



Strategic Planning Committee Meeting

BOT approved 02.10.2021

**November 10, 2020
3:30pm – 5:00pm**

Florida Polytechnic University WEBEX TELE-CONFERENCE MEETING

I. Call to Order

Committee Chair Gary Wendt called the Strategic Planning Committee meeting to order at 3:31 p.m.

II. Roll Call

Michele Rush called the roll: Committee Chair Gary Wendt, Committee Vice Chair Earl Sasser, Trustee Beth Kigel, Trustee Lyn Stanfield and Trustee Ala' J. Alnaser were present (Quorum).

Other Trustees present: Trustee Bob Stork, Trustee Connor Coddington, Trustee Laine Powell, and Trustee Narendra Kini.

Staff present: President Randy Avent, Mr. Rick Maxey, Provost Terry Parker, Ms. Gina Deiulio, Mrs. Kris Wharton, Mr. BenMatthew Corpus, Mrs. Kathy Bowman. Mr. John Causey, Mr. David Calhoun, Ms. Lydia Guzmán, Ms. Melaine Schmiz, Mr. Kevin Calkins, Mr. Alex Landback, Ms. Penelope Farley, Dr. Tom Dvorske, Ms. Maggie Mariucci, Mr. David Blanton, Dr. Kathryn Miller and guest Mr. James Kennedy from ThREe Consulting.

III. Public Comment

There were no requests received for public comment.

IV. Approval Minutes

Trustee Lyn Stanfield made a motion to approve the Strategic Planning Committee meeting minutes of September 9, 2020. Committee Vice Chair Earl Sasser seconded the motion; a vote was taken, and the motion passed unanimously.

Committee Chair Wendt introduced and welcomed the new Trustees to the Strategic Planning Committee.

V. Strategic Planning Committee Charter Review

Trustee Beth Kigel made a motion to recommend approval of the Strategic Planning Committee charter as presented to the Board of Trustees. Trustee Ala' J. Alnaser seconded the motion; a vote was taken, and the motion passed unanimously.

VI. 2020-2022 Strategic Planning Committee Work Plan Review

Mr. Rick Maxey presented the Strategic Planning Committee Work Plan. As there are new Trustees sitting on the committee, he briefly discussed each item on the work plan and when

it would be brought before the committee for discussion and/or vote.

Committee Chair Wendt inquired as to which reports listed covered the diversity of the University. Mr. Maxey responded that while all reports listed touch on diversity, the Annual Accountability Report and the University Equity Report are the reports used by the Board of Governors to gauge how well Florida Poly is doing with diversity issues.

Mr. Maxey advised the committee of reports due for 2021:

- Campus Master Plan
- Educational Plant Survey
- Annual Accountability Report will be due to the Board of Governors by May
- Performance Based Funding will be determined before June 30th
- Equity Report and FIPR Annual Report will be due in September

There were no changes to the work plan.

VII. Office of Diversity and Inclusion Overview

Mr. Maxey presented a report on the development of the Office of Diversity and Inclusion that was created in September of this year. He presented the major areas of focus for Florida Poly which included efforts to recruit and retain a diverse student body as well as addressing diversity among the faculty and staff.

Strategically, the Office of Diversity and Inclusion seeks to engage the entire University community to ensure these efforts are part of the culture of Florida Poly. In addition to fostering a welcoming and inclusive environment for all, there is a concerted effort to engage the surrounding community by establishing advisory groups.

A system of metrics is being developed that will serve as a monitoring tool for measuring progress. In addition, the committee discussed how current diversity efforts at Florida Poly align with expectations adopted by the Board of Governors.

VIII. Rare Earth Elements and FIPR

Mr. James Kennedy of ThREE Consulting presented on the recovery of Rare Earth Elements from the byproducts from phosphate mining and how the Florida Industrial and Phosphate Research Institute (FIPR) is serving as a technical advisor. These byproducts are critical in all sorts of technologies and to American military organizations. Currently, the world's supply of these critical minerals is almost completely controlled by China, leaving the U.S. and other countries around the world in a precarious security position.

IX. Campus Master Plan and Facilitation of Growth

The committee also heard a presentation from Mr. Maxey on the Campus Master Plan. He discussed the projections regarding the physical buildout of the campus over the next ten years and how that plan relates to other major long-term development initiatives.

Enrollment projections and program focus serve as the foundation for determining needs for faculty type and number as well as staff needed to support the academic mission and the University overall. This information drives Board of Governors formulas that lead to determination of total space needs by various types (e.g. classroom, research, office, etc.), leading to estimations of the number of buildings and their approximate placement on the campus. These projections allow for the calculation of approximate cost to build out the campus and allows the Trustees to consider various funding mechanisms.

X. Closing Remarks and Adjournment

With no further business to discuss the meeting adjourned at 5:06 p.m.