



Strategic Planning Committee Meeting

BOT approved 09.08.2021

MEETING MINUTES

**April 26, 2021
8:00 AM – 9:30 AM**

Florida Polytechnic University WEBEX TELE-CONFERENCE MEETING

I. Call to Order

Committee Chair Gary Wendt called the Strategic Planning Committee meeting to order at 8:00 a.m.

II. Roll Call

Michele Rush called the roll: Committee Chair Gary Wendt, Committee Vice Chair Earl Sasser, Trustee Beth Kigel, Trustee Lyn Stanfield, and Trustee Ala' J. Alnaser were present (Quorum).

Other Trustees present: Chair Cliff Otto, Trustee Bob Stork, Trustee Samantha Ashby, Trustee Laine Powell, and Trustee Narendra Kini.

Staff present: President Randy Avent, Provost Terry Parker, Ms. Gina DeIulio, Mrs. Kathy Bowman, Mrs. Kris Wharton, Mr. Rick Maxey, Mr. David Calhoun, Ms. Lydia Guzmán, Ms. Melaine Schmitz, Mr. Alex Landback, Mr. David Brunell, Mrs. Maggie Mariucci, Mr. David Blanton, and Dr. Traki Taylor, Chief Diversity, Equity, and Inclusion Officer for the Board of Governors.

III. Public Comment

There were no requests received for public comment.

IV. Approval of February 10, 2021 Minutes

Trustee Beth Kigel made a motion to approve the Strategic Planning Committee meeting minutes of February 10, 2021. Trustee Earl Sasser seconded the motion; a vote was taken, and the motion passed unanimously.

V. 2020-2022 Strategic Planning Committee Work Plan Review

Committee Chair Gary Wendt asked if there were any changes to the 2020-2022 Strategic Planning Committee Work Plan and none were offered.

VI. Campus Master Plan for 2020-2030

Mr. David Calhoun gave the first presentation to the Committee to discuss progress in updating the Campus Master Plan. The current ten-year plan was adopted in 2016 and the University is required by law to update the plan every five years, triggering the current review. In the intervening five years the Strategic Planning Committee may consider amendments to the Campus Master Plan to address circumstances that warrant edits to the number, location, and/or types of facilities on the Florida Poly campus. The plan incorporates

all elements required by law and some optional elements as well.

The amount and types of space needed over the next ten years is driven by the University's expected student enrollment during that period. The types of academic programs at Florida Poly influences student enrollment which in turn determines the number and type of faculty, staff, and buildings needed to educate those students and conduct research. By 2031, the University anticipates enrolling 3,000 students for 2,736 Full-Time Equivalents (FTE).

Using Board of Governors' standards for space requirements, Florida Poly projects deficits of space between 2024 and 2026 in three categories: (1) research space, (2) office space, and (3) support space. Space deficits will increase by 13- 25%.

Florida Poly space requirements over the next ten years necessitate that the University completes construction of the Applied Research Center and builds a new FIPR facility on campus, a P3 research building, an academic building and additional student housing. In addition, more distant future plans call for constructing a Student Achievement Center and Administrative Building.

The schedule for completing the Campus Master Plan includes a Strategic Planning Committee recommendation for the full Board of Trustees to initially approve the plan. After a 90-day review period by several agencies as required by law, it will come back to the Board of Trustees for adoption and submission to the Board of Governors. The Board of Governors will also conduct an Educational Plant Survey to verify our current space inventory and needs for the future.

A June 2021 Executive Committee meeting will likely be needed to approve the draft plan and an extension of the ARC contract.

VII. Diversity, Equity, and Inclusion: Strategic Priorities for the State University System of Florida

Dr. Traki Taylor, Chief Diversity, Equity and Inclusion Officer for the Board of Governors presented the Strategic Priorities for the State University System of Florida.

Dr. Taylor explained how Mr. Brian Lamb, Vice Chair of the Board of Governors, established a work group comprising representatives from multiple areas within the state universities to discuss diversity, equity, and inclusion (DEI) within the SUS. After much work and deliberation, Governor Lamb developed a set of expectations covering four areas: (1) listening and feedback processes, (2) learning and training processes, (3) recruitment, talent development and advancement and, (5) supplier diversity. Dr. Taylor provided trustees with a list of next steps for the University in its progression towards real outcomes in the area of DEI.

VIII. Diversity and Inclusion Report

Mr. Rick Maxey reviewed a stoplight chart showing how Florida Poly is progressing in the Board of Governors defined strategic areas. He stated the Board of Trustees is expected to ensure that diversity, equity, and inclusion are priorities at Florida Poly and incorporated into the University's Strategic Plan. Additionally, the BOG expects that DEI leadership is prominently placed in the University's hierarchy and communicates about DEI through official University channels. The BOG will also work through system-level councils to track progress and obtain input and feedback.

Trustee Lyn Stanfield inquired how trustees can help advance these priorities; Mr. Maxey responded trustees must show interest in DEI, leading the way by example. Trustee Stanfield also asked if there is any concern on the part of Administration with waiting to write a DEI strategic plan until a new DEI staff person is hired. President Avent stated he is not concerned

as the University will hire someone for the position this summer and it is best for the new hire to be instrumental in writing and implementing this plan. Trustee Stanfield stated she would like to have discussion around the University's strategy for black, LatinX, and female students at a future meeting.

IX. Closing Remarks and Adjournment

With no further business to discuss the meeting adjourned at 9:33 a.m.