



# Governance Committee Meeting

**BOT approved 05.24.2022**

## **MEETING MINUTES**

**February 9, 2022  
2:15 PM – 3:15 PM**

### **Florida Polytechnic University WEBEX TELE-CONFERENCE MEETING**

#### I. Call to Order

Committee Chair Mark Bostick called the Governance Committee meeting to order at 2:15 p.m.

#### II. Roll Call

Sherri Pavlik called the roll: Committee Chair Mark Bostick, Committee Vice Chair Bob Stork, Trustee Narendra Kini, and Trustee Earl Sasser were present (Quorum)

Other Trustees present: Chair Cliff Otto and Trustee Beth Kigel

Staff present: President Randy Avent, Gina DeIulio, Kathy Bowman, David Blanton, David Calhoun, Andrew Konapelsky, Melaine Schmitz, Maggie Mariucci, Lydia Guzman, John Causey, Kris Wharton, Michele Rush, Kim Abels, and Sherri Pavlik

#### III. Public Comment

There were no requests received for public comment.

#### IV. Approval of Minutes

**Trustee Earl Sasser made a motion to approve the November 10, 2021 minutes. Vice Chair Bob Stork seconded the motion; a vote was taken, and the motion passed unanimously.**

#### V. 2018-20 Governance Committee Work Plan Review

Gina stated a change to Review of Board Bylaws due date was amended to 2024 as the committee reviewed them last year.

There were no other changes or comments.

#### VI. Nominations for Chair and Vice Chair

Committee Chair Bostick stated the terms of the Board of Trustees Chair and Vice-Chair expire on August 1, 2022 and that a formal recommendation to the Board needs to be presented at the May meeting.

In preparation for the May meeting, he opened the floor for discussion for nominees, stating as current Vice Chair, he is not interested in being considered for either the position of Chair or Vice Chair.

One consideration for Chair is to inquire if Chair Otto would consider a second term. Trustee Sasser and Trustee Stork agreed.

Chair Otto stated that he would continue as Chair, if elected.

The floor was then opened for discussions for potential Vice Chair nominations. Trustee Stork nominated Trustee Beth Kigel as Vice Chair. He stated that over the years of working with her he recognizes her professionalism, attention to details, and leadership in the transportation industry. She is highly respected and successful. Trustee Sasser seconded the nomination.

Trustee Kigel was honored by nomination and kind words and agreed to serve alongside of Chair Otto, if elected.

#### VII. 360° Review of the President

Committee Chair Bostick stated that on President Avent's third year of employment a 360° Review was completed and, according to policy, a comprehensive review normally occurs at five-year intervals thereafter.

Gina DeIulio provided more details on the 360° Review stating that as of a year ago only two other state universities in the SUS that do such a review and both had new presidents. She stated there is not a requirement for a comprehensive review, however it is in the Board of Trustees Policy on Annual Review of the President to be conducted normally every five years.

DeIulio reminded the committee that it is a several-month process, involving many interviews, and the last review cost \$36,000. She stated this is on the agenda today so that the committee can provide direction to staff.

The committee agreed that based on the current review of the president and the progress of the University, a 360° Review is not necessary this year. Chair Otto agreed stating the yearly review currently in place is on the rigorous side of current practices of other SUS institutions with long-standing presidents.

Trustee Kini stated a 360° Review would only be necessary if a substantive change in either external environment, operating plan, etc., occurred, and no such events have occurred.

**Vice Chair Bob Stork made a motion to recommend to the Board of Trustees not to do a 360° Review of the President this year. Trustee Earl Sasser seconded the motion; a vote was taken, and the motion passed unanimously.**

#### VIII. Repeal of Policy on President's Authority to Execute Change Orders and Purchase Agreements related to FF&E for the ARC Project

DeIulio provided background on the adoption of the Policy on the President's Authority to Execute Change Orders and Purchase Agreements related to FF&E for the ARC Project and reminded the committee that it was adopted as a temporary policy while the Resolution

and Powers and Duties of the President was being revised. The Board has since adopted the revised Resolution which includes language that makes this policy unnecessary. Therefore, the policy should be repealed.

**Trustee Earl Sasser made a motion to recommend approval to the Board of Trustees of the repeal of Policy on President's Authority to Execute Change Orders and Purchase Agreements related to FF&E for the ARC Project. Trustee Narendra Kini seconded the motion; a vote was taken, and the motion passed unanimously.**

IX. Closing Remarks and Adjournment

With no further comments, the meeting adjourned at 2:36 p.m.