

**ARTICLE 25**  
**SEVERABILITY**

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25.1 Invalidation of a Provision of this Agreement. If any provision of this Agreement is found to be invalid by any court of competent jurisdiction, or is expressly rendered invalid by reason of subsequently enacted legislation, such action shall not affect the remainder of the Agreement, and all other terms shall continue in full force and effect.

25.2 Negotiations on Replacement Provisions. If a provision of this Agreement is rendered invalid pursuant to Section 25.1 above, then upon request of either party, the University and UFF shall enter into negotiations for the purpose of arriving at a mutually satisfactory replacement for such provision.

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For the University

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For the UFF

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Alex Landback  
Chief Negotiator

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Myles Kim  
Chief Negotiator

Date \_\_\_\_\_

Date \_\_\_\_\_