

ARTICLE 24
MISCELLANEOUS PROVISIONS

24.1 **No Strike or Lockout.** The University agrees that there will be no lockout at the University during the terms of this Agreement. The UFF agrees that there will be no strike by it or any bargaining unit member during the term of this Agreement.

24.2 **Effect of Passage of Law.** Any provision of this Agreement which is contrary to law, but becomes legal during the term of this Agreement, shall be reinstated consistent with such legislation.

24.3 **Venue.** For purposes of venue in any judicial review of any dispute arising out of this Agreement, the parties elect to submit themselves to the jurisdiction of the state courts in Polk County, Florida. In an action commenced in Polk County, neither the University nor the UFF will move for a change of venue based upon the defendant’s residence in fact if other than Polk County.

24.4 **Titles and Headings.** The titles of articles and headings that precede text are inserted solely for convenience of reference and shall not be deemed to limit or affect the meaning, construction, or effect of any provision of this Agreement.

24.5 **Computation of Time.** The following rules apply in computing time periods specified in this Agreement:

- (a) When the period is stated in days or a longer unit of time:
 1. begin counting from the next day that is not a Saturday, Sunday, or University-recognized holiday (as referred to in [FPU-1.008](#));
 2. count every day, including intermediate Saturdays, Sundays, and University-recognized holidays; and
 3. include the last day of the period, but if the last day is a Saturday, Sunday, or University-recognized holiday, the period continues to run until the end of the next day that is not a Saturday, Sunday, or University-recognized Holiday.
- (b) In the event that any action falls due on a Saturday, Sunday, or University-recognized Holiday, the action will be considered timely if it is accomplished by 5:00 P.M. on the following business day.
- (c) When the period is stated in business days, Section 24.5(a) does not apply.

For the University



Alex Landback
Chief Negotiator

Date 07/29/21

For the UFF



Myles Kim
Chief Negotiator

Date 07/29/21