

**APPENDIX A**  
**POSITION CLASSIFICATIONS IN THE BARGAINING UNIT**

All full-time employees in the following position classifications holding regular appointments who do not have a supervisory conflict of interest with the employees in the bargaining unit:

- PROFESSOR
- ASSOCIATE PROFESSOR
- ASSISTANT PROFESSOR
- INSTRUCTOR
- SENIOR INSTRUCTOR
- DISTINGUISHED INSTRUCTOR<sup>1</sup>
- PROFESSOR OF PRACTICE<sup>1</sup>
- ASSISTANT LIBRARIAN I
- ASSISTANT LIBRARIAN II
- WELLNESS COUNSELOR I
- WELLNESS COUNSELOR II
- ACADEMIC PROGRAM COORDINATOR

All other University employees , as described more fully in Certification number 1898, issued by the Public Relations Commission; as amended on June 5, 2018, in Order Number 18E-137, and as amended on January 24, 2019, in Order Number 19E-020, are excluded from the bargaining unit.

<sup>1</sup> The ranks of “Distinguished Instructor” and “Professor of Practice are newly created classifications which are pending formal inclusion to the bargaining unit. Until the requested modification to the unit is granted by final order of the Public Employees Relations Commission, the new classifications are excluded from the bargaining unit.

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For the University

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For the UFF

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David Fugett  
Chief Negotiator

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Wylie Lenz  
Chief Negotiator

Date \_\_\_\_\_

Date \_\_\_\_\_