

## CAMPUS RESOURCES

### Title IX Coordinator

Michelle Disson  
863-874-8484 | [titleixcoordinator@floridapoly.edu](mailto:titleixcoordinator@floridapoly.edu)

### University Police Department

863-874-8472

### \*Ombudsman

Dr. Tom Dvorske  
863-874-8500 | [tdvorske@floridapoly.edu](mailto:tdvorske@floridapoly.edu)

### Office of Counseling Services

863-874-8652 | [care@floridapoly.edu](mailto:care@floridapoly.edu)

## COMMUNITY RESOURCES

### Emergencies

911

### \* Peace River Center: Crisis Intervention

863-519-3744

### \* BayCare Student Assistance Program

800-878-5470 | [baycaresp@baycare.org](mailto:baycaresp@baycare.org)

### \* Lakeland Regional Medical Center

863-687-1100

### Lakeland Police Department

863-834-6900

### Polk County Sheriff's Office

863-298-6200

\* Confidential resource



FLORIDA POLYTECHNIC  
UNIVERSITY

All disclosures of sexual misconduct to employees, faculty, Florida Poly police, resident assistants, and anyone not labeled a confidential resource will be reported to the Title IX coordinator. Privacy will be given to all students that disclose an experience of sexual misconduct. Confidential resources (as noted with an \*) are NOT required to report to the Title IX coordinator.

[floridapoly.edu/title-ix](http://floridapoly.edu/title-ix)

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# TITLE IX

## STAY INFORMED



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### GENERAL INFORMATION

Florida Poly takes sexual misconduct seriously. Violations of the Poly Policy, including retaliation against someone who reports sexual misconduct, may result in suspension or expulsion.

Interim Measures are available, and are designed to assist in continuing living, working, and educational experiences for all students involved.

No one asks or deserves to experience sexual misconduct, no matter what they are doing or wearing.

If a friend discloses an experience of sexual misconduct, listen and believe. We all have power to prevent sexual misconduct as active bystanders.

Learn more at [floridapoly.edu/title-ix](https://floridapoly.edu/title-ix).

### SEXUAL MISCONDUCT

This list provides brief descriptions, but sexual misconduct is not limited to the categories and information listed below.

**Sexual Harassment:** Unwelcome verbal or physical sexual advances that interfere with work or school

**Sexual Assault:** Any nonconsensual sexual contact, including but not limited to: nonconsensual penetration, contact, or removing someone's clothes without their consent

**Sexual Exploitation:** Nonconsensual or abusive sexual behavior for one's own benefit or the benefit of another; including but not limited to: recording and/or distributing sexual photographs or videos without consent, knowingly transmitting a STI, or incapacitating through drugs or alcohol with the intent of having nonconsensual sex, even if sex does not occur.

**Intimate Partner Violence:** Verbal, emotional, financial, psychological, or sexual abuse of a current or former partner (includes Dating Violence, Domestic Violence, and Relationship Violence)

**Stalking:** Actions that would cause someone to fear for their safety or cause emotional distress, including following, surveilling, or threatening someone or their property in person or online.

### CONSENT

Consent is:

**Active:** Consent must be mutually understood affirmative words or actions, it can NOT be implied through silence or previous sexual or dating history.

**Coherent:** If someone is incapacitated from alcohol or drugs, asleep, or otherwise mentally impaired, they are not able to consent to sexual activity.

**Willing:** Consent must be given freely, it can NOT be granted under psychological, emotional, or physical force, manipulation, persuasion, or threats.

**Ongoing:** Voluntary and affirmative agreement is necessary for every sexual activity, every time. Past consent does not apply to present or future acts, and consent can be withdrawn at any time.

Any sexual activity without consent is sexual misconduct.

To report sexual misconduct, receive resources, read Florida Poly's policies and procedures, and/or learn more about your Title IX rights, contact

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4700 Research Way  
Lakeland, FL 33805  
863-874-8484  
[titleixcoordinator@floridapoly.edu](mailto:titleixcoordinator@floridapoly.edu)

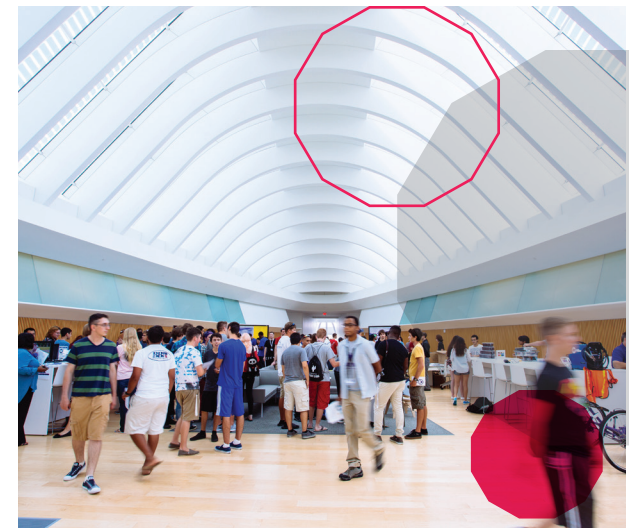
### WHAT IS TITLE IX?

Title IX is a comprehensive federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity.

The sexual harassment of students, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX.

**University Policy 1.005: Sexual Harassment** protects all students regardless of sex, gender identity, gender expression, sexual orientation, ability, race, ethnicity, citizenship status, or any other protected class.

For more information on Title IX and Florida Poly's policies, visit [floridapoly.edu/title-ix](https://floridapoly.edu/title-ix).



Florida Polytechnic University does not unlawfully discriminate in offering access to any educational programs or activities or in conducting its employment practices on the basis of race, color, national origin, marital status, sex, religion, age, disability, sexual orientation, gender identity, gender expression, or veteran status (each hereinafter referred to as a "protected class") or any other legally protected class or basis under applicable federal and/or state laws.