's FRS and HIS pension expense totaled \$671,424 for the fiscal year ended June 30, 2022.

## FRS Pension Plan

*Plan Description*. The FRS Pension Plan (Plan) is a cost-sharing multiple-employer defined benefit pension plan, with a DROP for eligible employees. The general classes of membership are as follows:

- *Regular Class* Members of the FRS who do not qualify for membership in the other classes.
- Senior Management Service Class (SMSC) Members in senior management level positions.
- *Special Risk Class* Members who are employed as law enforcement officers and meet the criteria to qualify for this class.

Employees enrolled in the Plan prior to July 1, 2011, vest at 6 years of creditable service and employees enrolled in the Plan on or after July 1, 2011, vest at 8 years of creditable service. All vested members, enrolled prior to July 1, 2011, are eligible for normal retirement benefits at age 62 or at any age after

30 years of creditable service except for members classified as special risk who are eligible for normal retirement benefits at age 55 or at any age after 25 years of creditable service. All members enrolled in the Plan on or after July 1, 2011, once vested, are eligible for normal retirement benefits at age 65 or any time after 33 years of creditable service except for members classified as special risk who are eligible for normal retirement benefits at age 60 or at any age after 30 years of creditable service. Employees enrolled in the Plan may include up to 4 years of credit for military service toward creditable service. The Plan also includes an early retirement provision; however, there is a benefit reduction for each year a member retires before his or her normal retirement date. The Plan provides retirement, disability, death benefits, and annual cost-of-living adjustments to eligible participants.

The DROP, subject to provisions of Section 121.091, Florida Statutes, permits employees eligible for normal retirement under the Plan to defer receipt of monthly benefit payments while continuing employment with an FRS-participating employer. An employee may participate in DROP for a period not to exceed 60 months after electing to participate. During the period of DROP participation, deferred monthly benefits are held in the FRS Trust Fund and accrue interest. The net pension liability does not include amounts for DROP participants, as these members are considered retired and are not accruing additional pension benefits.

*Benefits Provided*. Benefits under the Plan are computed on the basis of age, and/or years of service, average final compensation, and credit service. Credit for each year of service is expressed as a percentage of the average final compensation. For members initially enrolled before July 1, 2011, the average final compensation is the average of the 5 highest fiscal years' earnings; for members initially enrolled on or after July 1, 2011, the average final compensation is the average of the 8 highest fiscal years' earnings. The total percentage value of the benefit received is determined by calculating the total value of all service, which is based on retirement plan and/or the class to which the member belonged when the service credit was earned. Members are eligible for in-line-of-duty or regular disability and survivors' benefits. The following table shows the percentage value for each year of service credit earned:

Class, Initial Enrollment, and Retirement Age/Years of Service	<u>% Value</u>
Regular Class members initially enrolled before July 1, 2011	
Retirement up to age 62 or up to 30 years of service	1.60
Retirement at age 63 or with 31 years of service	1.63
Retirement at age 64 or with 32 years of service	1.65
Retirement at age 65 or with 33 or more years of service	1.68
Regular Class members initially enrolled on or after July 1, 2011	
Retirement up to age 65 or up to 33 years of service	1.60
Retirement at age 66 or with 34 years of service	1.63
Retirement at age 67 or with 35 years of service	1.65
Retirement at age 68 or with 36 or more years of service	1.68
Senior Management Service Class	2.00
Special Risk Class	3.00

As provided in Section 121.101, Florida Statutes, if the member was initially enrolled in the Plan before July 1, 2011, and all service credit was accrued before July 1, 2011, the annual cost-of-living adjustment is 3 percent per year. If the member was initially enrolled before July 1, 2011, and has service credit on or after July 1, 2011, there is an individually calculated cost-of-living adjustment. The annual cost-of-living adjustment is a proportion of 3 percent determined by dividing the sum of the pre-July 2011 service credit by the total service credit at retirement multiplied by 3 percent. Plan members initially enrolled on or after July 1, 2011, will not have a cost-of-living adjustment after retirement.

*Contributions*. The Florida Legislature establishes contribution rates for participating employers and employees. Contribution rates during the 2021-22 fiscal year were:

	Percent of Gross Salary	
<u>Class</u>	Employee	Employer (1)
FRS, Regular	3.00	10.82
FRS, Senior Management Service	3.00	29.01
FRS, Special Risk	3.00	25.89
Deferred Retirement Option Program (applicable to members from all of the above classes)	0.00	18.34
FRS, Reemployed Retiree	(2)	(2)

(1) Employer rates include 1.66 percent for the postemployment health insurance subsidy. Also, employer rates, other than for DROP participants, include 0.06 percent for administrative costs of the Investment Plan.

(2) Contribution rates are dependent upon retirement class in which reemployed.

The University's contributions to the Plan totaled \$1,199,750 for the fiscal year ended June 30, 2022.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2022, the University reported a liability of \$2,053,821 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2021. The University's proportionate share of the net pension liability was based on the University's 2020-21 fiscal year contributions relative to the total 2020-21 fiscal year contributions relative to the total 2020-21 fiscal year contributions of all participating members. At June 30, 2021, the University's proportionate share measured as of 0.001869622 from its proportionate share measured as of June 30, 2020.

For the year ended June 30, 2022, the University recognized pension expense of \$163,278. In addition, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Description	Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected				
and actual experience	\$	352,028	\$	-
Change of assumptions		1,405,326		-
Net difference between projected and actual earnings on FRS Plan investments Changes in proportion and differences between		-		7,165,266
University contributions and proportionate share of contributions University FRS contributions subsequent to the		404,861		790,866
measurement date		1,199,750		-
Total	\$	3,361,965	\$	7,956,132

The deferred outflows of resources totaling \$1,199,750, resulting from University contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year Ending June 30	Amount
2023	\$ (902,852)
2024	(1,168,257)
2025	(1,612,277)
2026	(2,050,445)
2027	(60,086)
Total	\$ (5,793,917)

*Actuarial Assumptions*. The total pension liability in the July 1, 2021, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.40 percent
Salary increases	3.25 percent, average, including inflation
Investment rate of return	6.80 percent, net of pension plan investment
	expense, including inflation

Mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2018.

The actuarial assumptions used in the July 1, 2021, valuation were based on the results of an actuarial experience study for the period July 1, 2013, through June 30, 2018.

The long-term expected rate of return on pension plan investments was not based on historical returns, but instead is based on a forward-looking capital market economic model. The allocation policy's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions, and includes an adjustment for the inflation assumption. The target allocation and best estimates of arithmetic and geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target <u>Allocation (1)</u>	Annual Arithmetic <u>Return</u>	Compound Annual (Geometric) <u>Return</u>	Standard <u>Deviation</u>
Cash	1.0%	2.1%	2.1%	1.1%
Fixed Income	20.0%	3.8%	3.7%	3.3%
Global Equity	54.2%	8.2%	6.7%	17.8%
Real Estate (Property)	10.3%	7.1%	6.2%	13.8%
Private Equity	10.8%	11.7%	8.5%	26.4%
Strategic Investments	3.7%	5.7%	5.4%	8.4%
Total	100.0%	-		
Assumed inflation - Mean			2.4%	1.2%

(1) As outlined in the Plan's investment policy.

*Discount Rate*. The discount rate used to measure the total pension liability was 6.80 percent. The Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total pension liability is equal to the long-term expected rate of return. The discount rate used in the 2021 valuation was unchanged from the previous valuation.

Sensitivity of the University's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the University's proportionate share of the net pension liability calculated using the discount rate of 6.80 percent, as well as what the University's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (5.80 percent) or 1 percentage point higher (7.80 percent) than the current rate:

	1%	Current	1%
	Decrease	Discount Rate	Increase
	(5.80%)	(6.80%)	(7.80%)
University's proportionate share of the net pension liability	\$9,184,826	\$2,053,821	\$(3,906,899)

*Pension Plan Fiduciary Net Position.* Detailed information about the Plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Annual Comprehensive Financial Report.

## HIS Pension Plan

*Plan Description*. The HIS Pension Plan (HIS Plan) is a cost-sharing multiple-employer defined benefit pension plan established under Section 112.363, Florida Statutes, and may be amended by the Florida Legislature at any time. The benefit is a monthly payment to assist retirees of State-administered retirement systems in paying their health insurance costs and is administered by the Florida Department of Management Services, Division of Retirement.

*Benefits Provided*. For the fiscal year ended June 30, 2022, eligible retirees and beneficiaries received a monthly HIS payment of \$5 for each year of creditable service completed at the time of retirement with a minimum HIS payment of \$30 and a maximum HIS payment of \$150 per month, pursuant to

Section 112.363, Florida Statutes. To be eligible to receive a HIS Plan benefit, a retiree under a State-administered retirement system must provide proof of health insurance coverage, which can include Medicare.

*Contributions*. The HIS Plan is funded by required contributions from FRS participating employers as set by the Florida Legislature. Employer contributions are a percentage of gross compensation for all active FRS members. For the fiscal year ended June 30, 2022, the contribution rate was 1.66 percent of payroll pursuant to Section 112.363, Florida Statutes. The University contributed 100 percent of its statutorily required contributions for the current and preceding 3 years. HIS Plan contributions are deposited in a separate trust fund from which HIS payments are authorized. HIS Plan benefits are not guaranteed and are subject to annual legislative appropriation. In the event the legislative appropriation or available funds fail to provide full subsidy benefits to all participants, benefits may be reduced or canceled.

The University's contributions to the HIS Plan totaled \$171,519 for the fiscal year ended June 30, 2022.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2022, the University reported a liability of \$3,508,148 for its proportionate share of the net pension liability. The current portion of the net pension liability is the University's proportionate share of benefit payments expected to be paid within 1 year, net of the University's proportionate share of the HIS Plan's fiduciary net position available to pay that amount. The net pension liability was measured as of June 30, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2020, and update procedures were used to determine the net pension liability as of June 30, 2021. The University's proportionate share of the total 2020-21 fiscal year contributions of all participating members. At June 30, 2021, the University's proportionate share was 0.028599415 percent, which was a decrease of 0.002158611 from its proportionate share measured as of June 30, 2020.

For the fiscal year ended June 30, 2022, the University recognized pension expense of \$508,146. In addition, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Description	Deferred Outflows of Resources		 rred Inflows Resources
Differences between expected			
and actual experience	\$	117,391	\$ 1,469
Change of assumptions		275,662	144,545
Net difference between projected and actual earnings on HIS Plan investments		3.658	_
Changes in proportion and differences between University HIS contributions and proportionate		0,000	
share of HIS contributions		350,055	257,730
University HIS contributions subsequent to the			
measurement date		171,519	 -
Total	\$	918,285	\$ 403,744

The deferred outflows of resources totaling \$171,519, resulting from University contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year Ending June 30	 Amount		
2023	\$ 217,853		
2024	88,833		
2025	30,425		
2026	14,979		
2027	(1,363)		
Thereafter	 (7,705)		
Total	\$ \$ 343,022		

*Actuarial Assumptions.* The total pension liability in the July 1, 2020, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.40 percent
Salary increases	3.25 percent, average, including inflation
Municipal bond rate	2.16 percent

Mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2018.

While an experience study had not been completed for the HIS Plan, the actuarial assumptions that determined the total pension liability for the HIS Plan were based on certain results of the most recent experience study for the FRS Plan.

*Discount Rate*. The discount rate used to measure the total pension liability was 2.16 percent. In general, the discount rate for calculating the total pension liability is equal to the single rate equivalent to discounting at the long-term expected rate of return for benefit payments prior to the projected depletion date. Because the HIS benefit is essentially funded on a pay-as-you-go basis, the depletion date is considered to be immediate, and the single equivalent discount rate is equal to the municipal bond rate selected by the plan sponsor. The Bond Buyer General Obligation 20-Bond Municipal Bond Index was adopted as the applicable municipal bond index. The discount rate used in the 2021 valuation was updated from 2.21 percent to 2.16 percent.

Sensitivity of the University's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the University's proportionate share of the net pension liability calculated using the discount rate of 2.16 percent, as well as what the University's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (1.16 percent) or 1 percentage point higher (3.16 percent) than the current rate:

	1%	Current	1%
	Decrease	Discount Rate	Increase
	(1.16%)	(2.16%)	(3.16%)
University's proportionate share of the net pension liability	\$4,055,759	\$3,508,148	\$3,059,504

*Pension Plan Fiduciary Net Position*. Detailed information about the HIS Plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Annual Comprehensive Financial Report.

#### 12. Retirement Plans – Defined Contribution Pension Plans

**FRS** Investment Plan. The SBA administers the defined contribution plan officially titled the FRS Investment Plan (Investment Plan). The Investment Plan is reported in the SBA's annual financial statements and in the State's Annual Comprehensive Financial Report.

As provided in Section 121.4501, Florida Statutes, eligible FRS members may elect to participate in the Investment Plan in lieu of the FRS defined benefit plan. University employees already participating in the State University System Optional Retirement Program or DROP are not eligible to participate in the Investment Plan. Employer and employee contributions are defined by law, but the ultimate benefit depends in part on the performance of investment funds. Service retirement benefits are based upon the value of the member's account upon retirement. Benefit terms, including contribution requirements, are established and may be amended by the Florida Legislature. The Investment Plan is funded with the same employer and employee contributions, that are based on salary and membership class (Regular Class, Senior Management Service Class, etc.), as the FRS defined benefit plan. Contributions and account balances among various approved investment choices. Costs of administering the Investment Plan, including the FRS Financial Guidance Program, are funded through an employer contribution of 0.06 percent of payroll and by forfeited benefits of Investment Plan members. Allocations to the Investment Plan member accounts during the 2021-22 fiscal year were as follows:

	Percent of Gross
<u>Class</u>	Compensation
FRS, Regular	6.30
FRS, Senior Management Service	7.67
FRS, Special Risk Regular	14.00

For all membership classes, employees are immediately vested in their own contributions and are vested after 1 year of service for employer contributions and investment earnings regardless of membership class. If an accumulated benefit obligation for service credit originally earned under the FRS Pension Plan is transferred to the FRS Investment Plan, the member must have the years of service required for FRS Pension Plan vesting (including the service credit represented by the transferred funds) to be vested for these funds and the earnings on the funds. Nonvested employer contributions are placed in a suspense account for up to 5 years. If the employee returns to FRS-covered employment within the 5-year period, the employee will regain control over their account. If the employee does not return within

the 5-year period, the employee will forfeit the accumulated account balance. For the fiscal year ended June 30, 2022, the information for the amount of forfeitures was unavailable from the SBA; however, management believes that these amounts, if any, would be immaterial to the University.

After termination and applying to receive benefits, the member may roll over vested funds to another qualified plan, structure a periodic payment under the Investment Plan, receive a lump-sum distribution, leave the funds invested for future distribution, or any combination of these options. Disability coverage is provided in which the member may either transfer the account balance to the FRS Pension Plan when approved for disability retirement to receive guaranteed lifetime monthly benefits under the FRS Pension Plan, or remain in the Investment Plan and rely upon that account balance for retirement income.

The University's Investment Plan pension expense totaled \$475,241 for the fiscal year ended June 30, 2022.

<u>State University System Optional Retirement Program</u>. Section 121.35, Florida Statutes, provides for an Optional Retirement Program (Program) for eligible university instructors and administrators. The Program is designed to aid State universities in recruiting employees by offering more portability to employees not expected to remain in the FRS for 8 or more years.

The Program is a defined contribution plan, which provides full and immediate vesting of all contributions submitted to the participating companies on behalf of the participant. Employees in eligible positions can make an irrevocable election to participate in the Program, rather than the FRS, and purchase retirement and death benefits through contracts provided by certain insurance carriers. The employing university contributes 5.14 percent of the participant's salary to the participant's account, 4.19 percent to cover the unfunded actuarial liability of the FRS pension plan, and 0.01 percent to cover administrative costs, for a total of 9.34 percent, and employees contribute 3 percent of the employee's salary. Additionally, the employee may contribute, by payroll deduction, an amount not to exceed the percentage contributed by the University to the participant's annuity account. The contributions are invested in the company or companies selected by the participant to create a fund for the purchase of annuities at retirement.

The University's contributions to the Program totaled \$690,377, and employee contributions totaled \$426,907 for the 2021-22 fiscal year.

#### **13. Construction Commitment**

The University's construction commitment at June 30, 2022, was as follows:

Project Description	Total	Completed	Balance		
	Commitment	to Date	Committed		
Reclaimed Water Project	\$ 1,816,156	\$ 1,181,627	\$ 634,529		

The Reclaimed Water Project represents construction in progress at June 30, 2022. The Applied Research Center reached substantial completion in May 2022 and is reflected in capital assets; however, there remains \$1.3 million in commitments due to post construction items.

#### 14. Risk Management Programs

The University is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Pursuant to Section 1001.72(2), Florida Statutes, the University participates in State self-insurance programs providing insurance for property and casualty, workers' compensation, general liability, fleet automotive liability, Federal Civil Rights, and employment discrimination liability. During the 2021-22 fiscal year, for property losses, the State retained the first \$2 million per occurrence for all perils except named windstorm and flood. The State retained the first \$2 million per occurrence with an annual aggregate retention of \$40 million for named windstorm and flood losses. After the annual aggregate retention, losses in excess of \$2 million per occurrence were commercially insured up to \$57.5 million for named windstorm and flood through February 14, 2022, and decreased to \$56.3 million starting February 15, 2022. For perils other than named windstorm and flood, losses in excess of \$2 million per occurrence were commercially insured up to \$167.5 million through February 14, 2022, and increased to \$168.7 million starting February 15, 2022; and losses exceeding those amounts were retained by the State. No excess insurance coverage is provided for workers' compensation, general and automotive liability, Federal Civil Rights and employment action coverage; all losses in these categories are completely self-insured by the State through the State Risk Management Trust Fund established pursuant to Chapter 284, Florida Statutes. Payments on tort claims are limited to \$200,000 per person and \$300,000 per occurrence as set by Section 768.28(5), Florida Statutes. Calculation of premiums considers the cash needs of the program and the amount of risk exposure for each participant. Settlements have not exceeded insurance coverage during the past 3 fiscal years.

Pursuant to Section 110.123, Florida Statutes, University employees may obtain healthcare services through participation in the State group health insurance plan or through membership in a health maintenance organization plan under contract with the State. The State's risk financing activities associated with State group health insurance, such as risk of loss related to medical and prescription drug claims, are administered through the State Employees Group Health Insurance Trust Fund. It is the practice of the State not to purchase commercial coverage for the risk of loss covered by this Fund. Additional information on the State's group health insurance plan, including the actuarial report, is available from the Florida Department of Management Services, Division of State Group Insurance.

#### 15. Litigation

The University is involved in several pending and threatened legal actions. The range of potential loss from all such claims and actions, as estimated by the University's legal counsel and management, should not materially affect the University's financial position.

#### 16. Functional Distribution of Operating Expenses

The functional classification of an operating expense (instruction, research, etc.) is assigned to a department based on the nature of the activity, which represents the material portion of the activity attributable to the department. For example, activities of an academic department for which the primary departmental function is instruction may include some activities other than direct instruction such as research and public service. However, when the primary mission of the department consists of instructional program elements, all expenses of the department are reported under the instruction

classification. The operating expenses on the statement of revenues, expenses, and changes in net position are presented by natural classifications. The following are those same expenses presented in functional classifications as recommended by NACUBO:

Functional Classification	Amount
Instruction	\$ 9,918,118
Research	2,877,372
Public Services	280,891
Academic Support	8,116,688
Student Services	4,484,051
Institutional Support	9,700,899
Operation and Maintenance of Plant	5,615,608
Scholarships, Fellowships, and Waivers	10,290,586
Depreciation	5,346,185
Auxiliary Enterprises	4,488,854
Total Operating Expenses	\$ 61,119,252

#### **17. Current Unrestricted Funds**

The Southern Association of Colleges and Schools, which establishes the accreditation requirements for institutions of higher education, requires a disclosure of the financial position of unrestricted net position, exclusive of plant assets and plant-related debt, which represents the change in unrestricted net position. To meet this requirement, statements of net position and revenues, expenses, and changes in net position for the current unrestricted funds are presented as follows:

ASSETS Current Assets: Cash and Cash Equivalents Investments Accounts Receivable, Net Interest Receivable Contracts and Grants Receivable Due From State Lease Receivable Other Current Assets	\$ 508,040 39,044,160 44,031 38,821 295,210 3,703,014 231,610 850,405
Total Current Assets	 44,715,291
Noncurrent Assets: Lease Receivable	 3,888,764
TOTAL ASSETS	 48,604,055
DEFERRED OUTFLOWS OF RESOURCES Other Postemployment Benefits Pensions	 5,540,496 4,280,250
TOTAL DEFERRED OUTFLOWS OF RESOURCES	 9,820,746
LIABILITIES Current Liabilities: Accounts Payable Salary & Wages Payable Deposits Payable Unearned Revenue Compensated Absences Payable Other Postemployment Benefits Payable Net Pension Liability	287,110 1,065,742 170,816 45,782 149,585 141,468 17,659
Total Current Liabilities	 1,878,162
Noncurrent Liabilities: Compensated Absences Payable Other Postemployment Benefits Payable Net Pension Liability	1,346,267 7,944,181 5,544,310
TOTAL LIABILITIES	16,712,920
DEFERRED INFLOWS OF RESOURCES Other Postemployment Benefits Pensions Lease Receivable	3,180,683 8,359,876 4,120,374
TOTAL DEFERRED INFLOWS OF RESOURCES	 15,660,933
TOTAL NET POSITION	\$ 26,050,948

#### Statement of Current Unrestricted Funds Net Position

REVENUES Operating Revenues: Student Tuition and Fees, Net of Scholarship Allowances of \$6,640,133 Sales and Services of Auxiliary Enterprises Other Operating Revenues	\$      1,607,971 4,583,960 77,193
Total Operating Revenues	6,269,124
<b>EXPENSES</b> Operating Expenses: Compensation and Employee Benefits Services and Supplies Utilities Scholarships and Waivers	27,484,374 13,230,925 893,565 10,243,304
Total Operating Expenses	51,852,168
Operating Loss	(45,583,044)
NONOPERATING REVENUES (EXPENSES) State Noncapital Appropriations Federal and State Student Financial Aid Investment Income Other Nonoperating Revenues Unrealized Loss on Investments Interest on Capital Asset-Related Debt	42,752,100 10,159,979 125,186 238,813 (1,671,999) (4,369)
Total Nonoperating Revenues	51,599,710
Income Before Other Revenues Transfers to Other Funds	6,016,666 (722,625)
Increase in Net Position	5,294,041
Net Position, Beginning of Year	20,756,907
Net Position, End of Year	\$ 26,050,948

#### Statement of Current Unrestricted Funds Revenues, Expenses, and Changes in Net Position

#### 18. Subsequent Event

Hurricane Ian hit the University on September 28, 2022, as a category 1 hurricane. The University experienced a large amount of debris and fallen trees throughout the campus as well as a sustained roof system failure at our Florida Industrial and Phosphate Research Institute Campus in Bartow, Florida and our pergolas on the famous Innovation Science and Technology Building. At this time, we are undergoing an engineering analysis to determine the extent of the damage and the current range of costs is between \$2 and \$10 million. These buildings are insured through the State of Florida, and we have an open claim with the Federal Emergency Management Agency for this declared disaster. We anticipate limited out of pocket costs and/or non-reimbursable costs.

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## OTHER REQUIRED SUPPLEMENTARY INFORMATION

# Schedule of the University's Proportionate Share of the Total Other Postemployment Benefits Liability

	2021	2020	2019	2018	2017
University's proportion of the total other postemployment benefits liability University's proportionate share of the total other	0.08%	0.07%	0.07%	0.04%	0.04%
postemployment benefits liability University's covered-employee payroll	\$ 8,085,649 \$17,807,624	\$   7,545,998 \$ 18,132,610	\$   8,881,876 \$ 17,932,326	\$ 4,221,000 \$ 16,978,875	\$ 4,483,000 \$ 15,360,481
University's proportionate share of the total other postemployment benefits liability as a percentage of its covered-employee payroll	45.41%	41.62%	49.53%	24.86%	29.19%

#### Schedule of the University's Proportionate Share of the Net Pension Liability – Florida Retirement System Pension Plan

		<b>2021</b> (1)	<b>2020</b> (1)	_	<b>2019</b> (1)	_	<b>2018</b> (1)
University's proportion of the FRS net pension liability University's proportionate share of	0.	027189017%	0.029058639%	(	).030893631%	(	).030207815%
the FRS net pension liability	\$	2,053,821	\$ 12,594,441	\$	10,639,336	\$	9,095,857
University's covered payroll (2)	\$	17,320,547	\$ 18,132,610	\$	17,932,326	\$	16,978,875
University's proportionate share of the FRS net pension liability as a percentage of its covered payroll		11.86%	69.46%		59.33%		53.57%
FRS Plan fiduciary net position as a percentage of the FRS total pension liability		96.40%	78.85%		82.61%		84.26%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, State university system optional retirement program members, and members in DROP because total employer contributions are determined on a uniform basis (blended rate) as required by Part III of Chapter 121, Florida Statutes.

#### Schedule of University Contributions – Florida Retirement System Pension Plan

	 <b>2022</b> (1)	<b>2021</b> (1)	_	<b>2020</b> (1)	_	<b>2019</b> (1)
Contractually required FRS contribution	\$ 1,199,750 \$	5 1,035,784	\$	968,383	\$	957,925
FRS contributions in relation to the contractually required contribution	 (1,199,750)	(1,035,784)		<u>(968,383)</u>		<u>(957,925)</u>
FRS contribution deficiency (excess)	\$ 	<u> </u>	<u>\$</u>		\$	
University's covered payroll (2)	\$ 17,807,624 \$	5 17,320,547	\$	18,132,160	\$	17,932,326
FRS contributions as a percentage of covered payroll	6.74%	5.98%		5.34%		5.34%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, State university system optional retirement program members, and members in DROP because total employer contributions are determined on a uniform basis (blended rate) as required by Part III of Chapter 121, Florida Statutes.

_	<b>2017</b> (1)	<b>2016</b> (1)	-	<b>2015</b> (1)		<b>2014</b> (1)	<b>2013</b> (1)
(	).028494244%	0.022832875%	(	0.019998331%	(	0.009648015%	0.000813120%
\$	8,428,407	\$ 5,765,319	\$	2,583,054	\$	588,671	\$ 139,974
\$	15,360,481	\$ 11,660,838	\$	8,912,958	\$	4,212,980	\$ 348,928
	54.87%	49.44%		28.98%		13.97%	40.12%
	83.89%	84.88%		92.00%		96.09%	88.54%

 <b>2018</b> (1)	_	<b>2017</b> (1)	_	<b>2016</b> (1)	_	<b>2015</b> (1)	_	<b>2014</b> (1)
\$ 860,898	\$	741,775	\$	563,074	\$	487,576	\$	211,332
 (860,898)		(741,775)		(563,074)		(487,576)		(211,332)
\$ -	<u>\$</u>		<u>\$</u>	-	\$	-	<u>\$</u>	
\$ 16,978,875	\$	15,360,481	\$	11,660,838	\$	8,912,958	\$	4,212,980
5.07%		4.83%		4.83%		5.47%		5.02%

#### Schedule of the University's Proportionate Share of the Net Pension Liability – Health Insurance Subsidy Pension Plan

	<b>2021</b> (1)		<b>2020</b> (1)	_	<b>2019</b> (1)	_	<b>2018</b> (1)
University's proportion of the HIS net pension liability University's proportionate share of	0.	028599415%	0.030758026%	C	).031324207%	(	0.031518639%
the HIS net pension liability	\$	3,508,148	\$ 3,755,505	\$	3,504,865	\$	3,335,968
University's covered payroll (2)	\$	10,127,595	\$ 10,317,930	\$	10,262,946	\$	9,805,704
University's proportionate share of the HIS net pension liability as a percentage of its covered payroll		34.64%	36.40%		34.15%		34.02%
HIS Plan fiduciary net position as a percentage of the HIS total pension liability		3.56%	3.00%		2.63%		2.15%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, and members in DROP.

#### Schedule of University Contributions – Health Insurance Subsidy Pension Plan

	_	<b>2022</b> (1)	<b>2021</b> (1)	<b>2020</b> (1)		<b>2019</b> (1)
Contractually required HIS contribution	\$	171,519 \$	168,108	\$ 177,244	\$	173,940
HIS contributions in relation to the contractually required HIS contribution		(171,519)	(168,108)	<u>(177,244)</u>		<u>(173,940)</u>
HIS contribution deficiency (excess)	<u>\$</u>	<u> </u>		<u> </u>	<u>\$</u>	
University's covered payroll (2)	\$	10,214,273 \$	10,127,595	\$ 10,317,930	\$	10,262,946
HIS contributions as a percentage of covered payroll		1.68%	1.66%	1.72%		1.69%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, and members in DROP.

	<b>2017</b> (1)	<b>2016</b> (1)	_	<b>2015</b> (1)	_	<b>2014</b> (1)	,	<b>2013</b> (1)
0.	024197096%	0.024197096%	(	0.018486835%	C	0.009545059%		0.000943115%
\$	3,241,124	\$ 2,820,072	\$	1,885,366	\$	892,486	\$	82,111
\$	9,232,755	\$ 7,298,830	\$	5,391,296	\$	2,508,042	\$	55,192
	35.10%	38.64%		34.97%		35.58%		148.77%
	1.64%	0.97%		0.50%		0.99%		1.78%

	<b>2018</b> (1)	<b>2017</b> (1)	<b>2016</b> (1)	<b>2015</b> (1)	<b>2014</b> (1)
\$	170,926	\$ 160,241	\$ 121,161	\$ 70,668	\$ 32,698
	(170,926)	(160,241)	(121,161)	(70,668)	(32,698)
<u>\$</u>		\$	\$	<u>\$</u>	<u>\$</u>
\$	9,805,704	\$ 9,232,755	\$ 7,298,830	\$ 5,391,296	\$ 2,508,042
	1.74%	1.74%	6 1.66%	1.31%	1.30%

#### 1. Schedule of the University's Proportionate Share of the Total Other Postemployment Benefits Liability

No assets are accumulated in a trust that meet the criteria in paragraph 4 of GASB Statement No. 75 to pay related benefits.

*Changes of Assumptions*. The discount rate was updated to utilize the mandated discount rate based on a 20-year S&P Municipal Bond Rate Index as of the measurement date, as required under GASB Statement No. 75. The discount rate decreased from 2.66 percent to 2.18 percent.

Other changes of assumptions since the prior valuation were updates to retirement, termination, disability, and salary scale rates to those used in the actuarial valuation of the Florida Retirement System as of July 1, 2019, as well as the medical plan election percentages. Refer to Note 10. in the notes to financial statements for further detail.

#### 2. Schedule of Net Pension Liability and Schedule of Contributions – Florida Retirement System Pension Plan

*Changes of Assumptions*. In 2021, the maximum amortization period was decreased to 20 years for all current and future amortization bases.

#### 3. Schedule of Net Pension Liability and Schedule of Contributions – Health Insurance Subsidy Pension Plan

*Changes of Assumptions*. In 2021, the municipal rate used to determine total pension liability decreased from 2.21 percent to 2.16 percent.



Sherrill F. Norman, CPA Auditor General

# AUDITOR GENERAL STATE OF FLORIDA

Claude Denson Pepper Building, Suite G74 111 West Madison Street Tallahassee, Florida 32399-1450



Phone: (850) 412-2722 Fax: (850) 488-6975

The President of the Senate, the Speaker of the House of Representatives, and the Legislative Auditing Committee

#### INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Florida Polytechnic University, a component unit of the State of Florida, and its discretely presented component unit as of and for the fiscal year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the University's basic financial statements, and have issued our report thereon dated March 8, 2023, included under the heading **INDEPENDENT AUDITOR'S REPORT**. Our report includes a reference to other auditors who audited the financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors.

#### **Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the University's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the University's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the University's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control

that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

#### **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the University's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, rules, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,

Sherrill F. Norman, CPA Tallahassee, Florida March 8, 2023

#### Florida Polytechnic University Governance, Audit, and Compliance Committee Board of Trustees June 7, 2023

#### Subject: University Information Technology (IT) Operational Audit

#### **Proposed Committee Action**

Information only. No action required.

#### **Background Information**

The University uses the Workday® Enterprise Cloud Applications (Workday®) to record, process, and report finance and human resources transactions. Workday, Inc. hosts the University's subscription to Workday® using Software as a Service and maintains and manages the supporting infrastructure. The University uses the Comprehensive Academic Management Solution Enterprise system (CAMS®) to record student information. The University maintains and manages the network domain supporting access to Workday®, CAMS®, and University IT infrastructure.

This IT operational audit focused on evaluating selected significant University IT controls applicable to the Workday® Enterprise Cloud Applications (Workday®) and University IT infrastructure during the period October 2021 through September 2022, and selected actions subsequent thereto. For those areas addressed by this audit, our audit objectives were:

- To determine the effectiveness of selected significant IT controls in achieving management's objectives in the categories of compliance with controlling laws, administrative rules, and other guidelines; the confidentiality, integrity, availability, relevance, and reliability of data; and the safeguarding of IT resources.
- To determine whether management had corrected, or was in the process of correcting, deficiencies disclosed in our report No. 2019-103.
- To identify statutory and fiscal changes that may be recommended to the Legislature pursuant to Section 11.45(7)(h), Florida Statutes.

This audit resulted in a public audit report (included) and a detailed audit report that is exempt from public inspection (to avoid the possibility of compromising the confidentiality of University data and related IT resources).

**Supporting Documentation:** Workday® Enterprise Cloud Applications Operational Audit. (Auditor General Report No. 2023-186)

Prepared by: David A. Blanton, CAE/CCO

Report No. 2023-186 April 2023

# STATE OF FLORIDA AUDITOR GENERA

Information Technology Operational Audit

# FLORIDA POLYTECHNIC UNIVERSITY

Workday<sup>®</sup> Enterprise Cloud Applications



Sherrill F. Norman, CPA Auditor General

#### **Board of Trustees and President**

During the period October 2021 through September 2022, Dr. Randy K. Avent served as President of Florida Polytechnic University and the following individuals served as Members of the Board of Trustees:

Clifford "Cliff" K. Otto, Chair Beth Kigel, Vice Chair from 9-28-22 R. Mark Bostick, Vice Chair through 9-27-22 Dr. Ala J. Alnaser through 5-5-22 <sup>a</sup> Samantha Ashby through 4-27-22 <sup>b</sup> Dr. Narendra Kini Dr. Susan LeFrancois from 5-6-22 <sup>a</sup>

- <sup>a</sup> Faculty Senate Chair.
- <sup>b</sup> Student Body President.
- <sup>c</sup> Trustee position was vacant 7-1-22, through 9-30-22.

Note: Two trustee positions were vacant for the entire period.

Dr. Laine Powell Melia Rodriguez from 4-28-22 <sup>b</sup> Dr. W. Earl Sasser through 6-30-22 <sup>c</sup> Lyn D. Stanfield Robert "Bob" W. Stork Gary C. Wendt

The team leader was George W. Phillips, CISSP, CISA, CFE, and the audit was supervised by Heidi Burns, CPA, CISA.

Please address inquiries regarding this report to Heidi Burns, CPA, CISA, Audit Manager, by e-mail at heidiburns@aud.state.fl.us or by telephone at (850) 412-2926.

This report and other reports prepared by the Auditor General are available at:

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**State of Florida Auditor General** 

Claude Pepper Building, Suite G74 · 111 West Madison Street · Tallahassee, FL 32399-1450 · (850) 412-2722

## FLORIDA POLYTECHNIC UNIVERSITY

#### Workday<sup>®</sup> Enterprise Cloud Applications

## SUMMARY

This operational audit of Florida Polytechnic University (University) focused on selected information technology (IT) controls applicable to the Workday<sup>®</sup> Enterprise Cloud Applications and the University's IT infrastructure, and a follow-up on findings noted in our report No. 2019-103. Our audit disclosed the following:

**Finding 1:** University security awareness training needs improvement to reduce the risk for University data to be compromised.

**Finding 2:** Certain University IT security controls related to authentication, data recovery, configuration management, account management, and vulnerability management need improvement to ensure the confidentiality, integrity, and availability of University data and IT resources. A similar finding related to account management was noted in our report No. 2019-103.

## BACKGROUND

The Florida Polytechnic University (University) is part of the State university system of public universities, which is under the general direction and control of the Florida Board of Governors (BOG). The University is directly governed by a Board of Trustees (Trustees) consisting of 13 members. The Governor appoints 6 citizen members and the BOG appoints 5 citizen members. These members are confirmed by the Florida Senate and serve staggered 5-year terms. The Faculty Senate Chair and Student Body President are also members. The BOG establishes the powers and duties of the Trustees. The Trustees are responsible for setting University policies, which provide governance in accordance with State law and BOG Regulations. The University President is selected by the Trustees and confirmed by the BOG. The University President serves as the executive officer and the corporate secretary of the Trustees and is responsible for administering the policies prescribed by the Trustees for the University.

The University uses the Workday<sup>®</sup> Enterprise Cloud Applications (Workday<sup>®</sup>) to record, process, and report finance and human resources transactions. Workday, Inc. hosts the University's subscription to Workday<sup>®</sup> using Software as a Service and maintains and manages the supporting infrastructure. The University uses the Comprehensive Academic Management Solution Enterprise system (CAMS<sup>®</sup>) to record student information. The University maintains and manages the network domain supporting access to Workday<sup>®</sup>, CAMS<sup>®</sup>, and University IT infrastructure.

## FINDINGS AND RECOMMENDATIONS

#### Finding 1: Security Awareness Training

A comprehensive security awareness training program instructing all employees on the importance of preserving the confidentiality, integrity, and availability of data and IT resources entrusted to them is a

foundational control for security vigilance and a University's prevention and mitigation of cybersecurity risks. An effective security awareness program includes identification of the specific knowledge, skills, and abilities needed to support University security and educates all employees about how to interact with data and IT resources in a secure manner.

Our examination of University policies, procedures, and records supporting employee security awareness and skills training disclosed that the University had implemented mandatory training using a third-party provided software. Although the training addressed social engineering and security incident response, training on authentication and data handling best practices specific to University controls was not provided because the software could not be customized. In response to our inquiry, University management indicated on February 11, 2023, that options to add training customization would be further evaluated with the provider.

Effective security awareness training programs include authentication and data handling best practices and instructions to understand causes of unintentional data exposure. The lack of a comprehensive security awareness training program increases the risk that employees may compromise the confidentiality, availability, and integrity of University data and IT resources.

Recommendation: To reduce cybersecurity risks, University management should establish a comprehensive security awareness training program to ensure that employees are aware of their responsibilities and the importance of securing University data and IT resources.

# Finding 2: Security Controls - Authentication, Data Recovery, Configuration Management, Account Management, and Vulnerability Management

Security controls are intended to protect the confidentiality, integrity, and availability of data and IT resources. Our audit procedures disclosed that certain security controls related to authentication, data recovery, configuration management, account management, and vulnerability management need improvement. We are not disclosing specific details of the issues in this report to avoid the possibility of compromising the confidentiality of University data and related IT resources. However, we have notified appropriate University management of the six findings in the five areas needing improvement. A similar finding related to account management was noted in our report No. 2019-103.

Without appropriate security controls related to authentication, data recovery, configuration management, account management, and vulnerability management, the risk is increased that the confidentiality, integrity, and availability of University data and related IT resources may be compromised.

Recommendation: We recommend that University management improve IT security controls related to authentication, data recovery, configuration management, account management, and vulnerability management to ensure the confidentiality, integrity, and availability of University data and IT resources.

## PRIOR AUDIT FOLLOW-UP

As discussed in Finding 2, the University had not taken corrective action for the finding included in our report No. 2019-103.

## **OBJECTIVES, SCOPE, AND METHODOLOGY**

The Auditor General conducts operational audits of governmental entities to provide the Legislature, Florida's citizens, public entity management, and other stakeholders unbiased, timely, and relevant information for use in promoting government accountability and stewardship and improving government operations.

We conducted this information technology (IT) operational audit from August 2022 through February 2023 in accordance with generally accepted government auditing standards. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for the audit findings and our conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for the audit findings and our conclusions based on our audit objectives.

This IT operational audit focused on evaluating selected significant University IT controls applicable to the Workday<sup>®</sup> Enterprise Cloud Applications (Workday<sup>®</sup>) and University IT infrastructure during the period October 2021 through September 2022, and selected actions subsequent thereto. For those areas addressed by this audit, our audit objectives were:

- To determine the effectiveness of selected significant IT controls in achieving management's objectives in the categories of compliance with controlling laws, administrative rules, and other guidelines; the confidentiality, integrity, availability, relevance, and reliability of data; and the safeguarding of IT resources.
- To determine whether management had corrected, or was in the process of correcting, deficiencies disclosed in our report No. 2019-103.
- To identify statutory and fiscal changes that may be recommended to the Legislature pursuant to Section 11.45(7)(h), Florida Statutes.

This audit was designed to identify, for the IT systems included within the scope of the audit, deficiencies in management's internal controls that were significant to our audit objectives; instances of noncompliance with applicable governing laws, rules, or contracts; and instances of inefficient or ineffective operational policies, procedures, or practices. The focus of this audit was to identify problems so that they may be corrected in such a way as to improve government accountability and efficiency and the stewardship of management. Professional judgment has been used in determining significance and audit risk and in selecting the particular IT controls, legal compliance matters, and records considered.

As described in more detail below, for the IT systems included within the scope of this audit, our audit work included, but was not limited to, communicating to management and those charged with governance the scope, objectives, timing, overall methodology, and reporting of the audit; obtaining an understanding of and evaluating the IT systems and related significant controls; exercising professional judgment in considering significance and audit risk in the design and execution of the research, interviews, tests, analyses, and other procedures included in the audit methodology; obtaining reasonable assurance of the overall sufficiency and appropriateness of the evidence gathered in support of the audit findings and our conclusions; and reporting on the results of the audit as required by governing laws and auditing standards.

This audit included the selection and examination of IT system controls and records. Unless otherwise indicated in this report, these items were not selected with the intent of statistically projecting the results,

although we have presented for perspective, where practicable, information concerning relevant population value or size and quantifications relative to the items selected for examination.

An audit by its nature does not include a review of all records and actions of agency management, staff, and contractors and, as a consequence, cannot be relied upon to identify all instances of noncompliance, fraud, waste, abuse, or inefficiency.

In conducting this audit, we:

- Reviewed applicable laws, rules, and other guidelines to obtain an understanding of University organizational structure and regulatory requirements; reviewed University procedures, interviewed University personnel, and examined University records to obtain an understanding of University operations related to Workday<sup>®</sup> and IT infrastructure and to evaluate whether University operations were designed properly and operating effectively.
- Evaluated the sufficiency of University controls and observed, documented, and tested key processes, procedures, and controls related to Workday<sup>®</sup> and University IT infrastructure, including authentication, backup and recovery, configuration of systems, logical controls, and inventory and vulnerability management.
- Examined selected security settings related to University network infrastructure, externally facing applications, remote access systems, and other critical servers and devices to determine whether authentication controls were configured and enforced in accordance with IT best practices, including the use of multi-factor authentication.
- Evaluated the effectiveness of University logical access controls assigned to the University network and selected network devices, including the periodic evaluation of assigned accounts.
- Examined and evaluated the appropriateness of all accounts assigned administrator access privileges, as of August 30, 2022, within the four default network administrator system groups for the University root domain.
- Examined and evaluated, as of August 30, 2022, the 142 root domain accounts not required to have a password change.
- Examined and evaluated the appropriateness of all accounts assigned administrator access privileges, as of August 30, 2022, for the eight University high-risk network devices.
- Examined and evaluated the appropriateness of all accounts assigned selected administrative access privileges, as of August 26, 2022, to 10 of the 16 critical member servers in the University root domain.
- Examined and evaluated selected University patch management controls for operating systems and network devices to ensure secure configurations are maintained. Specifically, we examined and evaluated:
  - 22 critical servers as of November 16, 2022, and the additional 2 critical servers as of December 14, 2022.
  - $\circ$  The 8 high-risk network devices as of October 26, 2022.
- Evaluated University procedures and examined selected backup testing reports to determine the adequacy of the University data recovery procedures to restore University IT assets to a pre-incident trusted state.
- Evaluated the effectiveness of University configuration management controls, including establishing and maintaining secure configurations; disabling insecure protocols; implementing firewalls or port filtering to protect network resources; and timely applying software updates and managing device end-of-life.

- Evaluated University procedures and examined selected records to determine the adequacy of University procedures for maintaining a software asset inventory and ensuring only authorized software is installed on the network.
- Evaluated the effectiveness of University security awareness training.
- Evaluated University procedures and examined selected scan reports and policies to evaluate the adequacy of University vulnerability management controls related to the IT infrastructure, including vulnerability assessment and remediation, malicious software identification, and malware defense.
- Communicated on an interim basis with applicable officials to ensure the timely resolution of issues involving controls and noncompliance.
- Performed various other auditing procedures, including analytical procedures, as necessary, to accomplish the objectives of the audit.
- Prepared and submitted for management response the findings and recommendations that are included in this report and which describe the matters requiring corrective actions. Management's response is included in this report under the heading **MANAGEMENT'S RESPONSE**.

## AUTHORITY

Section 11.45, Florida Statutes, provides that the Auditor General may conduct audits of the IT programs, activities, functions, or systems of any governmental entity created or established by law. Pursuant to the provisions of Section 11.45, Florida Statutes, I have directed that this report be prepared to present the results of our IT operational audit.

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Sherrill F. Norman, CPA Auditor General

### MANAGEMENT'S RESPONSE



Office of the President 863-874-8612 president@floridapoly.edu

April 18, 2023

Ms. Sherrill F. Norman, CPA State of Florida – Auditor General Claude Denson Pepper Building, Suite G74 111 West Madison Street Tallahassee, Florida 32399-1450

Dear Ms. Norman:

Pursuant to Section 11.45(4)(d), Florida Statutes, the university is required to submit a written statement of explanation concerning all findings. Please find the attached responses to the Preliminary and Tentative Findings for Florida Polytechnic University's *information technology operational audit of Workday*® *Enterprise Cloud Applications*. Should you have any questions, please contact Mr. David Blanton at (863) 874-8441.

Sincerely,

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Dr. Randy K. Avent President Florida Polytechnic University



Audit Findings

#### Finding 1: Security Awareness Training

<u>Recommendation</u>: To reduce cybersecurity risks, University management should establish a comprehensive security awareness training program to ensure that employees are aware of their responsibilities and the importance of securing University data and IT resources.

<u>Response:</u> As noted in the finding, the University has in place mandatory security awareness training for all employees, covering areas such as social engineering and security incident response. The University will add training on authentication and data handling best practices as a standard feature of its training program.

# Finding 2: Security Controls – Authentication, Data Recovery, Configuration Management, Account Management, and Vulnerability Management

<u>Recommendation</u>: We recommend that University management improve IT security controls related to authentication, data recovery, configuration management, account management, and vulnerability management to ensure the confidentiality, integrity, and availability of University data and IT resources.

<u>Response:</u> The University had already embarked on programs to improve several of the aspects covered in the finding at the time of the audit. The University will continue these efforts and expand them to include additional areas identified in the finding. The University will annually review these controls for compliance with best practices frameworks such as the *Center for Internet Security Critical Security Controls.* 

#### Florida Polytechnic University Governance, Audit, and Compliance Committee Board of Trustees June 7, 2023

#### Subject: FPU-5.0084 Credit for Military Trainings, Courses, and Occupations

#### **Proposed Committee Actions**

- 1. Recommend approval of the proposed regulation FPU-5.0084 Credit for Military Trainings, Courses, and Occupations to the Board of Trustees.
- 2. Recommend the repeal of policy FPU-5.0084AP Course Credit for Military Trainings and Courses to the Board of Trustees.

#### **Background Information**

The proposed regulation outlines the policy and process that enables students to earn appropriate academic college credit for college-level training and education acquired in the military. This regulation would replace the existing policy FPU-5.0084AP Course Credit for Military Trainings and Courses. The proposed regulation reflects updates to Board of Governors (BOG) Regulation 6.013 Military Veterans and Active Duty, including credit now being granted using the standard process and considerations outlined in the Articulation Coordinating Committee Policy Regarding the Evaluation and Awarding of Postsecondary Credit for Prior Military Training, Courses, and Occupations.

The Notice of Proposed Regulation was posted on the University's website on May 12, 2023. No comments were received during the review and comment period.

#### Supporting Documentation:

- 1. FPU-5.0084 Credit for Military Trainings, Courses, and Occupations proposed
- 2. FPU-5.0084AP Course Credit for Military Trainings and Courses repeal

**Prepared by:** Melaine Schmiz, Associate General Counsel

#### THE FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES

#### FPU-5.0084 Credit for Military Training, Courses, and Occupations

#### A. <u>POLICY STATEMENT:</u>

This Regulation outlines the policy and process that enables students to earn appropriate academic college credit for college-level training and education acquired in the military. For purposes of this regulation, "student(s)" means any eligible student who is or was a member of the United States Armed Forces.

The University will grant appropriate college credit to students with military experience in accordance with the standard process and considerations outlined in the *Articulation* <u>Coordinating Committee Policy Regarding the Evaluation and Awarding of Postsecondary</u> <u>Credit for Prior Military Training, Courses, and Occupations.</u>

<u>Credit awarded for military education and training is not counted in the excess hours fee per</u> <u>Florida Board of Governors' regulation 7.003 Fees, Fines and Penalties.</u>

A copy of this regulation is on the University registrar's webpage and in the University catalogs.

#### B. <u>PROCEDURES:</u>

- 1) <u>A student wishing to receive credit for military training or education must request that the Registrar grant college credit for the student's military training or coursework and provide the necessary information.</u>
- The Registrar uses the Articulation Coordinating Committee Policy Regarding the Evaluation and Awarding of Postsecondary Credit for Prior Military Training, Courses, and Occupations.to determine equivalency and alignment of military training or coursework with appropriate University courses.
- If the University course to which the military training or coursework is equivalent fulfills a general education, major course, or degree program requirement, the course credit should be considered as meeting the appropriate requirement. Otherwise, appropriate course credit, including free elective course credit will be granted.
- 4) The University accepts credit that was previously evaluated and awarded by a Florida public postsecondary degree granting institution that is applicable towards the student's major at the University, subject to University limits on the amount and level of transfer credit allowed for a given degree. Credits awarded by all other postsecondary institutions shall be accepted if those credits are consistent with the current *Articulation Coordinating Committee Credit for Military Training Equivalency List.*
- 5) <u>Credit awarded for military education and training will be noted on the student's</u> <u>transcript, and documentation of the credit equivalency evaluation will be maintained in</u> <u>the student's file.</u>

Authority: BOG Reg 6.013; Sect. 39.205, Fla. Stat. History: New\_\_\_\_\_

FLORIDA	OFFICIAL
POLYTECHNIC	UNIVERSITY
UNIVERSITY	POLICY

Subject/Title: Course Credit for Military Training and Courses

FPU Policy Number: FPU-5.0084AP

\_X\_New Policy \_\_ Major Revision of Policy \_\_ I

Minor Technical Revision of Policy

Date First Adopted: September 9, 2015

Date Revised:

**Responsible Division/Department:** Academic Affairs

Initiating Authority: Ghazi Darkazalli, Provost and Executive VP of Academic Affairs

#### A. APPLICABILITY/ACCOUNTABILITY:

This policy applies to all students who are or were eligible members of the United States Armed Forces.

#### **B. POLICY STATEMENT:**

College credit will be granted to students with military training or coursework that is recognized by the American Council on Education (ACE). Military training or coursework is subject to regular University transfer policies and procedures including limitations on the amount and level of transfer credit for a given degree.

Credit awarded for military education and training is not counted in the excess hours fee per Florida Board of Governors' regulation **7.003 Fees, Fines and Penalties** due to the credit being based on work accomplished while serving in active-duty.

A copy of this policy is on the University registrar's website and in the University catalogs.

#### **C. PROCEDURES:**

- 1) A student wishing to receive credit for military training or coursework must request that the Registrar grant college credit for the student's military training or coursework and provide the necessary information.
- 2) The Registrar uses the ACE *Guide to the Evaluation of Educational Experiences in the Armed Services* to determine equivalency and alignment of military training or coursework with appropriate University courses.
- **3)** If the University course to which the military training or coursework is equivalent fulfills a general education, major course, or degree program requirement, the course credit should count towards graduation and fulfills the appropriate requirement.
- 4) If the University course to which the military training or coursework is equivalent does not fulfill a general education, major course, or degree program requirement, then appropriate course credit, including free elective course credit, will be granted.
- 5) The University accepts credit that was previously evaluated and awarded by a college degree granting institution and is appropriate to the transfer student's major at the University, subject to University limits on the amount and level of transfer credit allowed for a given degree.

6) Credit awarded for military education and training will be noted on the student's transcript, and documentation of the credit equivalency evaluation will be maintained in the student's file.

POLIC	CY APPROVAL
Policy No.: <u>FPU-5.0084AP</u>	
Initiating Authority	Date
Policies & Procedures Committee Chair	Date
Vice President of Academic Affairs	Date
President/Designee	Date
Approved by FPU BOT, if required	Date

Form: University Academic Policy Template 1- 6.17.13

#### Florida Polytechnic University Governance, Audit, and Compliance Committee Board of Trustees June 7, 2023

#### **Subject:** FPU-5.0072 Examination and Assessment Instruments

#### **Proposed Committee Action**

Recommend the approval of the proposed regulation FPU-5.0072 Examination and Assessment Instruments to the Board of Trustees.

#### **Background Information**

The proposed regulation aligns with Board of Governors (BOG) Regulation 3.005 Examination and Assessments and Section 1008.23, Florida Statutes. Section 1008.23, Florida Statutes exempts postsecondary examination and assessment instruments and directly related developmental materials and workpapers from disclosure to the public under Florida's public records laws. The regulation establishes parameters that govern access, maintenance, and destruction of instruments and related materials.

The Notice of Proposed Regulation was posted on the University's website on May 12, 2023. No comments were received during the review and comment period.

Supporting Documentation: FPU-5.0072 Examinations and Assessment Instruments

Prepared by: Melaine Schmiz, Associate General Counsel

#### THE FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES

#### FPU-5.0072 Examination and Assessment Instruments

- All examination and assessment instruments, including developmental materials and workpapers directly related thereto, that are prepared, prescribed or administered by the University are confidential exempt from disclosure under section 119.07(1), Florida Statutes, and section 24(a), Article I, Florida Constitution, as provided in section 1008.23, Florida Statutes and Board of Governors Regulation 3.005 Examination and Assessment Instruments.
- Examination and assessment instruments that have been completed by a student are student records and subject to the disclosure restrictions in FPU-3.001 Confidentiality of Student Records and Applicant Records and the Family Educational Rights and Privacy Act of 1974, as amended, ("FERPA").
- <u>This regulation governs the access, maintenance and destruction of examination and</u> <u>assessment instruments and related developmental materials and workpapers for all</u> <u>University academic units, testing centers, technology services, and online curriculum</u> <u>management systems.</u>
  - a) <u>The University protects the security and confidentiality of examination and assessment</u> <u>instruments from unauthorized access or disclosure through encrypted electronic means</u> <u>or secure storage.</u>
  - b) <u>Third-party contractors responsible for administering or proctoring examinations or</u> <u>assessments must comply with this regulation.</u>
  - c) Examination and assessment instruments are maintained and destroyed in accordance with applicable General Records Schedules and University regulations, policies, and procedures.
  - d) Access to, or authorized disclosure of, examination and assessment instruments to faculty, staff, and students outside of the regular examination or testing process is generally not permitted. However, faculty, in their reasonable discretion or as otherwise directed by the Provost's office, may share examination and assessment instruments with appropriate University personnel.

Authority: Section 7(d), art. IX, Fla. Const.; Section 1008.23, Florida Statutes. BOG Regulation 3.005 History: New ##

#### AGENDA ITEM: VIII.

#### Florida Polytechnic University Governance, Audit, and Compliance Committee Board of Trustees June 7, 2023

#### Subject: President's Operational Goals for FYE24

#### **Proposed Committee Action**

Review President's proposed Operational Goals for FYE24 to make a recommendation to the Board of Trustees.

#### **Background Information**

Pursuant to the Policy on Annual Review of the President, the Board of Trustees must set specific annual goals for the upcoming fiscal year.

The President submitted his Operational Goals FYE24 to Chair Otto and Committee Chair Bostick. The Governance Committee needs to discuss the goals with the President and approve the proposed goals so that they may be recommended to the Trustees for final approval.

Supporting Documentation: Operational Goals FYE24

**Prepared by:** Dr. Randy K. Avent, President

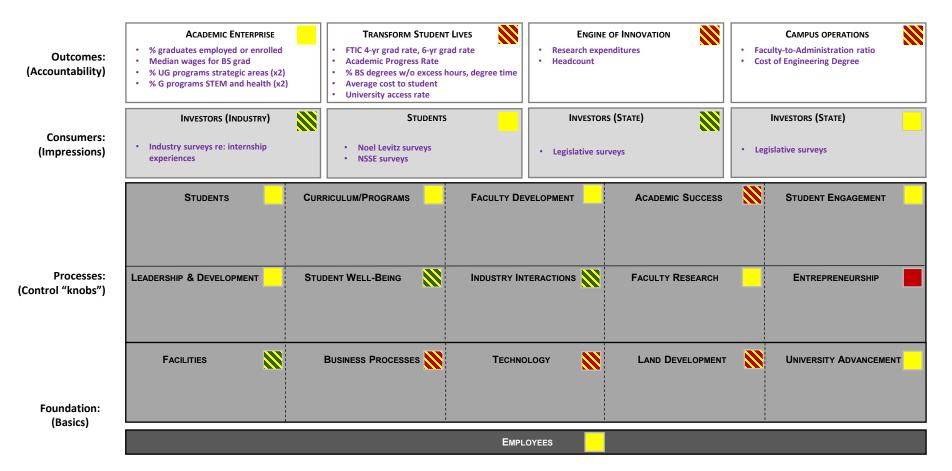


# **Operational Goals FYE24**

Randy K. Avent 7 June 2022



# **Balanced Scorecard**



- "Check Engine" dashboard aligned to new strategic plan
- Increased funding this year allows broader coverage



# **Accountability Metrics**

		PEERS		SUS AVG	FY23	5	-YR GOAL	FY24
	GROV	V THE ACADEI		INTERPRISE				
% Graduates Employed or Enrolled				65%	75%		<b>80%</b>	76%
Median Wages for BS Graduates			Ş	\$ 42,000	\$ 54 <b>,800</b>	\$	65,000	\$ 54,800
% BS Programs in Strategic Emphasis		83.5	%	5 <del>9%</del>	1 <b>00%</b>		1 <b>00%</b>	1 <b>00%</b>
% Grad Programs Strategic Emphasis				65%	1 <b>00%</b>		1 <b>00%</b>	100%
	TR	ANSFORM STU	JDEN	NT LIVES				
Academic Progress Rate		83	%	87%	75%		85%	80%
4-year Graduate Rate		28	%	61%	41%		48%	40%
6-Yr Graduation Rate		65	%	73%	47%		65%	56%
% BS Degrees w/o Excess Hours				82%	85%		<b>8</b> 5%	82%
University Access Rate		22	%	36%	35%		32%	32%
Time-to-Degree				4.1	4.1		4.1	4.1
	BECOM	E AN ENGINE	OF I	NNOVATION				
% BS with 2+ Workforce Experiences					<b>98%</b>		<b>98%</b>	<b>96</b> %
Research Expenditures (\$K)					\$ 1,500,000	\$	3,000,000	\$ 1,900,000
Headcount (FT Students)		4,11	8		1,572		2,570	1,974
lleaddrownit (Certificate Students)							95	95
	IMPF	ROVE CAMPUS	OPE	RATIONS				
Faculty-to-Administration Ratio				4.69	3.46		4.25	3.5
Cost of Engineering Degree			5	\$ 22,597	\$ 24,400	\$	25,504	\$ 25,000
Average Cost to Student		\$ 21,06	2 5	\$ 1,550	\$ (9,370)	\$	-	\$ (8,000)

 Alignment with Approved Goals in FY23 Accountability Plan and new University Strategic Plan

# FLORIDAPOLY Performance Funding Strategies

- Florida Poly FY22 Performance Based Funding (PBF) score required a Student Success Plan be implemented in FY23
  - Required significant emphasis and investments in FY23
  - Resulting plan will be supported and expanded in FY24
- Academic Affairs will launch two new initiatives this year aimed at stabilizing our Performance Based Funding scores
  - Our Academic Progress Rate and 4-year Graduation Rate metrics cannot compete with comprehensive universities leading to an over reliance on improvement points
  - Both initiatives are stretch metrics and provide an organizing principle for strategic intentions
  - Both initiatives form the basis for operational items in "Growing the Academic Enterprise" and "Transforming Student Lives"
- GET 90! will achieve a 90% Academic Progress Rate
- GET 50! will achieve a 50% 4-year Graduation Rate



# **Academic Affairs Initiatives**

# • GET 90!

- **Admissions:** Targeted recruiting, message alignment, enhanced summer experience, ...
- Academic support: Improved Peer Learning Strategies (PLS), freshman council, student success tracking and intervention, emphasis on first 3 weeks, robust calculus placement, programming pilot, …
- **Faculty instruction:** Lower cap in math courses, faculty instructional development, ...

# • GET 50!

- Academic support: Structured/targeted learning support for middle years, "pick your major" fairs, undergraduate research opportunities, professional certifications, transfer student center, Pell student support programs, …
- Leadership and Professional Development: Sophomore and up leadership opportunities, student worker training, internship program enhancements, goal oriented academic and social clubs, ...
- Faculty instruction: Engagement sequence support, instructional support, ...



# Outline

- Introduction
- Grow the Academic Enterprise
- Transform Students' Lives
- Become an Engine of Innovation
- Improve Campus Operations
- Summary



# **Grow the Academic Enterprise**

## Programs and curriculum

- Grow and refresh concentrations that attract undergraduate student growth
- Propose minimum of two new retreat majors that align with our mission
- Provide "skills" training through professional certifications in each major
- Grow graduate program pathways (coursework only, thesis)
- Implement 4+1 program with recruiting pathways for Florida Poly students

# • Faculty

- Recruit key departmental leadership
- Improve recruiting processes through conference participation, updated faculty pages,...
- Appropriately staff departments and build enabling infrastructure
- Provide professional development opportunities in teaching excellence and consistency

# • Students

- Align website to showcase degrees and concentrations
- Increase participation in college fairs; align name buys and increase digital outreach
- Increase scholarship and provide improved net cost information
- Develop two transfer relationships with state colleges with advising plans for our degree



# **Transform Students' Lives**

# Academic success

- Improve Peer Learning Strategies effort to impact more freshman students
- Expand learning support the "middle" division
- Build transfer student center, improve Pell student support programs
- Enhance the summer experience; emphasis on the first three weeks
- Introduce robust calculus placement, programming pilot, lower caps in math courses

# Leadership & Professional Development

- Expand current leadership development training to all student workers
- Develop a visiting speaker series and industry shadowing program
- Create committee to hire national consultant to help develop tailored activities that match our student body needs; improve career services and academic/social clubs
- Hire staff to execute against committee recommendations

# Engage campus community

- Create a residential campus culture by building residential leasing and operations
- Pilot an Undergraduate Research program, highlight student research results
- Create five "Activities of Excellence" programs led by faculty & staff
- Create taskforce to consider expanded athletic fields and recreation complex



# **Become Engine of Innovation**

# Industry

- Create institute that studies the flow of university research into industry and use that to become a state thought leader on growing a high-tech industry in Florida
- Strengthen university interactions with industry (advisory boards, faculty connections, project support, ...)

# Research

- Provide programs to faculty in proposal development and writing skills
- Develop and implement plan to purchase critical instrumentation
- Fund the graduate level research experience, investigate thesis publishing software
- Enhance library access to critical publications needed for research
- Fund graduate seminars program and seed grants

# Entrepreneurship

- Examine best practices in IP policies to promote entrepreneurship

# Land development

- Develop Williams/Campus history project & interactive display
- Continue collaborating with Williams on surrounding land development



# **Improve Campus Operations**

# Complete campus construction projects

- Complete IFF Citrus Research Center
- Complete and open Residence Hall 3 in August, 2024
- Begin construction of the Gary Wendt Engineering Building
- Begin construction of the Public Safety & Facilities Complex
- Begin programming and design of the Student Achievement Center

# Enhance the IT infrastructure

- Begin implementation of the new Student Information System (SIS) with realignment of adjacent systems
- Begin major overhaul of business processes optimized via Workday
- Achieve compliance with IT-related risks mitigation best practices
- Establish next-generation network infrastructure connecting main campus to regional, national, and global education and research networks

# • Employees

- Implement Leadership Academy for staff leadership positions
- Conduct and implement a Title & Total Compensation (TTC) study
- Evaluate Performance Assessment process



# **Improve Campus Operations**

## Business processes

- Budget engineering (zero-based budget, forecasting, modeling, ...)
- Implement maverick spending project
- Implement courier services taskforce
- Build a strategic plan for improving auxiliary functions (parking, food services, bookstore, STEM summer camps, ...)
- Conduct taskforce to ensure compliance with new legislation
- Conduct taskforce to review all regulations, policies and processes
- Improve risk management processes

# Advance the University

- Improve infrastructure for university events
- Conduct a targeted branding and marketing campaign
- Grow relationships and involvement with community and industry





- Continued strong emphasis on student success to mitigate reliance on PBF improvement points
- Strong funding allows the institution to focus on reducing long-term operational costs with improvements to the IT infrastructure and business operations
- Continued strong focus on academic and student growth while methodically growing economic impact through research, graduate programs, and industry relationships