

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)
AND
UNITED FACULTY OF FLORIDA (UFF)
COLLECTIVE BARGAINING SESSION MINUTES
2024-2027 Collective Bargaining Reopener
Meeting #24
July 10, 2024 – 1:30 pm
Teams Conference Call**

ATTENDEES	HANDOUTS
<u>FPU-BOT BARGAINING TEAM</u> David Fugett, Eunice Alberson, Michael Brilleslyper, and Ian Bentley	<u>FPU-BOT PROPOSALS</u> <ul style="list-style-type: none">Article 12 – Salaries (FPU-BOT v3) rev 7.9.24
<u>UFF BARGAINING TEAM</u> Wylie Lenz, Patrick Luck and James Dewey	<u>UFF PROPOSALS</u> <ul style="list-style-type: none">Article 9 – Coaching, Discipline, and Job Abandonment (UFF v2)
<u>OTHER ATTENDEES</u> Jonathan Gauthier, Melaine Schmiz, and Sherri Pavlik	<u>Tentative Agreements</u> <ul style="list-style-type: none">

David Fugett called the Collective Bargaining Reopener to order at 1:30 pm.

The draft minutes for July 2, 2024, were provided to the UFF Bargaining Team and were approved.

FPU-BOT presented the following Articles:

- Article 12 – Salaries (FPU-BOT v2, rev 7.9.24); FPU-BOT completed review of the open changes and shared update with UFF; discussion followed. Eunice emphasized that in order for the pay-period of August 16 to be effective, the agreed increase would need to be completed by the week of August 5. Faculty pay cannot be RETRO after August 9 as it conflicts with their “payment buckets”. If the agreed increase is beyond August 9, payroll would need a list of new comp and manually correct what is owed in a prior pay period and have manual checks printed, or it would be paid regularly at the end of the year. Article remains open.

UFF presented Article 9 – Coaching, Discipline, and Job Abandonment (UFF v2); discussion followed. Article remains open.

Open Articles with UFF:

- Article 6 – Appointment and Promotion
- Article 8 – Performance Evaluations
- Article 12 – Salaries
- Article 14 – Professional Development and Sabbatical Leave

Open Articles with FPU-BOT:

- Article 9 – Coaching, Discipline, and Job Abandonment

The following Articles remain open for amendment:

- Article 26 – Amendment & Duration

Approved 7.12.2024

Both parties agreed to cancel July 11 meeting. The next meeting will be Friday, July 12 at 1:30 pm. Meetings will be posted weekdays through Wednesday, July 24 at 1:30 pm.

The meeting was adjourned at 1:40 p.m.