

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)
AND
UNITED FACULTY OF FLORIDA (UFF)
COLLECTIVE BARGAINING SESSION MINUTES
2024-2027 Collective Bargaining Reopener
Meeting #16
April 17, 2024 – 4:15 pm
Teams Conference Call**

ATTENDEES	HANDOUTS
<u>FPU-BOT BARGAINING TEAM</u> David Fugett, Eunice Alberson and Marc Manganaro	<u>FPU-BOT PROPOSALS</u> <ul style="list-style-type: none">• Article 6 – Appointment & Promotion (FPU-BOT v5)
<u>UFF BARGAINING TEAM</u> Wylie Lenz and James Dewey	<u>UFF PROPOSALS</u> <ul style="list-style-type: none">•
<u>OTHER ATTENDEES</u> Melaine Schmiz and Sherri Pavlik	<u>Tentative Agreements</u> <ul style="list-style-type: none">• Article 8 – Performance Evaluation• Article 28 - Definitions• Appendix A – Position Classification in the Bargaining Unit

David Fugett called the Collective Bargaining Reopener to order at 4:15 pm.

The draft minutes for April 10, 2024, were provided to the UFF Bargaining Team and approved.

FPU-BOT presented the following articles:

1. Article 6 – Performance Evaluation (FPU-BOT v15; discussion followed; article remains open.

The following articles were tentatively approved by both UFF and FPU-BOT:

- Article 8 – Performance Evaluation
- Article 28 – Definitions
- Appendix A – Position Classification in the Bargaining Unit

The following Articles remain open for amendment:

- Article 9 – Coaching, Discipline, and Job Abandonment (FPU-BOT v1)
- Article 12 Salaries (FPU-BOT v1)
- Article 14 – Professional Development and Sabbatical Leave (FPU-BOT v2)

Both parties agreed to cancel the scheduled meeting on Friday, April 19.

The meeting was adjourned at 4:35 p.m.