



# Governance Committee Meeting

**BOT approved 9.9.2020**

## **MEETING MINUTES**

**Wednesday, May 20, 2020**

**10:15 AM – 10:45 AM**

### **Florida Polytechnic University WEBEX TELE-CONFERENCE MEETING**

I. Call to Order

Committee Chair Philip Dur called the Governance Committee meeting to order at 11:14 a.m.

II. Roll Call

Michele Rush called the roll: Committee Chair Philip Dur, Trustee Frank Martin, Trustee Henry McCance, Vice Chair Cliff Otto, and Trustee Bob Stork were present (Quorum).

Other Trustees present: Board Chair Don Wilson, Trustee Victoria Astley, Trustee Mark Bostick, Trustee Connor Coddington, Trustee Earl Sasser, and Trustee Gary Wendt

Trustees not present: Vice Chair Louis Saco

Staff present: Ms. Gina Delulio

III. Public Comment

There were no requests received for public comment.

IV. Approval of Minutes

**Trustee Henry McCance made a motion to approve the Governance Committee meeting minutes of February 25, 2020. Trustee Bob Stork seconded the motion; a vote was taken, and the motion passed unanimously.**

V. Slate of Officers for 2020-2022

Ms. Gina Delulio provided an update to the Governance Committee request for the General Counsel to communicate with each trustee who is eligible to serve as an officer and to determine whether they were willing to be considered for Chair or Vice Chair. She reported that Trustee Cliff Otto was willing to serve as the Chair and Trustee Mark Bostick was willing to serve as either.

**Trustee Frank Martin made a motion to recommend to the Board of Trustees, a slate indicating the nominees for Board Chair (Trustee Cliff Otto) and Vice-Chair (Trustee Mark Bostick) for the term of**

**August 1, 2020 through July 31, 2022. Trustee Henry McCance seconded the motion; a vote was taken, and the motion passed unanimously.**

VI. Renewal of President's Employment for 2020-21

Trustee Phil Dur reminded the committee that the President's current contract for employment ends in July and noted that the President has provided an Interim Report on his Operational Goals.

**Trustee Frank Martin made a motion to recommend renewal of the President's Employment for 2020-21 to the Board of Trustees. Trustee Bob Stork seconded the motion; a vote was taken, and the motion passed unanimously.**

VII. President's Employment Agreement

Trustee Dur stated the committee has been discussing revisions to the existing President's Employment Agreement for the past few meetings, with the latest version of the redlined agreement available in Diligent.

Ms. Delulio provided a summary of the substantive changes to the contract.

Trustee Dur pointed out that he had asked President Avent to add a footnote in his operational plan regarding accountability goals approved by the Board of Governors that appear to be heroic and unattainable given the size and history of the University. As trustees, these items should not impact the evaluation of the President.

**Trustee Cliff Otto made a motion to recommend approval of the new President's Employment Agreement which would be effective July 2020 to the Board of Trustees. Trustee Henry McCance seconded the motion; a vote was taken, and the motion passed unanimously.**

VIII. President's Goals 2020-21

Trustee Dur recognizes that due to COVID-19, there will be an impact on today's approval of the President's Goals for 2020-21. Modifications will need to be made as the year progresses.

President Avent gave an overview of his proposed goals for 2020-21.

**Trustee Bob Stork made a motion to recommend approval of the President's proposed goals for the 2020-21 to the Board of Trustees. Trustee Cliff Otto seconded the motion; a vote was taken, and the motion passed unanimously.**

VII. Closing Remarks and Adjournment

With no further business to discuss the meeting adjourned at 11:48 a.m.