

FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)
AND
UNITED FACULTY OF FLORIDA (UFF)
COLLECTIVE BARGAINING SESSION MINUTES
2021-2024 Collective Bargaining Agreement
Meeting #6
November 23, 2020 – 3:15 pm
WebEx Conference Call

ATTENDEES	HANDOUTS
<u>FPU-BOT BARGAINING TEAM</u> Alex Landback and Dr. Shahram Taj	<u>FPU-BOT PROPOSALS</u> Article 20 – Access to Documents (“FPU A”)
<u>UFF BARGAINING TEAM</u> Wylie Lenz, Myles Kim, and Patrick Luck	<u>UFF PROPOSALS</u>
<u>OTHER ATTENDEES</u> Regina Brown and Sherri Pavlik	

Alex Landback called the collective bargaining meeting to order at 3:17 pm.

The draft Minutes for CBA Meeting #5 were provided to the UFF Bargaining Team and approved.

Items of discussion:

1. Accommodations – UFF inquired about the process of how decisions on accommodations for Spring had been made, the transparency in the process and communication. FPU-BOT explained that an employer’s first responsibility is to its employees. Therefore, the University prioritized Spring accommodations to only employees that were directly at higher risk of medical complications. Further discussion continued.
2. Office space – Increase in Faculty will impact office space; thus, it will need to be reconfigured. Further discussion continued.
3. Printing – details are near completion on print set-up for UFF to use FPU-BOT copiers. Cost is \$0.033 per black/white copy; and \$0.353 per color copy [note corrected price on color per Auxiliaries]. UFF has assigned Patrick Luck as administrator. Technology Services will provide instructions and support directly.
4. Outstanding proposals – both parties agreed to work towards reviewing outstanding proposals and continuing the progress made in negotiations.
5. Recommendation from Labor Management Committee – Alex noted that there is a pending recommendation from the Labor Management Committee which the parties need to remember to incorporate into the relevant portions of the CBA.

UFF advised that they tentatively agreed to FPU-BOT's prior proposal for Article 20 - Access to Documents (“FPU A”). The article was then electronically signed by both UFF and FPU-BOT.

Meeting for Monday, November 30th has been canceled. Next meeting will take place on Monday, December 7 at 3:15 p.m.

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Meeting adjourned at 3:50 p.m.