

**ARTICLE 28 - DEFINITIONS**

The following terms, not otherwise defined in the Articles, are used in this Agreement:

- “Academic Year (AY)” means a period consisting of a fall and spring semester of approximately 39 weeks.
- “Academic Professional”, “Assistant Librarian”, or “Wellness Counselor” means a member of the bargaining unit who holds the position classification of Wellness Counselor I<sup>1</sup>, Wellness Counselor II<sup>2</sup>, Assistant Librarian I<sup>1</sup>, or Assistant Librarian II<sup>2</sup>.
- “Bargaining unit” means those Employees, collectively, represented for collective bargaining purposes by the UFF pursuant to Florida Public Employees Relations Commission Certification wherein the Commission determined the composition of the bargaining unit at Florida Polytechnic University, as outlined in Appendix A.
- “Board,” “BOT,” or “Board of Trustees” means the University’s governing body acting through the President and staff.
- “Business Day” means Monday through Friday, excluding University holidays, in which the University is open and in normal operations.
- “Continuous employment” means employment uninterrupted by a break in service in which the Employee is treated as a new Employee for purposes of computing seniority and years of employment.
- “Days” means calendar days.
- “Department/unit” means a department or a comparable administrative unit generally equivalent in size and character to a department, unless provided otherwise in an express provision of this Agreement.
- “Employee” means a member of the bargaining unit.
- “Equitable” means fair and reasonable under the circumstances.
- “Faculty,” “faculty member,” or “faculty employee” means any member of the bargaining unit who holds a position classification of Instructor, Senior Instructor<sup>2</sup>, Assistant Professor, Associate Professor, or Professor.
- “Fiscal Year” means the 12-month period that begins July 1 and ends June 30.
- “FTE” means “full-time equivalent.”
- “Instructor” or “Senior Instructor”<sup>2</sup> means any faculty member whose only responsibilities are teaching, service, and related activities..
- “Months” means calendar months.
- “Number” written in the singular form includes the plural.
- “professor” means any member of the bargaining unit who holds a position classification of Assistant Professor, Associate Professor, or Professor.
- “Semester” means one of the two approximately 19.5-week periods that together constitute the academic year.
- “Supervisor” means an individual identified by the President or designee as having

For the University



Alex Landback  
Chief Negotiator

Date 08/04/2021

For the UFF



Myles Kim  
Chief Negotiator

Date 08/04/2021

- 1 immediate administrative authority over bargaining unit employees.
- 2 – “UFF” means United Faculty of Florida.
- 3 – “UFF Chapter” means the Florida Polytechnic University Chapter of UFF.
- 4 – “University” or “FPU” means Florida Polytechnic University, including when acting
- 5 through the President and staff.
- 6 – “Year” means a period of twelve (12) consecutive months.

7  
8 <sup>1</sup> The ranks of “Assistant Librarian I” and “Wellness Counselor I” are modified classifications for the existing ranks  
9 of “Assistant Librarian” and “Wellness Counselor”. A petition to modify these classifications is pending before the  
10 Public Employees Relations Commission. Until the requested clarification to the bargaining unit is granted by final  
11 order, the existing classifications for “Assistant Librarian” and “Wellness Counselor” will remain in effect and  
12 “Assistant Librarian I” or “Wellness Counselor I” will refer to the existing classifications.

13  
14 <sup>2</sup> The ranks of “Senior Instructor”, “Assistant Librarian II”, and “Wellness Counselor II” are newly-created  
15 classifications which are pending formal inclusion to the bargaining unit. Until the requested modification to the unit  
16 is granted by final order of the Public Employees Relations Commission, the new classifications are excluded from  
17 the bargaining unit.  
18

For the University



Alex Landback  
Chief Negotiator

Date 08/04/2021

For the UFF



Myles Kim  
Chief Negotiator

Date 08/04/2021