Tuesday, November 15, 2022
2:30 p.m. – 3:30 p.m.
Or upon conclusion of the previous meeting

Florida Polytechnic University
Applied Research Center & via WebEx

Dial in: 1-415-655-0001 | Access code: 2428 130 3556#

AGENDA

I. Call to Order  
   Cliff Otto, Chair

II. Roll Call  
    Kristen Wharton

III. Public Comment  
     Cliff Otto

IV. Chairman’s Remarks  
    Cliff Otto

V. President’s Remarks  
    Dr. Randy K. Avent
    President

VI. Board of Trustees Work Plan FY23  
    Cliff Otto

VII. Staff Presentation: International Strategy Elements  
     Mustapha Achoubane
     Associate Director
     International Relations

VIII. Consent Agenda  
     *Action Required*
     Cliff Otto
     
A. Governance, Audit, and Compliance Committee
   1. Approve the revised University Audit Risk Assessment and Audit Plan for FY23
   2. Approve FPU-1.015 Allegations of Fraud, Waste, Abuse, or Financial Mismanagement

B. Academic & Student Affairs Committee
   1. Approve the FIPR Institute Annual Report
   2. Approve the Advanced Mobility Institute Annual Report
C. Board of Trustees
   1. Approve the September 28, 2022 Board of Trustees Meeting Minutes

IX. **Committee Reports**

   A. Governance, Audit, and Compliance Committee
      *Action Required*
      1. Approve President’s Evaluation for 2021-22
      2. Approve Renewal of President’s Employment Agreement for 2023-24
      3. Approve President’s Compensation Adjustments

   B. Academic and Student Affairs Committee

   C. Finance and Facilities Committee

   D. Strategic Planning Committee *Action Required*
      1. Approve any revisions to Florida Polytechnic University’s Mission and Vision Statements

X. **Board of Trustees Meeting Schedule**

XI. **Board of Governors Meeting Schedule**

XII. **Closing Remarks and Adjournment**
Subject: 2022-2024 Board of Trustees Work Plan

Proposed Action

Review only. No action required.

Background Information

Chair Cliff Otto will review the Committee’s 2022-2024 Work Plan.

Supporting Documentation: Board of Trustees Work Plan 2022-2024

Prepared by: Kristen Wharton, Assistant Secretary, University Board of Trustees
STRATEGIC PRIORITIES

The following are strategic priorities which will be frequently discussed throughout the year:

- Strategic Plan 2023-2028
- Student Housing
- Performance Based Funding (PBF)
- Enrollment Growth
- New Academic Programs (if proposed)
- Campus and Extended Campus Growth
- Diversity, Equity, and Inclusion

SEPTEMBER

- Discussion of Strategic Priorities
- Board of Trustees FY23 Work Plan (review and approve)
- Board Committee 2022-2024 Charters (review and approve)
- Annual Review and Endorsement of Statement of Free Expression (review and approve)
- Civil Discourse Initiatives: Review and Endorse Statement of Free Expression (review and approve)
- Civil Discourse Initiatives: Receive committee reports on initial review of current student orientation programs, student codes of conduct, and employee policies and procedures (review only)
- SB 7044: Postsecondary Education: New Accreditor Requirements (review and approve)
- HB 7: Individual Freedom Addendum (review only)
- Academic and Workforce Alignment (review only)
- Annual Financial Statements FY22 (University and Foundation) (review only)
- Fixed Capital Outlay Budget FY23 (review and approve)
- Education & General (E&G) Carryforward Spending Plan FY23 (review and approve)
- Florida Equity Report FY22 (review and approve)
- Regulations and Policies (review and approve as needed)
- Engagement: event with faculty

NOVEMBER

- Annual Board of Trustees Retreat
- Discussion of Strategic Priorities
- Annual Ethics Agreement Reviewed and Signed
- President’s Annual Evaluation FY22 (review and approve)
- Presidential Employment Agreement Amendment (review and approve)
- President’s Compensation Review (review and approve)
- Annual Report on Advanced Mobility Institute (AMI) (review and approve)
- Annual Report on FIPR Institute (review and approve)
- Five-Year Review on FIPR Institute (review and approve)
- Regulations and Policies (review and approve as needed)
- Engagement: event with industry and major donors
FEBRUARY

- Discussion of Strategic Priorities
- Regulations and Policies (review and approve as needed)
- Engagement: event with students

APRIL

- University Accountability Plan FY23 (review and approve)

JUNE

- Discussion of Strategic Priorities
- Civil Discourse Initiatives: Receive committee reports on annual review of current student orientatric programs, student codes of conduct, and employee policies and procedures (review only)
- President’s Operational Goals FY24 (review and approve)
- University Operating Budget FY24 (review and approve)
- Capital Improvement Plan (CIP) FY25 (review and approve)
- Legislative Operating Budget Request (LBR) FY25 (review and approve)
- Performance Based Funding (PBF) Metrics: June 2023 (review only)
- President’s 360 Review Discussion
- Regulations and Policies (review and approve as needed)
- Engagement: event with University Foundation Board of Directors
Subject: Staff Presentation: International Strategy Elements

Proposed Board Action

Information only. No action required.

Background Information

To raise awareness and position Florida Polytechnic University brand across the state, nation, and world, as one of the competitive educational institutions, we have established several strategic alliances with international renown technical societies such as Fulbright, the Royal Academy of Doctors (READ) and the Charlemagne Prize Academy.

Florida Poly’s International Programs and Strategies have laid a foundation for larger and more comprehensive benefits to the University such as attracting high caliber students and accelerating opportunities with the Fulbright Program and Killam Fellowship. This will help to develop a richer, more diverse culture on campus and allow students to develop a global resumé as a STEM student.

We are positioning the University to help attract world-class faculty which will help provide mentorship to Florida Poly young faculty and offer joint publication and research opportunities.

Creating these alliances will further Florida Polytechnic’s reputation not only world-wide but will have direct impact on elements such as campus enrollment strategies and the University rating in the U.S. News & World Report (USNWR).

Supporting Documentation: PowerPoint

Prepared by: Mustapha Achoubane, Associate Director, International Relations
International Strategy Elements

Mustapha Achoubane
15 November 2022
Peer Study Abroad Programs

- Primarily benefit undergraduate students
- Appears to be minimal interest in these programs
- Provides minor impact to the institution outside admissions
Fulbright Program

- Created by Senator Fulbright in 1946 (post WWII) with the goal of improving intercultural relations, diplomacy, and competencies

- More impactful than traditional study abroad programs with focus on both graduate education and faculty
  - Canadian Killam Fellowship similar program for Undergraduates

- Highly competitive program with an application process established by Department of State
  - 160 participating countries
  - 89 Pulitzer Prize recipients, 61 Nobel Laureates, 40 Head of states, 76 MacArthur Fellows, 47 Presidential Medal of Freedom recipients, …

- Strategy relies on building relationships with Fulbright Commissions in key countries to strengthen our applications
  - Established: Canada, Belgium, Luxemburg, Spain, Australia, Italy, Portugal, Finland
  - Emerging: Israel, Ireland, UK
  - On-hold: Germany, France
**International Fellowship Status**

- **Killam Fellowship**
  - UG: 2 To Poly, 4 From Poly
  - Notes: Fills need for UG study abroad

- **Fulbright Program**
  - Degree Program: 8 To Poly, 0 From Poly
  - Notes: Need to grow opportunities for our students
  - Scholar Program: 0 To Poly, 0 From Poly
  - Distinguished Chair: 5 To Poly, 0 From Poly
  - Specialist: 0 To Poly, 1 From Poly
  - Notes: Planting seeds for future Poly Fulbrighters, Build opportunities for joint faculty research, Potential mentoring relationships

- Florida Poly is projected to be the second strongest in-bound STEM Fulbright program in the State University System behind University of Florida
International Collaborations

• **FACENS (Brazil)**
  – Real-time visualizations traffic sensor data for improved traffic management
  – Predictive learning of traffic sensor data

• **Barcelona Supercomputing Center (Spain)**
  – Opportunities for joint faculty research in data science, cloud computing, climate, simulations, genomics, software engineering, …
  – Internship opportunities for our students

• **Taltech (Estonia)**
  – Autonomous Vehicles

• **Digital Finance Cooperative Research Center (Australia)**
  – Using supervised and unsupervised learning techniques on high-frequency financial data
Reputational

• Appointments to Advisory Committees and Academic Boards
  – Royal Academies (Spain, Morocco, Portugal)
  – Charlemagne Prize (Germany)

• Executive Leadership Initiative:
  – Perspectives on post-COVID19 (Kahan, Calvo, Hawes, Lemieux, Brandes, Kitson)
  – Economy of the Americas (Arteaga, Hawes, Giallombardo, Pizzo, Garcia)
  – Green bonds and climate resiliency (Martins, Hawes, Kidney)
  – Latin America delegations (Presidents, Provosts, Deans, CEOs…)

• International conference on the role of universities in creating new economic markets
  – 10 Nobel Laureates
  – 6 Former Head of States
  – 4 Fulbright Commission CEOs
  – 25 eminent scholars across 14 different countries and 4 continents
Subject: Consent Agenda

Proposed Board Action

Approve the consent agenda.

Each of the following items comes before the Board with unanimous approval from the respective Committees, and, as such, there is no need for a second.

A. Governance, Audit, and Compliance Committee
   1. Approve the revised University Audit Risk Assessment and Audit Plan for FY23
   2. Approve FPU-1.015 Allegations of Fraud, Waste, Abuse, or Financial Mismanagement

B. Academic & Student Affairs Committee
   1. Approve the FIPR Institute Annual Report for FY22
   2. Approve the Advanced Mobility Institute Annual Report for FY22

E. Board of Trustees
   1. Approve the September 28, 2022 Board of Trustees Meeting Minutes

Background Information

For additional information about any of the items listed above, please see that committee’s meeting materials.

Supporting Documentation: September 28, 2022 Board of Trustees Meeting Minutes

Prepared by: Kristen Wharton, Assistant Secretary, University Board of Trustees
Subject: Committee Reports

Proposed Board Action

Actions required for three (3) Governance Committee items and one (1) Strategic Planning Committee item.

Background Information

The following committees’ Chairs will give a verbal report of the committee’s activities:

1. Governance, Audit, and Compliance Committee
   *Actions Required*
   a. Approve the document “President’s Annual Review, July 2021-June 2022, Composite of the Trustees’ Evaluations” as the document reflecting the President’s annual evaluation for 2021-22
   b. Approve the renewal of President Avent’s appointment term commenced on July 7, 2014 for an additional year ending July 6, 2024, and to approve draft Amendment #3 to the President’s Employment Agreement
   c. Approve President Randy Avent’s compensation adjustments as follows:
      i. Award the President ______% increase to his base salary [3.5% or above]; and
      ii. Award the President a performance compensation bonus in the amount of ______% of his current annual base salary

2. Academic & Student Affairs Committee

3. Finance and Facilities Committee

4. Strategic Planning Committee
   *Action Required*
   a. Approve any revisions to Florida Polytechnic University’s Mission and Vision Statements

For additional information about any of the items listed above, please see that committee’s meeting materials.

Supporting Documentation: N/A

Prepared by: Kristen Wharton, Assistant Secretary, University Board of Trustees
2023

February

Wednesday, February 8: Committee Meetings (virtual)
Wednesday, February 15: Full Board Meeting (in-person)
(Student luncheon)

April

Thursday, April 27: Academic & Student Affairs Committee (to approve Accountability Plan (AP) only) and brief Full Board Meeting (to approve AP only) (virtual)

June

Wednesday, June 7: Committee Meetings (virtual)
Wednesday, June 14: Full Board Meeting (in-person)
(BOT/Foundation Board Gathering)

September

Wednesday, Sept 20: Committee Meetings (virtual)
Wednesday, Sept 27: Full Board Meeting (in-person)
(Faculty reception)

November (Annual Board Retreat)

Wednesday, Nov 8: Committee Meetings (virtual)
Wednesday, Nov 15: Full Board Meeting & Annual Board Retreat (in-person)
(Tuesday, Nov 14: industry/donor event, annual Board dinner)
Florida Board of Governors

2023

January 24-25: Florida Gulf Coast University, Ft. Myers
                Florida International University, Miami

February 22: Board of Governors Meeting via Conference Call

March 28-29: FAMU, Tallahassee

May 10: Board of Governors Meeting via Conference Call

June 20-22: University of South Florida, Tampa

August 29-30: University of Florida, Gainesville

September 20: Board of Governors Committee Workshops
                New College of Florida, Sarasota

November 1-2: Trustee Summit and Board of Governors Meeting
                University of Central Florida, Orlando