

1 **ARTICLE 26**
2 **AMENDMENT & DURATION**

3 **26.1 Effective Date.**

4 (a) The Agreement shall become effective on September 1, 2021, if ratified by both the
5 Board of Trustees and the UFF before or on September 1, 2021, and shall remain
6 in effect through August 31, 2024. Article 12 - Salaries, however, will become
7 effective upon ratification by both the Board of Trustees and the UFF.

8 (b) Renegotiations for a successor agreement shall begin no later than October 1, 2023.

9 **26.2 Amendments.** This Agreement may be modified or amended only upon mutual, written
10 agreement of the Board of Trustees and the UFF. In the event, the Board of Trustees and
11 the UFF negotiate a mutually acceptable amendment to this Agreement, such amendment
12 shall be put in writing and become part of this Agreement upon ratification by both parties.

13 **26.3 Reopener Negotiations.**

14 (a) Unless otherwise provided in this Agreement, no Article shall be subject to
15 renegotiation unless both parties mutually agree to do so.

16 (b) At any time during this contract, the parties may agree to re-open specific articles
17 of the contract.

18 (c) For the fiscal years 2022-2023 and 2023-2024, the parties shall re-open and
19 negotiate Article 12 Salaries. Re-opener negotiations will begin no later than
20 February 15, 2022, for the fiscal year 2022-2023, and March 15, 2023, for the fiscal
21 year 2023-2024.

22 (d) Any re-opener negotiations shall be concluded within ninety (90) days unless
23 otherwise agreed.

24

For the University



Alex Landback
Chief Negotiator

Date 07/29/21

For the UFF



Myles Kim
Chief Negotiator

Date 07/29/21