



## BOARD OF TRUSTEES

# Board of Trustees Meeting Agenda

June 30, 2025  
12:00 P – 1:00 P

Florida Polytechnic University  
Virtual via Microsoft Teams

Dial in: 1-863-225-2351 | Conference ID: 133 524 118#

## BOARD MEMBERS

Beth Kigel, Chair  
Dr. Dorian Abbot  
Cliff Otto  
Dr. Edwar Romero-Ramirez

Jesse Panuccio, Vice Chair  
Dr. Sidney Theis  
Ilya Shapiro  
Sam Neelam

Patrick Hagen  
Lyn Stanfield  
Colby Manrodt  
Eliot Peace

## MEETING AGENDA

- |      |   |   |
|------|---|---|
| I.   | Call to Order   | Beth Kigel, Chair   |
| II.  | Roll Call   | Kristen Wharton,<br>Corporate Secretary   |
| III. | Public Comment  | Beth Kigel  |
| IV.  | <a href="#">Resolution 2025-006 Signature Authority on Depository Accounts</a><br>*Action Required* | Melaine Schmiz<br>Associate General<br>Counsel  |
| V.   | <a href="#">University Operating Budget FY26</a><br>*Action Required*                               | Dr. Tanner McKnight<br>Interim Vice President and<br>Chief Financial Officer                      |
| VI.  | <a href="#">Capital Improvement Plan (CIP) FY27</a><br>*Action Required*                            | David Calhoun, AVP<br>Facilities and Safety<br>Services   |
| VII. | <a href="#">Legislative Budget Request (LBR) FY27</a><br>*Action Required*                          | Kelli Stargel<br>Vice President, Strategic<br>Initiatives, Development,<br>and External Relations |

- |       |   |                                   |
|-------|---|-----------------------------------|
| VIII. | Strategic Plan 25 30 Initiatives  | Dr. Devin Stephenson<br>President |
| IX.   | <a href="#"><u>Board of Trustees Meeting Dates: 2026-2027</u></a><br><b>*Action Required*</b> | Beth Kigel                        |
| X.    | Closing Remarks & Adjournment   | Beth Kigel                        |

Florida Polytechnic University

Board of Trustees

June 30, 2025

**Subject: Resolution 2025-006 Signature Authority on Depository Accounts**

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**Proposed Board Action**

Approve Resolution 2025-006 Signature Authority on Depository Accounts.

**Background Information**

Section 1011.42, Florida Statutes requires signature authority be established for university depository accounts. Due to a recent change in staff, the University proposes to remove Dr. Allen Bottorff as a signatory on all depository accounts, and to add Dr. Tanner McKnight, Interim Vice President Administration and Finance, as a signatory on all depository accounts. The remaining signatories remain unchanged.

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**Supporting Documentation:** DRAFT Resolution 2025-006 Signature Authority on Depository Accounts

**Prepared by:** David Fugett, Vice President and General Counsel

## THE FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES

<b>Board of Trustees Resolution 2025-006</b>
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### **SUBJECT: Signature Authority on Depository Accounts**

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The Florida Polytechnic University Board of Trustees hereby adopts the following Resolution:

**The Florida Polytechnic University Board of Trustees hereby resolves to establish signature authority on University depository accounts in accordance with section 1011.42, Florida Statutes:**

WHEREAS the University desires to update the authorized signatories for checks, payments and transfers of funds respecting the designated depository for deposit of funds for the University pursuant to this Resolution;

NOW THEREFORE, BE IT RESOLVED, that pursuant to section 1011.42(7), Florida Statutes, which requires that the Board "specifically designate and spread upon the minutes of the board the legal name and position title of any university employee authorized to sign checks to pay legal obligations of the university":

The University employees listed on Attachment A attached hereto are each authorized, on behalf of the University, in connection with the depository account(s) specified for the relevant employee, to:

1. sign checks and make payments of legal obligations of the University from such accounts, and
2. to transfer funds to, within or between, depositories for investment or payment of expenditures of the University, including signing related documentation.

Each of the designated employee's authority will automatically terminate when the employee is no longer employed by the University in the specified position or when such authority is terminated by the Trustees or by the President of the University or his designee with notice to the Trustees, whichever is sooner. The Vice President and Chief Financial Officer in consultation with the internal auditor shall approve internal controls for withdrawals and transfers of funds.

The individuals designated for removal and addition of signature authority on Attachment A as authorized signatures are effective June 16, 2025.

*Resolution adopted by the Florida Polytechnic University Board of Trustees on June 30, 2025.*

Chair's signature: \_\_\_\_\_  
Beth Kigel, Chair

## **Attachment A**

To Florida Polytechnic University Board of Trustees

Resolution 2025-006

(1) Depository:

- Wells Fargo Bank, N.A.

(2) Signature Authority:

- Wells Fargo Bank, N.A.
  - All Accounts
    - Dr. Devin Stephenson, President
    - Dr. Tanner McKnight, Vice President Administration and Finance
    - Penelope Farley, University Controller

Florida Polytechnic University

Board of Trustees

June 30, 2025

**Subject: University Operating Budget FY26**

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**Proposed Action**

Approve the University Operating Budget for fiscal year 2026.

**Background Information**

The Board of Governors (BOG) requires that the University's operating budget be approved by the Board of Trustees and provided to the Board of Governors, who will review and approve each budget during its September 2025 Board meeting. The President and the Interim Vice President and Chief Financial Officer, in accordance with their fiduciary responsibility to the University, are certifying that the budget is true and materially accurate.

The President must further certify that the budget has been reviewed and approved by the Board of Trustees at its meeting held on June 30, 2025, and that funds will only be expended in accordance with the approved budget as well as all applicable statutes, Board of Governors regulations, and University regulations.

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**Supporting Documentation:** FY 2025-26 Operating Budget Summary

**Prepared by:** Dr. Tanner McKnight, Interim Vice President and Chief Financial Officer; Penelope LH Farley, CPA, Assistant Vice President and University Controller; and Nichelle Flannory, Director of Budgets

# FLORIDA POLYTECHNIC UNIVERSITY

## FY25-26 E&G Operational Budget Request

FY25-26

CC #	Cost Center Hierarchy	Salaries & Benefits (Non-OPS)	Salaries & Benefits (OPS)	Total Personnel Budget Request	Operational Expenses	Total Operating Budget Request
<b>Office of the President</b>						
1001	1001 Board of Trustees	-	-	-	32,800	32,800
1002	1002 Office of the President	640,220	-	640,220	170,242	810,462
1086	1086 Audit & Compliance	222,009	-	222,009	5,860	227,869
1088	1088 Ambassadors	-	9,000	9,000	11,500	20,500
1097	1097 Presidential Discretionary	-	-	-	19,504,509	19,504,509
<b>Total Office of the President</b>		<b>\$ 862,229</b>	<b>\$ 9,000</b>	<b>\$ 871,229</b>	<b>\$ 19,724,911</b>	<b>\$ 20,596,140</b>
<b>Academic Affairs Division</b>						
<b>Office of the Vice President &amp; Provost</b>						
1003	1003 Office of the Provost Academic Affairs	769,759	11,250	781,009	194,000	975,009
1010	1010 Office of Patents & Intellectual Property	-	-	-	121,850	121,850
1011	1011 Registrar	573,088	-	573,088	146,564	719,652
1051	1051 AP - Computer Engineering	558,321	3,000	561,321	19,000	580,321
1052	1052 AP - Mechanical Engineering	3,225,512	33,750	3,259,262	94,500	3,353,762
1053	1053 AP - Electrical Engineering	1,037,357	3,000	1,040,357	27,500	1,067,857
1054	1054 AP - Computer Science	3,414,794	24,000	3,438,794	63,000	3,501,794
1055	1055 AP - Business Analytics	1,182,661	3,000	1,185,661	24,000	1,209,661
1062	1062 Industrial Engineering	127,015	6,000	133,015	10,500	143,515
1063	1063 Civil Engineering	173,810	3,000	176,810	15,500	192,310
1069	1069 Capstone	-	-	-	15,000	15,000
1070	1070 AP - Humanities & Social Sciences	771,415	3,000	774,415	27,000	801,415
1071	1071 AP - Applied Mathematics	2,273,843	33,000	2,306,843	61,500	2,368,343
1073	1073 Physics	1,337,997	22,500	1,360,497	54,500	1,414,997
1084	1084 Applied Economic Analysis	-	-	-	2,000	2,000
1087	1087 Data Science	318,072	3,000	321,072	9,500	330,572
1089	1089 Library	166,316	10,000	176,316	489,650	665,966
1154	1154 Environmental Engineering	1,554,473	21,000	1,575,473	37,000	1,612,473
1155	1155 AP - Cybersecurity Engineering	240,660	-	240,660	6,500	247,160
2000	2000 Faculty Recruitment	-	-	-	-	-
<b>Subtotal Office of Vice President &amp; Provost</b>		<b>\$ 17,725,092</b>	<b>\$ 179,500</b>	<b>\$ 17,904,592</b>	<b>\$ 1,419,064</b>	<b>\$ 19,323,657</b>

# FLORIDA POLYTECHNIC UNIVERSITY

## FY25-26 E&G Operational Budget Request

FY25-26

CC #	Cost Center Hierarchy	Salaries & Benefits (Non-OPS)	Salaries & Benefits (OPS)	Total Personnel Budget Request	Operational Expenses	Total Operating Budget Request
<b>Academic Affairs - Vice Provost</b>						
1008	1008 Graduate Programs	87,871	100,000	187,871	341,161	529,032
1009	1009 Assessment & Instruction	703,147	80,000	783,147	318,000	1,101,147
1050	1050 Ombudsman	6,000		6,000	-	6,000
<b>Subtotal Academic Affairs - Vice Provost</b>		<b>\$ 797,018</b>	<b>\$ 180,000</b>	<b>\$ 977,018</b>	<b>\$ 659,161</b>	<b>\$ 1,636,179</b>
<b>Total Academic Affairs</b>		<b>\$ 18,522,111</b>	<b>\$ 359,500</b>	<b>\$ 18,881,611</b>	<b>\$ 2,078,225</b>	<b>\$ 20,959,836</b>
<b>Student Affairs, Enrollment Management &amp; Strat Comm Division</b>						
1012	1012 Academic Support Services	577,767	-	577,767	75,697	653,464
1014	1014 VP Office Student Affairs	387,730	-	387,730	-	387,730
1015	1015 Enrollment Management	1,523,341	124,436	1,647,777	2,361,697	4,009,474
1016	1016 Financial Aid	423,401	6,890	430,291	95,700	525,991
1017	1017 International Students	-	-	-	-	-
1018	1018 Student Development	329,903	59,998	389,901	117,545	507,446
1035	1035 University Relations	1,110,975	-	1,110,975	700,812	<b>1,811,787</b>
1090	1090 Disabilities	315,785	5,000	320,785	86,136	406,921
1091	1091 Career	274,998	-	274,998	37,174	312,172
<b>Total Student Affairs</b>		<b>\$ 4,943,899</b>	<b>\$ 196,324</b>	<b>\$ 5,140,223</b>	<b>\$ 3,474,761</b>	<b>\$ 8,614,984</b>
<b>Information Technology Services Division</b>						
<b>Office of Information Technology Services</b>						
1040	1040 ITS Sector Services	159,229	20,218	179,447	46,700	226,147
1041	1041 CIO and ITS General	573,595	-	573,595	34,843	608,438
1042	1042 IT University-wide Contracts	-	-	-	1,553,023	1,553,023
1043	1043 Network and Security Operations	486,010	68,432	554,442	66,000	620,442
1044	1044 ATSS	494,844	113,500	608,344	248,195	856,539
1045	1045 Platforms	552,395	76,986	629,381	1,095,764	1,725,145
1046	1046 DevOps	653,302	-	653,302	11,810	665,112
1047	1047 IT Solutions Delivery	573,742	-	573,742	156,000	729,742
<b>Total Information Technology Services</b>		<b>\$ 3,493,117</b>	<b>\$ 279,136</b>	<b>\$ 3,772,252</b>	<b>\$ 3,212,335</b>	<b>\$ 6,984,587</b>



# FLORIDA POLYTECHNIC UNIVERSITY

## FY25-26 E&G Operational Budget Request

FY25-26

CC #	Cost Center Hierarchy	Salaries & Benefits (Non-OPS)	Salaries & Benefits (OPS)	Total Personnel Budget Request	Operational Expenses	Total Operating Budget Request
<b>Strategic Initiatives, Development &amp; External Relations Division</b>						
1034	1034 Development	1,028,830	13,780	1,042,610	149,395	1,192,005
1037	1037 Government Affairs	115,766	-	115,766	24,875	140,641
1038	1038 Strategic Relationships	595,091	-	595,091	165,700	760,791
1039	1039 Alumni Relations	-	-	-	25,000	25,000
1096	1096 International Relations	117,235	-	117,235	38,500	155,735
<b>Total Strategic Initiatives</b>		<b>\$ 1,856,922</b>	<b>\$ 13,780</b>	<b>\$ 1,870,702</b>	<b>\$ 403,470</b>	<b>\$ 2,274,172</b>
<b>Administration and Finance Division</b>						
<b>Office of the Vice President &amp; Chief Financial Officer</b>						
1019	1019 Environmental Health & Safety	142,089	-	142,089	82,800	224,889
1022	1022 Grant Administration	-	-	-	5,500	5,500
1024	1024 Facilities & Safety Services	966,479	-	966,479	1,349,622	2,316,101
1026	1026 Public Safety & Police	1,303,919	-	1,303,919	124,200	1,428,119
1028	1028 Procurement	476,150	32,000	508,150	25,795	533,945
1032	1032 Human Resources	565,712	-	565,712	125,370	691,082
1036	1036 Utilities	-	-	-	413,920	413,920
1048	1048 Central Services	91,456	17,820	109,276	90,000	199,276
1058	1058 Office of the CFO	421,084	-	421,084	15,000	436,084
1059	1059 Risk Management	127,015	-	127,015	299,732	426,747
1060	1060 Leadership Academy	-	-	-	20,000	20,000
1061	1061 Grants & Contracts	247,345	117,374	364,719	243,600	608,319
1085	1085 Title IX	137,078	-	137,078	13,400	150,478
1620	1620 Gary C Wendt Building Reserves	-	-	-	319,798	319,798
1621	1621 Public Safety and Operations Center Reserves	-	-	-	98,377	98,377
<b>Subtotal Office of the VP and CFO</b>		<b>\$ 4,478,326</b>	<b>\$ 167,194</b>	<b>\$ 4,645,521</b>	<b>\$ 3,227,114</b>	<b>\$ 7,872,635</b>
<b>Finance &amp; Accounting</b>						
1029	1029 Student Business Services	266,668	-	266,668	78,656	345,324
1030	1030 Budget	316,897	-	316,897	5,200	322,097
1031	1031 Finance & Accounting	1,119,803	57,381	1,177,185	54,967	1,232,152
<b>Subtotal Finance &amp; Accounting</b>		<b>\$ 1,703,368</b>	<b>\$ 57,381</b>	<b>\$ 1,760,749</b>	<b>\$ 138,823</b>	<b>\$ 1,899,571</b>
<b>Total Administration &amp; Finance</b>		<b>\$ 6,181,694</b>	<b>\$ 224,576</b>	<b>\$ 6,406,270</b>	<b>\$ 3,365,937</b>	<b>\$ 9,772,206</b>

# FLORIDA POLYTECHNIC UNIVERSITY

## FY25-26 E&G Operational Budget Request

FY25-26

CC #	Cost Center Hierarchy	Salaries & Benefits (Non-OPS)	Salaries & Benefits (OPS)	Total Personnel Budget Request	Operational Expenses	Total Operating Budget Request
<b>General Counsel Division</b>						
1033	1033 VP - General Counsel	685,129	-	685,129	29,958	715,087
1083	1083 Office of Public Policy Events	-	-	-	24,337	24,337
<b>Total General Counsel</b>		<b>\$ 685,129</b>	<b>\$ -</b>	<b>\$ 685,129</b>	<b>\$ 54,295</b>	<b>\$ 739,424</b>
<b>TOTAL E&amp;G</b>						
		<b>\$ 36,545,101</b>	<b>\$ 1,082,315</b>	<b>\$ 37,627,417</b>	<b>\$ 32,313,934</b>	<b>\$ 69,941,350</b>
<i>% of Total Budget</i>		52%	2%	54%	46%	

### OTHER FUNDS EXPENSE

102	FIPR	1,115,986	7,722	1,123,708	4,111,200	5,234,908
103	Tuition	-	-	-	-	-
105	Student Fees	176,581	439,906	616,487	726,333	1,342,820
104	Auxiliaries	1,811,175	186,155	1,997,330	15,345,711	17,343,041
106	Other Unrestricted	-	-	-	2,000,000	2,000,000
202	Financial Aid	6,890	-	6,890	14,511,428	14,518,318
201/203	Contracts & Grants	6,248	30,000	36,248	1,530,000	1,566,248
205	Foundation Support	-	-	-	15,000	15,000
<b>Total Other Funds</b>		<b>\$ 3,116,880</b>	<b>\$ 663,783</b>	<b>\$ 3,780,663</b>	<b>\$ 38,239,672</b>	<b>\$ 42,020,335</b>
<b>TOTAL EXPENSE BUDGET REQUEST</b>		<b>\$ 39,661,981</b>	<b>\$ 1,746,098</b>	<b>\$ 41,408,080</b>	<b>\$ 70,553,606</b>	<b>\$ 111,961,685</b>

# FLORIDA POLYTECHNIC UNIVERSITY

## FY25-26 E&G Operational Budget Request

FY25-26

ALL SOURCES		
	Appropriation - Operating Funds	44,099,186
R	Appropriation - Operational Support	-
NR	Appropriation - Operational Support	10,000,000
	Educational Enhancement (Lottery)	682,893
<b>Education &amp; General (State Allocation)</b>		<b>\$ 54,782,079</b>
NR	Performance Based Incentives/Investment (PBF)	5,010,831
NR	Performance Based Incentives (PBF)	5,945,055
	Program for Strategic Emphasis	373,014
	Risk Management Insurance	74,448
	Financial Aid	50,000
<b>Total State Appropriations</b>		<b>\$ 66,235,427</b>
	Tuition & Other Fees (net)	3,162,055
	Trust Fund Fees (net)	1,221,513
	Financial Aid	14,561,420
	Auxiliaries	16,231,270
	Contracts & Grants	1,805,000
	Other Unrestricted	2,015,000
	Investment Income	2,695,000
	FIPR	4,020,000
	Temporary Restricted Revenues (205)	15,000
<b>Total Other Sources</b>		<b>\$ 45,726,258</b>
<b>TOTAL BUDGETED SOURCES</b>		<b>\$ 111,961,685</b>
		\$ 0

Florida Polytechnic University  
Board of Trustees  
June 30, 2025

**Subject: Capital Improvement Plan (CIP) FY27**

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**Proposed Action**

Approve the University's Capital Improvement Plan for fiscal year 2027.

**Background Information**

Pursuant to sections 1011.40(1), 1013.60, and 1001.706(12), Florida Statutes (F.S.), each university is required to submit information to support and justify its legislative budget request for fixed capital outlay (FCO). This information is submitted via the Capital Improvement Plan (CIP).

Per s.1001.706(12)(c)3, F.S., all new projects to be funded via appropriation from the Public Education Capital Outlay (PECO) trust fund must be recommended in the latest educational plant survey (EPS) to be eligible for inclusion in the scored/ranked Preliminary Selection Group.

The 2026-27 CIP requires the Board of Trustees' approval and submission to the Board of Governors by July 1, 2025. The Board of Governors are scheduled to adopt the Fixed Capital Outlay (FCO) and Legislative Budget Request (LBR) at their September 2025 meeting. The 2026-27 CIP includes 1) the Student Achievement Center, 2) a general campus remodeling request at completion of the Student Achievement Center, and 3) Academic Building 3. Through this approval and transmittal, the University is requesting state Public Education Capital Outlay (PECO) funds for the Student Achievement Center and consideration of other capital projects of note.

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**Supporting Documentation:**

1. 2026-27 Capital Improvement Plan
  - A. Summary of Projects
  - B. Project Priority #1: Student Achievement Center
  - C. Project Priority #2: Campus Relocation Project
  - D. Project Priority #3: Academic Building 3

**Prepared by:** Dr. Tanner McKnight, Interim Vice President and Chief Financial Officer; David Calhoun, Assistant Vice President of Facilities and Safety Services

State University System  
5-Year Capital Improvement Plan (CIP)  
FY 2026-27 through 2030-31

Summary of Projects  
(PECO-Eligible Project Requests)

University Florida Polytechnic University

Contact: Dr. Tanner McKnight  
(name)

(863) 514-2526  
(phone)

tmcknight@floridapoly.edu  
(email)

Priority No.	Project Title	Total Supplemental (Non PECO) funding	Total Prior PECO Funding	Projected Annual PECO Funding Requested					Programs to Benefit from Project	Net Assignable Sq. Ft. (NASF)	Gross Sq. Ft. (GSF)	Total Project Cost	Project Cost Per GSF	EPS Recommendation Date & Rec. # <sup>(1)</sup>
				FY26-27	FY27-28	FY28-29	FY29-30	FY30-31						
1	Student Achievement Center	\$ 24,669,150	\$ 17,698,056	\$ 42,373,771								\$ 84,740,977		
2	Campus Relocation Project				\$ 8,534,922	\$ 1,480,922						\$ 10,015,844		
3	Academic Building 3					\$ 20,969,230	\$ 27,552,216	\$ 17,963,185				\$ 66,484,631		
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1) Pursuant to s. 1001.706(12)c., F.S., new projects that have not already been partially appropriated funding must be Recommended in the latest Educational Plant Survey (EPS) in order to be included in the final prioritized list of projects (for the FCO LBR). If a project was partially appropriated funding without an EPS Recommendation, please cite the General Appropriations Act year and (\$) amount(s) appropriated, for reference.

State University System  
5-Year Capital Improvement Plan (CIP)  
FY 2026-27

**Summary of Projects**  
(‘Back of Bill’ Legislative Project Authorizations) \*

University: Florida Polytechnic University Contact: Dr. Tanner McKnight (863) 514-2526 tmcknight@floridapoly.edu  
(name) (phone) (email)

						Estimated Annual Operating & Maintenance Cost	
Project Name *	Brief Description of Project	GSF	Project Location	Project Cost	Project Funding Source(s)	Amount (\$)	Funding Source(s)
Residence Hall 4		134,400		\$41,395,200			
Residence Hall 5		134,400		\$41,395,200			
Parking Structure 1		156,000		\$19,500,000			
Parking Structure 2		156,000		\$19,500,000			
Expansion Land Aqu.				\$15,000,000			

\* List all proposed FCO projects for FY 2026-27 to be constructed, acquired and financed by the university or DSO via Debt or P3 that require Legislative (Back-of-Bill) authorization. **Projects meeting the requirements listed in s. 1010.62(7)(a) are Legislatively approved and do not require Legislative ‘back-of-bill’ authorization.**

## PECO Project Detail

University: Florida Polytechnic University  
Project Name: Student Achievement Center  
Project Address: 4500 Polytechnic Circle, Lakeland FL 33805-5831

**Project Priority #1**

### PROJECT NARRATIVE

The Student Achievement Center (StAC) will play a critical role in our continued student body growth by enhancing and further supporting students' educational needs - playing a significant part in student success, student retention, and recruitment efforts. The facility will be a combined function building, creating a hub for student activities appropriate to a small and growing campus. The Student Achievement Center will serve our students by providing a dedicated facility focused entirely on the successful completion of their academic careers and transition into the STEM workforce. Focused primarily on student engagement and student achievement, this building will be the first of this type of facility on our campus with our current campus facilities consisting of academic buildings serving research functions through labs, teaching functions through classrooms and teaching labs, and instructional support functions through faculty offices and collaboration spaces. The StAC will support our educational mission by focusing primarily on the student experience and providing study space for students, collaborative multimedia spaces designed to encourage interaction and foster academic engagement, offices for student-facing support staff, dedicated space for career and internship initiatives, auditorium space, instructional space, and general support service space. This building will be critical to providing students with a place to be, outside of their classrooms and labs while on campus, with study space embedded in the building along side of instructional and multi-function collaboration space. Further, as with any growing student body, we will continue to need increased instructional space, support spaces, and faculty office space. The University is growing at a pace that will exceed 3,000 students by the year 2030.

### RESERVE ESCROW PLAN

	Renovation/Remodeling Projects (1% per s. 1001.706(12)(c) F.S.)	New Construction Projects (2% per Board Regulation 14.002)
Estimated Bldg Value:	\$ -	\$ 84,740,977
Value Basis/Source:	Total construction cost or insurable value, whichever is greater, per Board Regulation 14.002	
Estimated 1st Yr Deposit:	\$ -	\$ 1,694,820
Funding Source:		
Comments:		

### BUILDING SPACE DESCRIPTION (account for all building space below)

Space Type (per FICM)	Net Assignable Sq. Ft. (NASF)	Net-to-Gross Conversion Factor	Gross Sq. Ft. (GSF)	Unit Cost * (per GSF)	Building Cost
<b>NEW CONSTRUCTION</b>					
Study	10,000	1.6	16,000	358	5,723,360
Office	20,000	1.6	32,000	452	14,473,600
Auditorium/Exhibition	2,500	1.6	4,000	542	2,166,560
Instructional Media	6,500	1.6	10,400	314	3,269,968
Campus Support Services	2,500	1.6	4,000	487	1,947,720
	-		-		-
	-		-		-
	-		-		-
	-		-		-
Assignable E&G Space (subtotal):	41,500		66,400		27,581,208
'Other Assignable' E&G Space:	-		-		-
Non-E&G Space:	45,000	1.6	72,000	448	32,256,000
Total Space:	86,500		138,400		59,837,208

\* Apply Unit Cost to total GSF based on Space Type

### REMODELING / RENOVATION

						Remodeling Projects <b>Only</b>	
						BEFORE	AFTER
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
Assignable E&G Space (subtotal):	-		-		-	-	-
'Other Assignable' E&G Space:	-		-		-	-	-
Non-E&G Space:	-		-		-	-	-
Total:	-		-		-	-	-
Grand Total:	86,500		138,400		59,837,208		

**PROJECT COMPONENT COSTS & PROJECTIONS**

	Costs Incurred to Date	Year 1	Year 2	Projected Costs			
				Year 3	Year 4	Year 5	Total
<b>Basic Construction Costs</b>							
Building Cost (from above)	10,599,547	35,730,631	13,507,030	-	-	-	59,837,208
Environmental Impacts/Mitigation	-	-	-	-	-	-	-
Site Preparation	25,000	2,500		-	-	-	27,500
Landscape / Irrigation	-	50,000	5,000	-	-	-	55,000
Plaza / Walks	-	37,500	3,750	-	-	-	41,250
Roadway Improvements	-	-	-	-	-	-	-
Parking : <div></div> spaces	-	500,000	50,000	-	-	-	550,000
Telecommunication	60,000	6,000		-	-	-	66,000
Electrical Service	87,500	8,750		-	-	-	96,250
Water Distribution	80,000	8,000		-	-	-	88,000
Sanitary Sewer System	80,000	8,000		-	-	-	88,000
Chilled Water System	110,000	3,011,000		-	-	-	3,121,000
Storm Water System	75,000	7,500		-	-	-	82,500
Energy Efficient Equipment	-	-	-	-	-	-	-
Escalation Estimate		3,042,447	629,991				3,672,438
Subtotal: Basic Const. Costs	11,117,047	42,412,328	14,195,771	-	-	-	67,725,146
<b>Other Project Costs</b>							
Land / existing facility acquisition	-	-	-	-	-	-	-
Professional Fees	4,980,707	-	-	-	-	-	4,980,707
Fire Marshall Fees	-	-	-	-	-	-	-
Inspection Services	-	300,000	-	-	-	-	300,000
Insurance Consultant	-	9,500	-	-	-	-	9,500
Surveys & Tests	20,000	-	-	-	-	-	20,000
Permit / Impact / Environmental Fees	5,000	-	-	-	-	-	5,000
Artwork	-	-	50,000	-	-	-	50,000
Moveable Furnishings & Equipment	-	-	6,000,000	-	-	-	6,000,000
Project Contingency	1,575,302	4,075,322	-	-	-	-	5,650,624
Subtotal: Other Project Costs	6,581,009	4,384,822	6,050,000	-	-	-	17,015,831
Total Project Cost:	17,698,056	46,797,150	20,245,771	-	-	-	84,740,977

**PROJECT FUNDING**

Funding Received to Date (all sources)			Projected Supplemental Funding			Projected PECO Requests		Total Project Cost
Source	FY	Amount	Source	FY	Amount	FY	Amount	Should equal <i>Total Project Cost</i> above
PECO	24-25	5,698,055	Carry Forward	25-26	3,169,150	26-27	42,373,771	
PECO	25-26	12,000,001	Donations/Gifts	25-26	10,000,000			
			Donations/Gifts	26-27	10,000,000			
		-	Auxiliaries	26-27	1,500,000			
		-			-		-	
		<b>17,698,056</b>			<b>24,669,150</b>		<b>42,373,771</b>	<b>84,740,977</b>



## PECO Project Detail

University: Florida Polytechnic University  
Project Name: Campus Relocation Project  
Project Address: 4550 Polytechnic Circle, Lakeland FL 33805-5831

**Project Priority #2**

### PROJECT NARRATIVE

At such time that the Student Achievement Center (StAC) is completed by the University, a corresponding project is needed. This next, critical project holds immense potential to optimize resources and enhance collaboration within Florida Polytechnic University by bringing together the majority of our staff onto main campus. We are seeking to remodel existing buildings on our main campus to accommodate the relocation of essential administrative departments including a number of those within the divisions of the President, Administration & Finance, Advancement & Foundation, and the General Counsel — from our current location on Polk State College's Lakeland Campus colloquially known as Poly South.

This strategic initiative serves multiple purposes. Firstly, by bringing these key departments onto our main campus, we will foster greater cohesion, access, communication, and efficiency in our administrative operations. Consolidating these functions on one campus will streamline decision-making processes, enhance cross-departmental collaboration, and ultimately improve service delivery to our students, faculty, and staff. Secondly, the relocation of these departments will free up valuable space at Polk State College, which can then be repurposed and renovated by them to better serve their evolving needs. By vacating this space in a timely manner, we demonstrate our commitment to being responsible stewards of public resources and fostering mutually beneficial partnerships with our esteemed colleagues at Polk State College. The remodel of existing buildings on our main campus represents a prudent investment in our institution's future. It will not only address immediate space constraints but also lay the groundwork for future growth and innovation. By creating a more cohesive and functional administrative infrastructure, we position Florida Polytechnic University for continued success and leadership in higher education both having far-reaching implications for our institution and the broader community we serve.

### RESERVE ESCROW PLAN

	Renovation/Remodeling Projects (1% per s. 1001.706(12)(c) F.S.)	New Construction Projects (2% per Board Regulation 14.002)
Estimated Bldg Value:	\$ 10,015,844	\$ -
Value Basis/Source:	Total construction cost or insurable value, whichever is greater, per Board Regulation 14.002	
Estimated 1st Yr Deposit:	\$ 100,158	\$ -
Funding Source:		
Comments:		

### BUILDING SPACE DESCRIPTION (account for all building space below)

Space Type (per FICM)	Net Assignable Sq. Ft. (NASF)	Net-to-Gross Conversion Factor	Gross Sq. Ft. (GSF)	Unit Cost * (per GSF)	Building Cost
<b>NEW CONSTRUCTION</b>					
	-		-		-
	-		-		-
	-		-		-
	-		-		-
	-		-		-
	-		-		-
	-		-		-
	-		-		-
	-		-		-
Assignable E&G Space (subtotal):	-		-		-
'Other Assignable' E&G Space:	-		-		-
Non-E&G Space:	-		-		-
Total Space:	-		-		-
* Apply Unit Cost to total GSF based on Space Type					

### REMODELING / RENOVATION

						Remodeling Projects <b>Only</b>	
						BEFORE	AFTER
Office	25,000	1	25,000	300	7,500,000	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
Assignable E&G Space (subtotal):	25,000		25,000		7,500,000	-	-
'Other Assignable' E&G Space:	-		-		-	-	-
Non-E&G Space:	-		-		-	-	-
Total:	25,000		25,000		7,500,000	-	-
Grand Total:	25,000		25,000		7,500,000		

# PROJECT COMPONENT COSTS & PROJECTIONS

	Costs Incurred to Date	Year 1	Year 2	Year 3	Year 4	Year 5	Total
<b>Basic Construction Costs</b>							
Building Cost (from above)		-	7,500,000	-	-	-	7,500,000
Environmental Impacts/Mitigation	-	-	-	-	-	-	
Site Preparation	-	-	-	-	-	-	
Landscape / Irrigation	-	-	-	-	-	-	
Plaza / Walks	-	-	-	-	-	-	
Roadway Improvements	-	-	-	-	-	-	
Parking :  spaces	-	-	-	-	-	-	
Telecommunication	-	-	-	-	-	-	
Electrical Service	-	-	-	-	-	-	
Water Distribution	-	-	-	-	-	-	
Sanitary Sewer System	-	-	-	-	-	-	
Chilled Water System	-	-	-	-	-	-	
Storm Water System	-	-	-	-	-	-	
Energy Efficient Equipment	-	-	-	-	-	-	
Escalation Estimate	-	-		225,000			225,000
Subtotal: Basic Const. Costs	-	-	7,500,000	225,000	-	-	7,725,000
<b>Other Project Costs</b>							
Land / existing facility acquisition	-	-	-	-	-	-	
Professional Fees	-	-	700,000	21,000	-	-	721,000
Fire Marshall Fees	-	-	-	-	-	-	
Inspection Services	-	-	100,000	-	-	-	100,000
Insurance Consultant	-	-	-	-	-	-	
Surveys & Tests	-	-	-	-	-	-	
Permit / Impact / Environmental Fees	-	-	-	-	-	-	
Artwork	-	-	-	-	-	-	
Moveable Furnishings & Equipment	-	-	-	1,000,000	-	-	1,000,000
Project Contingency	-	-	234,922	234,922	-	-	469,844
Subtotal: Other Project Costs	-	-	1,034,922	1,255,922	-	-	2,290,844
Total Project Cost:	-	-	8,534,922	1,480,922	-	-	10,015,844

# PROJECT FUNDING

Funding Received to Date (all sources)			Projected Supplemental Funding			Projected PECO Requests		Total Project Cost
Source	FY	Amount	Source	FY	Amount	FY	Amount	
		-			-	27-28	8,534,922	Should equal <i>Total Project Cost</i> above
		-			-	28-29	1,480,922	
		-			-		-	
		-			-		-	
		-			-		-	
		-			-		10,015,844	10,015,844

## PECO Project Detail

University: Florida Polytechnic University  
Project Name: Academic Building 3  
Project Address: 4390 Polytechnic Circle, Lakeland FL 33805-5831

**Project Priority #3**

### PROJECT NARRATIVE

Florida Polytechnic University's success — as the #1 public college in the South — depends on the University's ability to deliver a top-tier STEM education to a growing number of students. Florida Poly provides the best return-on-investment degree in the U.S., ranking #1 in Florida (and #8 nationally) in career outcomes for students, while also producing graduates with the lowest amount of debt in the state. This means that our students get high-tech, high-wage jobs at a pace that exceeds schools like Harvard, MIT, Georgia Tech, and Berkeley. Our academic programs prepare students who can immediately fill employment gaps in high-tech fields throughout Florida and the nation.

Our ability to continue to deliver these top outcomes for students and fill high-tech employment gaps depends on having sufficient and appropriate academic space. Florida Poly's projected student growth to 3,000 students by 2030 and the increasing demand for our graduates from employers within Florida have made it imperative that we increase our available academic space.

Adequate academic space allows Florida Poly students to learn and work side-by-side with industry experts and university faculty to produce solutions for the most pressing problems of industry and society. This, in turn, allows us to produce the highly-skilled graduates our industry partners demand as they help to grow Florida's high-tech economy.

### RESERVE ESCROW PLAN

	Renovation/Remodeling Projects (1% per s. 1001.706(12)(c) F.S.)	New Construction Projects (2% per Board Regulation 14.002)
Estimated Bldg Value:	\$ -	\$ 66,484,631
Value Basis/Source:	Total construction cost or insurable value, whichever is greater, per Board Regulation 14.002	
Estimated 1st Yr Deposit:	\$ -	\$ 1,329,693
Funding Source:		
Comments:		

### BUILDING SPACE DESCRIPTION (account for all building space below)

Space Type (per FICM)	Net Assignable Sq. Ft. (NASF)	Net-to-Gross Conversion Factor	Gross Sq. Ft. (GSF)	Unit Cost * (per GSF)	Building Cost
<b>NEW CONSTRUCTION</b>					
Research Lab	25,000	1.6	40,000	605	24,206,800
Office	20,000	1.6	32,000	452	14,473,600
Campus Support Services	13,000	1.6	20,800	487	10,128,144
	-		-		-
	-		-		-
	-		-		-
	-		-		-
	-		-		-
Assignable E&G Space (subtotal):	58,000		92,800		48,808,544
'Other Assignable' E&G Space:	-		-		-
Non-E&G Space:	-		-		-
Total Space:	58,000		92,800		48,808,544

\* Apply Unit Cost to total GSF based on Space Type

### REMODELING / RENOVATION

						Remodeling Projects <b>Only</b>	
						BEFORE	AFTER
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
	-		-		-	-	-
Assignable E&G Space (subtotal):	-		-		-	-	-
'Other Assignable' E&G Space:	-		-		-	-	-
Non-E&G Space:	-		-		-	-	-
Total:	-		-		-	-	-
Grand Total:	58,000		92,800		48,808,544		

# PROJECT COMPONENT COSTS & PROJECTIONS

	Costs Incurred to Date	Year 1	Year 2	Projected Costs			
				Year 3	Year 4	Year 5	Total
<b>Basic Construction Costs</b>							
Building Cost (from above)	-	-	-	14,636,792	23,070,680	11,101,072	48,808,544
Environmental Impacts/Mitigation	-		-	-	-	-	
Site Preparation	-		-	25,000	2,500	-	27,500
Landscape / Irrigaiton	-		-	50,000	5,000	-	55,000
Plaza / Walks	-		-	37,500	3,750	-	41,250
Roadway Improvements	-		-	-	-	-	
Parking : <div></div> spaces	-		-	500,000	50,000	-	550,000
Telecommunication	-		-	60,000	6,000	-	66,000
Electrical Service	-		-	87,500	8,750	-	96,250
Water Distribution	-		-	85,000	8,500	-	93,500
Sanitary Sewer System	-		-	87,500	8,750	-	96,250
Chilled Water System	-		-	110,500	11,050	50,000	171,550
Storm Water System	-		-	75,000	7,500	-	82,500
Energy Efficient Equipment	-		-	-	-	-	
Esclation Estimate	-	-	-	1,374,199	2,434,160	1,170,863	4,979,222
Subtotal: Basic Const. Costs	-	-	-	17,128,991	25,616,640	12,321,935	55,067,566
<b>Other Project Costs</b>							
Land / existing facility acquisition	-	-	-	-	-	-	
Professional Fees	-	-	-	2,810,939	710,776	450,000	3,971,715
Fire Marshall Fees	-	-	-	-	-	-	
Inspection Services	-	-	-	-	215,000	21,500	236,500
Insurance Consultant	-	-	-	9,500	-	950	10,450
Surveys & Tests	-	-	-	5,000	-	500	5,500
Permit / Impact / Environmental Fees	-	-	-	5,000	-	500	5,500
Artwork	-	-	-	-	-	33,000	33,000
Moveable Furnishings & Equipment	-	-	-	-	-	4,125,000	4,125,000
Project Contingency	-	-	-	1,009,800	1,009,800	1,009,800	3,029,400
Subtotal: Other Project Costs	-	-	-	3,840,239	1,935,576	5,641,250	11,417,065
Total Project Cost:	-	-	-	20,969,230	27,552,216	17,963,185	66,484,631

# PROJECT FUNDING

Funding Received to Date (all sources)			Projected Supplemental Funding			Projected PECO Requests		Total Project Cost
Source	FY	Amount	Source	FY	Amount	FY	Amount	
		-			-	28-29	20,969,230	Should equal Total Project Cost above
		-			-	29-30	27,552,216	
		-			-	30-31	17,963,185	
		-			-		-	
		-			-		-	
		-			-		66,484,631	66,484,631

Florida Polytechnic University  
Board of Trustees  
June 30, 2025

**Subject: Legislative Budget Request (LBR) FY27**

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**Proposed Board Action**

Approve the FY27 Legislative Budget Request for \$15,000,000 in recurring funds to further advance Florida Polytechnic University as a key economic driver to the region, to ensure Florida Poly continues to provide the #1 return-on-investment degree in the nation to a growing number of students, and to solidify Florida's status as the national leader in key high-tech industries.

**Background Information**

Florida Poly's FY27 Legislative Budget Request (LBR) seeks to support the University's strategic initiatives aimed at fostering academic excellence, enhancing student success, and significantly increasing student enrollment. This proposal outlines three critical components essential for achieving this growth:

- (a) developing innovative academic programs to fill high-skill employment gaps,
- (b) building enrollment management capacity, and
- (c) improving student success through enhanced academic support initiatives

These initiatives align with the goals articulated in our Strategic Plan and Accountability Plan.

If approved, this LBR will be submitted to the Florida Board of Governors prior to July 31, 2025.

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**Supporting Documentation: FY27 Legislative Budget Request (LBR)**

**Prepared by:** Dr. Brad Thiessen, Vice President and Provost  
Kelli Stargel, Vice President of Strategic Initiatives, Development, and External Relations  
Bryan Brooks, VP of Student Affairs, Enrollment Management & Strategic Comms  
Cole Allen, Interim Vice President for Information Technology and CIO  
Dr. Tanner McKnight, Interim Vice President and Chief Financial Officer



**State University System**  
**Education and General**  
**2026-2027 Legislative Budget Request**  
**Form I**

<b>University(s):</b>	
<b>Request Title:</b>	Rising to 3,000: Expanding Florida Poly's Economic Impact
<b>Date Request Approved by University Board of Trustees:</b>	06/30/2025 (pending BOT approval)
<b>Recurring Funds Requested:</b>	\$15,000,000
<b>Non-Recurring Funds Requested:</b>	\$0
<b>Total Funds Requested:</b>	\$15,000,000
<b>Please check the request type below:</b>	
<b>Shared Services/System-Wide Request</b>	<input type="checkbox"/>
<b>Unique Request</b>	<input checked="" type="checkbox"/>





## I. Purpose:

- 1. Describe the overall purpose of the plan, specific goal(s) and metrics, specific activities that will help achieve the goal(s), and how these goals and initiatives align with strategic priorities and accountability plan established by each university (include whether this is a new or expanded service/program). If expanded, what has been accomplished with the current service/program?*
- 2. Describe any projected impact on academic programs, student enrollments, and student services.*

Florida Polytechnic University is poised for explosive growth. As the #1 public college in the South, Florida Poly offers the best return-on-investment degree in the country. We rank #1 in career outcomes for students – with the highest percent of graduates employed (81%) at the highest median starting salary (\$67k) in the state – and our students graduate with less debt than students from any other school in Florida. We produce graduates prepared to fill high-tech, high-wage employment gaps at a pace that exceeds schools like Harvard, MIT, Georgia Tech, and Berkeley. To keep up with the increasing demand for graduates from employers within Florida, Florida Poly must grow.

Our Legislative Budget Request for 2025-26 outlined our strategy to grow enrollment 10% each year to reach 3,000 students by 2030 through a \$21.5M recurring appropriation. Since that time, we have been laser-focused on growth, strategically investing existing University funds through the elimination of administrative positions. These efforts resulted in a 14% year-over-year growth in enrollment in 2024-25. This growth will continue in 2025-26 thanks to support from the Legislature in the form of a \$10M non-recurring appropriation.

To further advance Florida Polytechnic University as a key economic driver to the region and state, to ensure Florida Poly continues to provide the #1 return-on-investment degree in the nation to a growing number of students, and to solidify Florida's status as the national leader in key high-tech industries, **we respectfully request support for securing \$15 million in recurring operational funds.**

With this investment, Florida Poly will achieve the goals set in its ambitious 2025-30 Strategic Plan: we will grow enrollment beyond 3,000 students by 2030, we will attract world class talent to Florida through the development of new high-tech academic programs, we will produce a greater number of highly-skilled STEM graduates through the enhancement of our existing programs, and we will produce research and industry solutions to tackle the biggest challenges Florida faces in growing its high-tech economy.



To achieve these aggressive Strategic Plan goals for enrollment, degree production, student success, and economic impact, we must invest in three key areas:

- (a) developing innovative academic programs to fill high-skill employment gaps,
- (b) building enrollment management capacity, and
- (c) improving student success through enhanced academic support initiatives, improved co-curricular activities, and intensive faculty development

The following table summarizes how funds would be invested in each key area:

	Initiative	Enrollment by 2030	Job Growth in FL (median salary)	Aspirational Partnerships	Positions to Fill	Recurring Funds Requested
(a)	<b>Aerospace &amp; Space Systems Engineering</b>	150	+37% by 2033 (\$81k)	SpaceX, Blue Origin, Lockheed Martin, NASA, Boeing, Embraer, L3Harris Technologies, Aerodyne Industries, HEICO Corporation	6.0 FTE faculty	\$950k
	<b>Autonomous Systems, Advanced Mobility, &amp; Transportation Technology</b>	200	+20% by 2033 (\$95k)	Lockheed Martin, Tesla, NVIDIA, Amazon, SunTrax, Florida Department of Transportation, Federal Highway Administration	7.0 FTE faculty	\$1.0M
	<b>Medical Device Engineering (with Pre-Med Track)</b>	200	+24% by 2033 (\$95k)	Lakeland Regional Health, AdventHealth, Medtronic, Johnson & Johnson, Siemens, NanoSpective	7.0 FTE faculty	\$1.0M
	<b>Software Engineering and Cybersecurity</b>	200	+35% by 2033 (\$100k)	Google, Microsoft, Amazon Web Services, ReliaQuest, VOXX International, Electronic Arts	5.0 FTE faculty	\$925k
	<b>Themed Entertainment Design &amp; Engineering</b>	150	+10% by 2033 (\$80k)	Disney, Universal, SeaWorld, Legoland, Falcon's Creative Group, IAAPA, ADK Studios, Oceaneering Entertain. Systems	5.0 FTE faculty	\$875k
	<b>Enhance existing academic programs, including Civil, Construction, Industrial, Software, &amp; Manufacturing Engineering</b>	2,100	Florida Poly leads all SUS schools in median starting salaries and in the percentage of graduates employed within one year.		17.0 FTE faculty 6.0 FTE staff	\$3.3M
	<b>The AI Economy and Future of Work Policy Lab</b>	More than 2.2 million workers in Tampa, Miami, and Jacksonville are at risk of losing their jobs due to AI. Florida Poly will lead the State University System of Florida to generate research and educate legislators to shape the future of work in Florida.			3.0 FTE faculty	\$450k
(b)	<b>Student recruitment, admissions, and marketing operations enhancements</b>	Increase digital media advertising to reach more than 100,000 prospective students; hire admissions counselors and recruiters; produce commercials for advertising; and expand the marketing footprint.			13.0 FTE staff	\$3.5M
(c)	<b>Student success enhancements</b>	Provide additional academic student support services (tutoring and advising) and co-curricular activities to increase retention rates to 90% & 4-year graduation rates to 60%.			11.0 FTE staff	\$3.0M
<b>Total</b>		<b>3,000</b>	<b>Total</b>		<b>50 FTE faculty 30 FTE staff</b>	<b>\$15.0 M</b>





**II. Return on Investment:** *Describe the outcome(s) anticipated, dashboard indicator(s) to be improved, or return on investment. Be specific. For example, if this issue focuses on improving retention rates, indicate the current retention rate and the expected increase in the retention rate. Similarly, if the issue focuses on expanding access to academic programs or student services, indicate the current and expected outcomes.*

The following table summarizes the return-on-investment for this \$15M request:

Metric	Current	2030 Target	Improvement
Headcount enrollment	1,766 (Fall 2024)	3,000 (Fall 2030)	+ 70%
Academic Progress Rate	75% (2023-24)	90% (2029-30)	+ 15%
Four-year graduation rate	37% (2020-24)	60% (2026-30)	+ 23%
STEM degrees awarded per year	290 (2023-24)	550 (2029-30)	+ 90%
Percent of degrees in STEM fields	100% (2024-25)	100% (2029-30)	(maintain)
% of graduates employed earning \$50k+	80% (2020-24)	85% (2026-30)	+ 5%
Median starting salary for graduates	\$66,800 (2020-24)	\$73,000 (2026-30)	+ 9%
% of state-funded FTE in administration	35% (2023)	20% (2030)	- 15%
Student-to-full-time-faculty ratio	18:1 (2024-25)	18:1 (2029-30)	(maintain)

Performance on these metrics will be tracked in annual Accountability Plans and evaluated by the Florida Board of Governors each year.

Achieving these targets will establish Florida Poly as the premier STEM-only public university in the nation. This investment will unlock the capacity for 3,000 future-ready STEM innovators, fuel Florida's high-tech economy, and solidify the State University System's standing as the nation's most affordable, workforce-aligned public university system in the nation.





**III. Personnel:** Describe personnel hiring and retention plans, making sure to connect both plans to initiative(s) and goal(s) described in section I. State the amount of faculty FTE and staff FTE and estimated funding amounts used for retention and new hires in each category. In describing faculty hires, provide overall hiring goals, including academic area(s) of expertise and anticipated hiring level (e.g., assistant professor, associate professor, full professor). Please describe how funds used for faculty or staff retention will help the institution achieve its stated goals.

To reach our growth and excellence goals, we would hire 50 FTE faculty & 30 FTE staff:

Initiative	Faculty FTE	Staff FTE
(a) Innovative Academic Program Development & Enhancement	50.0	6.0
(b) Enrollment Management Capacity		13.0
(c) Student Success and Faculty Development		11.0
<b>Total:</b>	<b>50.0</b>	<b>30.0</b>

#### Faculty Hiring Goals

To provide the same high-quality STEM education to 3,000 students at our current 18:1 student-to-full-time-faculty ratio, 50.0 FTE faculty would be hired to build capacity within our existing academic programs and to launch five new academic programs and our AI Economy and Future of Work Policy Lab:

Area(s) of Expertise	Anticipated Hiring Level
Aerospace & Space Systems Engineering	5.0 FTE Assistant 1.0 FTE Associate or Full
Autonomous Systems, Advanced Mobility, & Transportation Technology	6.0 FTE Assistant 1.0 FTE Associate or Full
Medical Device Engineering (with Pre-Med Track)	6.0 FTE Assistant 1.0 FTE Associate or Full
Software Engineering and Cybersecurity	4.0 FTE Assistant 1.0 FTE Associate or Full
Themed Entertainment Design & Engineering	4.0 FTE Assistant 1.0 FTE Associate or Full
Enhance existing academic programs to meet student demand: <ul style="list-style-type: none"><li>- Applied Mathematics</li><li>- Business Analytics and Engineering Management</li><li>- Computer Science, IT; Computer/Cybersecurity/Software Engineering</li><li>- Civil, Environmental, and Construction Engineering</li><li>- Data Science</li><li>- Industrial and Manufacturing Engineering</li><li>- Physics and Electrical Engineering</li></ul>	14.0 FTE Assistant 3.0 FTE Associate or Full
The AI Economy and Future of Work Policy Lab	1.0 FTE Assistant 2.0 FTE Associate or Full



### Staff Hiring Goals

The 30.0 FTE (non-administrative) staff would:

- Build capacity in enrollment management (staff in admissions, student registration communications and marketing)
- Enhance student support services (academic success coaches, academic advisors, student life staff)
- Improve STEM instruction (faculty development, library, educational technology, lab technicians, graduate program director)
- Strengthen connections with industry (career services, capstone, industry engagement)
- Ensure campus safety and security

### Retention Plan

Florida Poly's 2025-2030 Strategic Plan details our strategy to retain faculty and staff, with a goal of reducing turnover to less than 10% each year. As such, we would use existing University funds to cover hiring and retention costs (including performance-based compensation incentives) to maintain a strong and stable academic community.





#### IV. Facilities

*(If this issue requires an expansion or construction of a facility, please complete the following table):*

Facility Project Title	Fiscal Year	Amount Requested	Priority Number
Student Achievement Center (PECO)	FY 26-27	\$42,373,771	



**2026-2027 Legislative Budget Request**  
**Education and General**  
**Position and Fiscal Summary**  
**Operating Budget Form II**  
(to be completed for each issue)

**University: Florida Polytechnic University**  
**Issue Title: Rising to 3,000: Expanding Florida Poly's Economic Impact**

	Recurring	Non-Recurring	Total
<b>Positions</b>			
<b>Faculty</b>	50.00	0.00	50.00
<b>Other (A&amp;P/USPS)</b>	30.00	0.00	30.00
<b>Total</b>	<b>80.00</b>	<b>0.00</b>	<b>80.00</b>
<b>Salaries and Benefits</b>	\$8,865,000	\$0	\$8,865,000
<b>Other Personnel Services</b>	\$830,000	\$0	\$830,000
<b>Expenses</b>	\$1,580,000	\$0	\$1,580,000
<b>Operating Capital Outlay</b>	\$3,255,000	\$0	\$3,255,000
<b>Electronic Data Processing</b>	\$0	\$0	\$0
<b>Financial Aid</b>	\$0	\$0	\$0
<b>Special Category (Specific)</b>			
<b>Faculty Research</b>	\$120,000	\$0	\$120,000
<b>Industry Collaboration</b>	\$350,000	\$0	\$350,000
	\$0	\$0	\$0
<b>Grand Total</b>	<b>\$15,000,000</b>	<b>\$0</b>	<b>\$15,000,000</b>

Florida Polytechnic University  
Board of Trustees  
June 30, 2025

**Subject: Board of Trustees Meeting Dates: 2026-2027**

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**Proposed Board Action**

Approve the proposed committee and board meeting dates through academic year 2027.

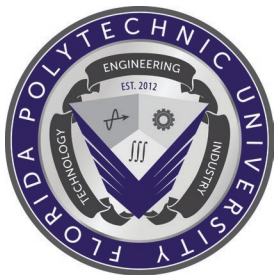
**Background Information**

Based on strong trustee support for shifting from a Wednesday to a Friday in-person meeting format, this proposed calendar incorporates that change through the 2027 academic year.

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**Supporting Documentation:** Proposed meeting schedule through AY2027

**Prepared by:** Kristen Wharton, Board Secretary



## BOARD OF TRUSTEES

# 2025-2027 Board Meeting Schedule

## DRAFT

### 2025

Thursday, September 18	Committee Meetings (Virtual)
Friday, September 26	Full Board Meeting (in-person) <i>(faculty engagement)</i>
Monday, November 10:	Committee Meetings (Virtual)
Tuesday-Wednesday, November 18-19	Annual Board Retreat and Full Board Meeting (in-person) <i>(industry engagement/annual Board dinner)</i>

### 2026

<del>Wednesday, February 11</del> Friday, February 6	Committee Meetings (Virtual)
<del>Wednesday, February 18</del> Friday, February 13	Full Board Meeting (In-person) <i>(student engagement)</i>
<del>April 23</del> Thursday, April 30	Academic and Student Affairs Committee and Full Board Meeting (Virtual)
<del>May 27</del> Friday, May 15	Committee Meetings (Virtual)
<del>June 3</del> Friday, May 22	Full Board Meeting (In-person) <i>(BOT/Foundation Board Event)</i>
<del>September 16</del> Friday, September 18	Committee Meetings (Virtual)
<del>September 23</del> Friday, September 25	Full Board Meeting (In-person) <i>(faculty engagement)</i>
November 10	Committee Meetings (Virtual)
November 17-18	Annual Board Retreat and Full Board Meeting (In-person) <i>(industry engagement/annual Board dinner)</i>

# 2027

Friday, February 12	Committee Meetings (Virtual)
Friday, February 19	Full Board Meeting (In-person) ( <a href="#">student engagement</a> )
Friday, April 30	Academic and Student Affairs Committee and Full Board Meeting (Virtual)
Friday, May 28	Committee Meetings (Virtual)
Friday, June 4	Full Board Meeting (In-person) ( <a href="#">BOT/Foundation Board Event</a> )