

Approved 2025.07.14

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)**  
**AND**  
**UNITED FACULTY OF FLORIDA (UFF)**  
**COLLECTIVE BARGAINING SESSION MINUTES**  
**2025 Collective Bargaining Reopener**  
**Meeting #06**  
**June 30, 2025 – 2:00 pm**  
***Teams Conference Call***

ATTENDEES	HANDOUTS
<b><u>FPU-BOT BARGAINING TEAM</u></b> Eunice Alberson, Brad Thiessen, Ian Bently, Michael Brilleslyper, and Tom Dvorske	<b><u>FPU-BOT PROPOSALS</u></b> <ul style="list-style-type: none"><li>Article 6 – Appointment and Promotion (PFU-BOT v2)</li></ul>
<b><u>UFF BARGAINING TEAM</u></b> Wylie Lenz, Patrick Luck and James Dewey	<b><u>UFF PROPOSALS</u></b> <ul style="list-style-type: none"><li></li></ul>
<b><u>OTHER ATTENDEES</u></b> Jonathan Gauthier, Melaine Schmiz, Gina Profeta, and Sherri Pavlik	<b><u>Tentative Agreements</u></b> <ul style="list-style-type: none"><li></li></ul>

Eunice Alberson called the Collective Bargaining Reopener to order at 2:04 pm.

The draft minutes for CBA Meeting #5, June 16, 2025, were provided to the UFF Bargaining Team and were approved.

FPU-BOT provided Article 6, Appointment and Promotion, via email, to UFF on June 26, 2025, for review. The article was discussed and remains open. UFF will review further.

Articles still open for discussion:

- Article 8 – Performance Evaluation
- Article 12 – Salaries

Both parties discussed the possibility of opening Article 11 – Grievance Procedure for clarification in process.

The meeting was adjourned at 2:48 p.m.