

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)
AND
UNITED FACULTY OF FLORIDA (UFF)
COLLECTIVE BARGAINING SESSION MINUTES
2021-2024 Collective Bargaining Agreement
Meeting #3
October 19, 2020 – 3:15 pm
WebEx Conference Call**

ATTENDEES	HANDOUTS
<u>FPU-BOT BARGAINING TEAM</u> Alex Landback, Dr. Shahram Taj, Iliana Ricelli, and Terry Parker	<u>FPU-BOT PROPOSALS</u> <ul style="list-style-type: none">• 2021-2024 Collective Bargaining Ground Rules (Counter)• Appendix A
<u>UFF BARGAINING TEAM</u> Wylie Lenz, Myles Kim, Patrick Luck	<u>UFF PROPOSALS</u>
<u>OTHER ATTENDEES</u> Regina Brown, Sherri Pavlik	

Alex Landback called the collective bargaining meeting to order at 3:15 pm. Dr. Parker has been invited to discuss spring semesters modalities.

Dr. Parker discussed spring and modalities and how they are evolving. After the start of the Fall semester, it became noticeable that there needs to be a way to reengage the student body due to low student outcomes, extraordinarily low attendance, and poorly engaged students. The focus for spring needs to be on ways to increase student engagement. He emphasized that the effects on the student outcomes is not a reflection of the faculty.

He stated that he is looking at ways to construct the spring to engage students to come back. Some choices for spring are – 1. Add a format – face to face – traditional; section size controlled by room size with no overage. 2 – labs to go back to the departments. 3 – Provost to work with chairs regarding a flex schedule that will be in person, attendance required.

Choices remain limited in terms of what can be done, in addition to the pandemic and managing through this in an appropriate way. Consideration also must be in managing the institution in the future; discussion followed. Dr. Parker exited meeting.

FPU-BOT provided Appendix A; discussion followed. Proposal remains open.

FPU-BOT provided its counterproposal to 2021-2024 Collective Bargaining Ground Rules; discussion followed. Proposal remains open.

Discussion continued regarding printing on Florida Poly printers.

FPU-BOT and UFF came to an agreement on the following articles:

- Article 13, Benefits (FPU-BOT "B")
- Article 21, Maintenance of Benefits (FPU-BOT "D")
- Article 23, FPU Regulations and Policies (FPU-BOT "F")

Approved 2020.11.02

The draft Minutes for CBA Meeting #2 were provided to the UFF Bargaining Team and were approved.

Next meeting is scheduled for Monday, October 26 at 3:15 p.m.

WebEx

Dial in: 415-655-0001

Access code: 171 406 2422

Meeting adjourned at 4:10 p.m.