

**FLORIDA POLYTECHNIC UNIVERSITY  
PRESIDENTIAL SEARCH COMMITTEE  
MEETING MINUTES  
ONE POLY PLACE  
439 S. Florida Avenue, Suite 300  
Lakeland, FL 33801  
April 8, 2014**

1. Call to Order

Chair Rob Gidel called the meeting to order at 9:35 a.m. Members present: Chair Rob Gidel, Governor Norm Tripp, Foundation Chair Cindy Alexander, Trustee Mark Bostick, Trustee Dick Hallion, Trustee Scott Hammack, Trustee Rob MacCuspie, Trustee Frank Martin, Trustee Bob Stork, and Trustee Don Wilson (Quorum).

Staff & Others: Ava Parker, Gina DeJulio, and Bill Funk.

2. Approval of Minutes

**Trustee Bostick made a motion to approve the minutes from February 3, 2014. Trustee Wilson seconded the motion, a vote was taken and the motion passed unanimously.**

3. Public Comment

There were no requests received for public comment.

4. Review of the Presidential Search

Chair Gidel opened the meeting with an overview of the history of the search process and the agenda for the day's meeting. He went over the criteria of what he would like to see in a president.

Chair Gidel introduced Bill Funk of R. William Funk & Associates, the consultant that was hired for the search of the University's president. Bill Funk gave an overview of the presidential search process and thanked the Board for their guidance and help throughout the process.

5. Overview of the Process for the Day

Trustee Wilson gave an overview of the process for the day. He advised there were 43 applications received for the presidential candidate, and those applications were provided to the Search Committee members for review and consideration.

Chair Gidel requested a motion to close the application process. **Cindy Alexander made a motion to close the application process. Trustee Martin seconded the motion, a vote was taken and the motion passed unanimously.**

6. Subcommittee Reports

a. Credentials Subcommittee

Trustee Hallion gave an update on the Credential Subcommittee meeting. He advised that the subcommittee adopted criteria to identify the credentials and characteristics they would like for Florida Polytechnic's founding president. This criteria was used to evaluate each of the applicants.

**Trustee Hallion, on behalf of the Credential Subcommittee, made a motion to approve the presidential search criteria. A vote was taken and the motion passed unanimously.**

b. Compensation Subcommittee

Trustee Hammack gave an update on the Compensation Subcommittee meeting. He advised that the committee reviewed, discussed, and accepted the compensation report received from AGB. The Subcommittee then recommended approval of compensation guidelines to be used in negotiating a contract with the president-elect.

**Trustee Hammack, on behalf of the Compensation Subcommittee, made a motion to approve the compensation guidelines within the AGB report. A vote was taken and the motion passed unanimously.**

7. Short List Candidates Based on the Approved Criteria

Bill Funk advised based upon the criteria approved by the Credentials Subcommittee, he created a list of the 12 candidates who appeared to be the best fit.

**Trustee MacCuspie made a motion to accept the list of 12 presidential candidates. Trustee Wilson seconded the motion, a vote was taken and the motion passed unanimously.**

8. Selection of Candidates to be Interviewed

There was discussion among the members of the Committee of which presidential candidates they would like to interview.

**Trustee MacCuspie made a motion to narrow the list down to three candidates. Trustee Wilson seconded the motion, a vote was taken and the motion passed unanimously.**

Trustee Wilson requested that Randy Avent and Robert McGrath be moved to the short list. Trustee Hallion agreed with Trustee Wilson's recommendations.

**Trustee Bostick made a motion to move Randy Avent and Robert McGrath to the short list. Cindy Alexander made a second to the motion, a vote was taken and the motion passed unanimously.**

There was further discussion of the candidates.

**Trustee MacCuspie made a motion to amend the motion to extend the short list to four candidates.**

**Trustee Martin made a motion to limit the candidates to the two that have already been moved to the short list: Randy Avent and Robert McGrath. Trustee Wilson made a second to the motion, a vote was taken and the motion passed unanimously.**

9. Closing Remarks & Adjournment

With no further business to discuss, **Trustee Martin made a motion to adjourn the Presidential Search Committee meeting. Trustee Hallion seconded the motion, a vote was taken and the motion passed unanimously.** The Presidential Search Committee meeting adjourned 10:35 a.m.