

Approved 2025.07.21

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)
AND
UNITED FACULTY OF FLORIDA (UFF)
COLLECTIVE BARGAINING SESSION MINUTES
2025 Collective Bargaining Reopener
Meeting #07
July 14, 2025 – 2:00 pm
Teams Conference Call**

ATTENDEES	HANDOUTS
<u>FPU-BOT BARGAINING TEAM</u> David Fugett, Eunice Alberson, Brad Thiessen, Ian Bently, Michael Brilleslyper, and Tom Dvorske	<u>FPU-BOT PROPOSALS</u> <ul style="list-style-type: none">•
<u>UFF BARGAINING TEAM</u> Wylie Lenz, Patrick Luck, James Dewey, and Sundari Ramabhotla	<u>UFF PROPOSALS</u> <ul style="list-style-type: none">• Article 6 – Appointment and Promotion (UFF v1) Article 8 – Performance Evaluation (UFF v1)
<u>OTHER ATTENDEES</u> Jonathan Gauthier, Melaine Schmiz, Gina Profeta, and Sherri Pavlik	<u>Tentative Agreements</u> <ul style="list-style-type: none">•

David Fugett called the Collective Bargaining Reopener to order at 2:33 p.m.

The draft minutes for CBA Meeting #6, June 30, 2025, were provided to the UFF Bargaining Team and were approved.

Article Discussions:

- Article 6 - Appointment and Promotion
UFF accepted the FPU-BOT's proposed changes. UFF presented additional changes (UFF v1). The article was discussed and remains open.
- Article 8 - Performance Evaluation
UFF accepted the FPU-BOT's proposed changes. UFF presented additional changes (UFF v1). The article was discussed and remains open.

Articles still open for discussion:

- Article 11 – Grievance Procedure
- Article 12 – Salaries

The meeting was adjourned at 3:07 p.m.