

ARTICLE 26
AMENDMENT & DURATION

26.1 **Effective Date.**

(a) The Agreement shall become effective on September 1, ~~2024~~2024, upon ratification by both the Board of Trustees and the UFF ~~before or on September 1, 2024~~, and shall remain in effect through August 31, ~~2024~~2027. ~~Article 12 Salaries, however, will become effective upon ratification by both the Board of Trustees and the UFF.~~

~~(a)~~(b) Annual Salary Increases as described in Article 12 are effective August 16 of the fiscal year for which they were negotiated.

~~(b)~~(c) Renegotiations for a successor agreement shall begin no later than October 1, 202~~6~~3.

26.2 **Amendments.** This Agreement may be modified or amended only upon mutual, written agreement of the Board of Trustees and the UFF. In the event, the Board of Trustees and the UFF negotiate a mutually acceptable amendment to this Agreement, such amendment shall be put in writing and become part of this Agreement upon ratification by both parties.

26.3 **Reopener Negotiations.**

(a) Unless otherwise provided in this Agreement, no Article shall be subject to renegotiation unless both parties mutually agree to do so.

(b) At any time during this contract, the parties may agree to re-open specific articles of the contract.

(c) For the fiscal years ~~2022-2023~~2025-2026 and ~~2023-2024~~2026-2027, the parties shall re-open and negotiate Article 12 Salaries. Re-opener negotiations will begin no later than February 15, ~~2022~~2025, for the fiscal year ~~2022-2023~~2025-2026, and March 15, ~~2023~~2026, for the fiscal year ~~2023-2024~~2026-2027.

(d) Any re-opener negotiations shall be concluded within ninety (90) days unless otherwise agreed.

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