

Approved 7.10.2024

FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)
AND
UNITED FACULTY OF FLORIDA (UFF)
COLLECTIVE BARGAINING SESSION MINUTES
2024-2027 Collective Bargaining Reopener
Meeting #23
July 2, 2024 – 1:30 pm
Teams Conference Call

ATTENDEES	HANDOUTS
<u>FPU-BOT BARGAINING TEAM</u> David Fugett, Eunice Alberson, Michael Brilleslyper, and Ian Bentley	<u>FPU-BOT PROPOSALS</u> <ul style="list-style-type: none">• Article 6 – Appointment and Promotion – reopened (FPU-BOT v1)• Article 8 – Performance Evaluations – reopened (FPU-BOT v1)
<u>UFF BARGAINING TEAM</u> Wylie Lenz and James Dewey	<u>UFF PROPOSALS</u> <ul style="list-style-type: none">•
<u>OTHER ATTENDEES</u> Allen Bottorff, Jonathan Gauthier, Melaine Schmiz, and Sherri Pavlik	<u>Tentative Agreements</u> <ul style="list-style-type: none">•

David Fugett called the Collective Bargaining Reopener to order at 1:30 pm.

The draft minutes for July 1, 2024, were provided to the UFF Bargaining Team and were approved.

FPU-BOT presented the following Articles:

1. Article 6 – Appointment and Promotion – reopened TA; discussion followed; article remains open.
2. Article 8 – Performance Evaluations – reopened TA; discussion followed; article remains open

Dr. Allen Bottorff presented information on Article 12 (2) - Salaries; further discussion followed; article remains open with UFF regarding merit increases. FPU-BOT is reviewing other language in the Article.

Open Articles with UFF:

1. Article 9 – Coaching, Discipline, and Job Abandonment
2. Article 6 – Appointment and Promotion
3. Article 8 – Performance Evaluations
4. Article 12 – Salaries
5. Article 14 – Professional Development and Sabbatical Leave

Open Articles with FPU-BOT:

1. Article 12 – Salaries

The following Articles remain open for amendment:

1. Article 26 – Amendment & Duration

The meeting was adjourned at 2:00 p.m.