



BOARD OF TRUSTEES

Board of Trustees Meeting Agenda

November 19, 2025
8:30 A – 12:00 P

Barnett Applied Research Center (BARC) Room 2200 and
Virtual via Microsoft Teams

Dial in: 1-863-225-2351 | Conference ID: 127 158 289#

BOARD MEMBERS

Beth Kigel, Chair
Dr. Sidney Theis
Eliot Peace

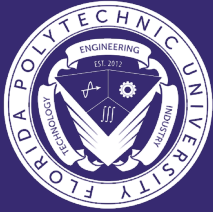
Jesse Panuccio, Vice Chair
Ilya Shapiro
Sam Neelam

Patrick Hagen
Colby Manrodt
Dr. Edwar Romero

MEETING AGENDA

- | | | |
|-------|---|---|
| I. | Call to Order | Beth Kigel, Chair |
| II. | Roll Call | Kristen Wharton,
Corporate Secretary |
| III. | Public Comment | Beth Kigel |
| IV. | 2025-2026 Board of Trustees Work Plan | Beth Kigel |
| V. | Chair's Remarks | Beth Kigel |
| VI. | President's Remarks | Dr. Devin Stephenson
President |
| VII. | Faculty Senate President's Report | Trustee Edwar Romero |
| VIII. | Student Government Association President's Report | Trustee Colby Manrodt |
| IX. | Faculty Presentation: "Engineering insight into Parkinson's disease motor symptoms" | Dr. Chris Kelley |
| X. | Economic Impact Study | Dr. Rick Harper |
| XI. | Consent Agenda
Action Required | Beth Kigel |

XII.	Committee Reports	
	A. Strategic Initiatives and External Relations Committee Report	Committee Chair Beth Kigel
	B. Finance and Facilities Committee Report	Committee Chair Jesse Panuccio
	C. Governance, Audit, and Compliance Committee Report *Actions Required*	Committee Chair Ilya Shapiro
XIII.	2025-2030 Strategic Plan: Progress 2025	Dr. Tom Dvorske, Vice Provost, Academic Affairs
XIV.	Legislative Advocacy Plan	Kelli Stargel, Vice President Strategic Initiatives, Development, and External Relations
XV.	Faculty Presentation: “Sustainable water-ecosystem development through city-university partnership”	Dr. Jun Kim
XVI.	Board of Trustees Meeting Calendar	Beth Kigel
XVII.	Board of Governors Meeting Calendar	Beth Kigel
XVIII.	Closing Remarks & Adjournment	Beth Kigel



BOT Annual Work Plan 2025-2026

Board of Trustees Work Plan 2025-2026

STRATEGIC PRIORITIES

The following are strategic priorities which will be frequently discussed throughout the year:

- Strategic Plan 2025-2030
- Performance Based Funding (PBF) Metrics
- Enrollment Growth
- Student and Faculty Retention
- New Academic Programs (if proposed)
- Campus and Extended Campus Growth

SEPTEMBER

- Discussion of Strategic Priorities
- Board of Trustees FY26 Work Plan (*review and approve*)
- Annual Review and Endorsement of Statement of Free Expression (*review and approve*)
- Annual Financial Statements FY25(University and Foundation) (*review only*)
- Fixed Capital Outlay Budget FY26 (*review and approve*)
- Education & General (E&G) Carryforward Spending Plan FY26 (*review and approve*)
- Regulations and Policies (*review and approve as needed*)
- *Engagement: event with faculty*

NOVEMBER

- Annual Board of Trustees Retreat
- Discussion of Strategic Priorities
- Annual Ethics Agreement Reviewed and Signed
- Legislative Advocacy Plan for 2026 Session
- President Stephenson's Annual Evaluation FY25 (*review and approve*)
- President Stephenson's Compensation Review (*review and approve*)
- Regulations and Policies (*review and approve as needed*)
- *Engagement: event with major donors*

FEBRUARY

- Discussion of Strategic Priorities
- Regulations and Policies (*review and approve as needed*)
- *Engagement: event with students*

APRIL

- University Accountability Plan FY26 *(review and approve)*

JUNE

- Discussion of Strategic Priorities
- Legislative Session Report on 2026 Session
- University Operating Budget FY27 *(review and approve)*
- Capital Improvement Plan (CIP) FY28 *(review and approve)*
- Legislative Operating Budget Request (LBR) FY28 *(review and approve)*
- Performance Based Funding (PBF) Metrics FY26 *(review only)*
- Regulations and Policies *(review and approve as needed)*
- *Engagement: event with University Foundation Board of Directors*

Florida Polytechnic University
Board of Trustees
November 19, 2025

Subject: Faculty Presentation: Engineering insight into Parkinson's disease motor symptoms

Proposed Board Action

Information only – no action required.

Background Information

Abstract: Parkinson's disease (PD) includes both motor symptoms that inhibit movement (bradykinesia and rigidity) and those that excite undesired movements (tremor). This work applies engineering control theory to better understand how a single source of dysfunction may produce this range of motor symptoms. Better understanding the source of dysfunction helps to inform the development of new treatments. Furthermore, model simulations provide insight into key features of PD movement as compared to healthy movement. This information enables the development of prospective movement-based measures to quantify PD dysfunction to better inform treatment plans.

Supporting Documentation: N/A

Prepared by: Dr. Chris Kelley, Assistant Professor, Mechanical Engineering

Florida Polytechnic University

Board of Trustees

November 19, 2025

Subject: Economic Impact Study

Proposed Board Action

Information only – no action required.

Background Information

Dr. Rick Harper will provide a report on the recent economic impact study he conducted for Florida Polytechnic University.

Rick Harper received his BA from Guilford College, and an MA in and PhD in Economics from Duke University. Rick worked as a professional economist at the University of West Florida (UWF) until he retired in 2017. He directed UWF's Haas Center for Business Research and Economic Development, conducting numerous studies of the local, regional, and state economies and economic sectors.

Rick served as the Senior Policy Advisor for Economic Affairs for the Florida Senate from 2012 until 2014 and was the economic expert for the State of Florida in its economic damages litigation with BP. Rick now serves as the Economic Advisor to Triumph Gulf Coast, Inc., providing advice and support to the Triumph Board of Directors as it seeks to distribute \$1.5 bn in Deepwater Horizon damages funds to projects that will grow and diversify the Northwest Florida economy.

Supporting Documentation: N/A

Prepared by: Kristen Wharton, Corporate Secretary and Special Assistant to the President

Florida Polytechnic University
Board of Trustees
November 19, 2025

Subject: Consent Agenda

Proposed Board Action

Approve the consent agenda.

Each of the following items comes before the Board with unanimous approval from the respective Committees, and, as such, there is no need for a second.

- A. Finance and Facilities Committee
 - 1. Approve the Student Achievement Center Construction Manager at Risk Request for Qualifications (RFQu)
- B. Board of Trustees
 - 1. Approve Board of Trustees Meeting minutes from September 26, 2025

Background Information

For additional information about any of the items listed above, please see that committee's meeting materials.

Supporting Documentation: Board of Trustees meeting minutes from September 26, 2025

Prepared by: Kristen Wharton, Corporate Secretary and Special Assistant to the President



BOARD OF TRUSTEES

Board of Trustees **DRAFT** Meeting Minutes

September 26, 2025
9:30 A – 12:00 P

Florida Polytechnic University
Barnett Applied Research Center (BARC)
and Virtual via Microsoft Teams

I. Call to Order

Chair Beth Kigel called the Board of Trustees meeting to order at 9:30 a.m.

II. Roll Call

Kristen Wharton called the roll: Chair Beth Kigel, Trustee Ilya Shapiro, Trustee Patrick Hagen, Trustee Sam Neelam, Trustee Eliot Peace, Trustee Sidney Theis, Trustee Colby Manrodt, and Trustee Edwar Romero-Ramirez were present (Quorum).

Board Trustees not present: Vice Chair Jesse Panuccio

Staff Present: President Devin Stephenson, Provost Brad Thiessen, Dr. Tanner McKnight, David Fugett, Bryan Brooks, Cole Allen, David Blanton, Dr. Tom Dvorske, Dr. Andy Oguntola, Melaine Schmiz, and Kristen Wharton

III. Public Comment

There were no requests received for public comment.

IV. 2025-2026 Board of Trustees Work Plan

Chair Kigel reviewed the revised Board of Trustees Annual Work Plan. There were no comments or questions.

A motion was made by Trustee Sidney Theis to approve the 2025-2026 Board of Trustees Work Plan. Trustee Colby Manrodt seconded the motion; a vote was taken, and the motion passed unanimously.

V. Chair's Remarks

Chair Beth Kigel reaffirmed that the University's Strategic Plan remains the Board's guiding framework. She noted updates to the committee structure, including an elevated focus on research and the creation of the Strategic Initiatives and External Relations Committee. Chair Kigel also

recognized strong campus momentum, with record enrollment and improved U.S. News & World Report rankings, and commended President Stephenson and his team for their leadership.

VI. President's Remarks

President Devin Stephenson provided an update on the Legislative Budget Request, Fixed Capital Outlay (FCO), and deferred maintenance. He also reported on local and community engagement efforts, including meetings with state legislators, the signing of an MOU with Fulbright Hungary, the partnership with OCOM, and other strategic engagements aimed at strengthening Florida Poly's ties with industry and government. Additionally, he highlighted the growing recognition of Florida Poly's reputation at the local, national, and global levels.

VII. Annual Review and Endorsement of Statement of Free Expression

Chair Kigel reminded trustees of the Board of Governors' recommendation that university boards of trustees annually review and endorse the Statement of Free Expression and commit to the principles of civil discourse. This Statement was provided in the Board's materials for their review.

A motion was made by Colby Manrodt to endorse the Board of Governors' Statement of Free Expression. Trustee Sumanth Neelam seconded the motion; a vote was taken, and the motion passed unanimously.

VIII. Faculty Senate President's Report

Trustee Edwar Romero shared the faculty's appreciation for the new administration, citing renewed energy, visible leadership, and positive changes. He noted improvements in the faculty contract renewal process, with greater transparency and timeliness. Faculty are balancing teaching, research, and service, while also addressing DFW rates and working to streamline the curriculum. Romero acknowledged resource challenges but expressed optimism that the Strategic Plan will help close these gaps and strengthen research. He also emphasized the significant service contributions faculty make beyond the classroom and praised the collaborative efforts shaping Florida Poly's future.

Chair Kigel expressed her gratitude for Trustee Romero's leadership among the faculty.

IX. SGA President's Report

Trustee Colby Manrodt, SGA President, reported record-high student engagement in campus activities and Registered Student Organizations. Florida Poly has volunteered to host a future Florida Student Association (FSA) meeting, hopefully paving the way for a future Florida Poly SGA president to serve on the Board of Governors. Last week, SGA hosted its first-ever Spirit Week, with strong participation from students, faculty, and staff, and plans to make it an annual tradition. Interest in student government remains high, with a growing list of students eager to get involved.

SGA is finalizing the launch of its *From the Nest* podcast. They are also collaborating with Alumni Services to develop a homecoming-style event. Plans are also underway for SGA to fund new outdoor community spaces.

In response to Trustee Shapiro's question about how Florida Poly is viewed by other SGAs in the SUS, Trustee Manrodt shared that peers view Florida Poly students as "geniuses," and noted strong collaboration and mutual learning across institutions.

X. Global Strategy Elements

Senior Global Affairs Officer Mustapha Achoubane thanked President Stephenson for the Strategic Plan, calling it a vital compass guiding Florida Poly's future. He reviewed peer data on study abroad programs and noted that, due to minimal student interest and limited benefit, Florida Poly does not participate in traditional study abroad. Instead, the University is prioritizing prestigious opportunities like the Fulbright Program, where Florida Poly is projected to become the second-strongest inbound STEM Fulbright institution in the State University System (SUS). The Killam Fellowship will continue to meet undergraduate interest in global academic experiences.

Achoubane highlighted Florida Poly's growing global presence, including ten established international partnerships and several more in development. He also noted Florida Poly's recognition by the U.S. Department of State as a top producer of STEM Fulbright scholars. He concluded by emphasizing the University's rising global reputation.

XI. AlbertX Team: NASA's Micro-g NEXT Challenge

Three Florida Poly students presented their winning project from NASA's Micro-G NEXT Challenge. The team designed and built a tool to solve a challenge faced during space missions—attaching two overlapping materials while accessing only one side. Their device was tested by astronauts at the Johnson Space Center in Houston, TX. Through multiple prototype iterations, the team developed a final tool and consumables that earned top honors in the competition. The experience provided hands-on engineering practice, leadership development, project management skills, and valuable connections with NASA professionals.

XII. Enrollment and Marketing Update

Dr. Andy Oguntola, AVP of Enrollment Management, presented trustees with a comprehensive update on admissions strategies and improvements. He outlined goals for the admissions team, enhanced communication with prospective students and internal departments, and the introduction of consistent branding across recruiter attire and event displays. He also highlighted the launch of a new AI recruiter and shared dashboards used to track progress and meet recruitment targets, with a strong focus on Polk County and the I-4 corridor.

Nick Estee, Director of Admissions, discussed admissions counselor goals, accountability measures, territory management, and travel. Carrie Mann, Director of Financial Aid, provided an overview of financial aid, while Samantha Lane, Director of Marketing, Branding, and Creative Services, demonstrated how the marketing team addressed inconsistent branding and messaging for prospective students.

XIII. Consent Agenda

Chair Kigel brought forward the consent agenda for trustee approval.

- A. Academic Enterprise, Research, and Student Success Committee**
 - 1. Approve the Revised Academic Enterprise, Research, and Student Success Committee Charter**
 - 2. Approve the Annual Textbook and Instructional Materials Affordability Report FY25**
- B. Governance, Audit, and Compliance Committee**
 - 1. Approve the Revised Governance, Audit, and Compliance Committee Charter**
 - 2. Approve the University Audit Risk Assessment and Audit Plan for FYE26**
 - 3. Approve the University Compliance & Ethics Program Plan for FY26**
 - 4. Approve the Performance Based Funding Data Integrity Audit Scope and Objectives to be performed by University Audit**
 - 5. Approve of the evaluation instrument titled “President’s Annual Review” to be used in the Trustees’ evaluation of the president’s performance for fiscal year 2025**
- C. Finance and Facilities Committee**
 - 1. Approve the Revised Finance and Facilities Committee Charter**
 - 2. Approve the FY26 University Carryforward Spending Plan and Fixed Capital Outlay Budget**
 - 3. Approve of and authorize the President to sign instruments, documents, and contracts as necessary to effectuate the Public Safety and Campus Operations Center to design, construct, and furnish within the total budget, not to exceed \$5,400,000 - increasing the project budget by \$400,000.**
 - 4. Approve the appointment of Dr. Tanner McKnight as the Board of Trustees’ designee to fulfill its obligations in Board of Governors Regulation 14.008 Competitive Selection and Negotiation, effective September 26, 2024.**
 - 5. Approve the Foundation’s Request for planned uses of university personnel and property for the fiscal year 2025-26 for \$430,000.**
- D. Strategic Initiatives and External Relations Committee**
 - 1. Approve the Strategic Initiatives and External Relations Committee Charter**
- E. Board of Trustees**
 - 1. Approve Board of Trustees Meeting minutes from June 3, 2025**
 - 2. Approve Board of Trustees Meeting minutes from June 30, 2025**

As each of the consent agenda items comes before the Board with unanimous approval from the respective Committees, there is no need for a second. A vote was taken, and the motion passed unanimously.

XIV. Committee Reports

A. Academic Enterprise, Research, and Student Success (AERSS) Committee

Committee Chair Sid Theis reported that Vice President and Provost, Dr. Brad Thiessen, provided an Academic Enterprise report on student and faculty success, academic programs, and compliance in the areas of institutional and ABET accreditation. Thiessen also provided a report on Research, which articulated a vision and next steps to propel Florida Poly’s research output.

Bryan Brooks, Vice President for Student Affairs, Enrollment Management, and Strategic Communications, provided an updated enrollment report for Fall 2025 as well as a report on the

current housing situation at Florida Poly, including a brief discussion about the possibilities for additional housing until Phase IV can be completed. Additionally, the committee heard updates on the new Tutoring Center, personnel updates in Student Success and Career Services, a fresh look at Florida Poly's new website, and discussion regarding Florida Poly's entrance into the NAIA beginning in Fall 2027.

Committee Chair Theis stated the Committee reviewed, approved, and recommended Board approval for the following items which are on today's consent agenda: the Academic Enterprise, Research, and Student Success Committee Charter; and Florida Poly's Annual Textbook and Instructional Materials Affordability Report for FY25, which demonstrates Florida Poly's compliance with state requirements.

B. Finance and Facilities Committee

Committee Vice Chair Eliot Peace stated that the Committee received the University's fourth quarter financial update for the period ending June 30, 2025. The University closed FY25 with a 3% increase in net position. Additionally, the Committee reviewed the University's FY25 Employee Bonus Plan Certification, a list of vendor contracts exceeding \$1M, and a housing rate increase of 3% for fall 2026.

They also received updates on the five major campus construction projects currently underway, and Advancement and Foundation activities.

Lastly, the Committee recommended Board approval of the following items, which were approved on today's consent agenda:

- Revised Finance & Facilities Committee Charter
- FY26 Carryforward Spending Plan and Fixed Capital Outlay Budget
- Budget increase for the Public Safety & Operations Center
- Appointment of Vice President and CFO, Dr. Tanner McKnight, as Board designee to fulfill the obligations of BOG Regulation 14.008 "Competitive Selection and Negotiation" for the Student Achievement Center Project
- FY26 Planned Use of University Resources by the Foundation

C. Governance, Audit, and Compliance Committee

Committee Chair Ilya Shapiro listed the numerous updates shared by David Blanton, CAE and CCO, including the presentation of the Audit & Compliance Annual Report. He noted several items which were approved on the consent agenda, including the University Audit's Risk Assessment & Audit Plan for FY26, the Compliance & Ethics Program Plan for FY 26, and the Performance Based Funding Audit, Scope, and Objectives.

David Fugett, Vice President and General Counsel, presented the Trustee Evaluation Instrument, which will be used to evaluate President Stephenson's performance during fiscal year 2025. This item was approved on today's Consent Agenda.

Dr. Stephenson then presented the Employment Practices report, followed by his presentation detailing the president's accomplishments in alignment with his FY25 Administrative Action Plan.

XV. Board of Trustees Meeting Calendar

Chair Kigel reminded trustees that the next scheduled in-person meeting will be the annual Board Retreat held on Tuesday, November 18. It will be conducted off-site following the ribbon-cutting event for the Gary C. Wendt Engineering Center. The full Board will meet on Wednesday morning, November 19.

XVI. Board of Governors Meeting Calendar

Chair Kigel shared that the next Board of Governors meeting will include the biennial Trustee Summit. These meetings will occur at the University of South Florida in Tampa on November 4 and 5. Chair Kigel encouraged trustees to let Kristen Wharton know if you plan to attend.

XVII. 2025-2030 Strategic Plan Progress Report

Dr. Tom Dvorske, Vice Provost for Academic Affairs, provided an update on the overall progress of the University's Strategic Plan. Of the thirty-seven initiatives outlined in the plan, all have been initiated; twenty-one are currently on schedule, and one has been completed. Dvorske also highlighted key achievements across each of the three strategic priorities, emphasizing areas where the University is making notable progress.

XVIII. Phoenix Racing Team: *The Road to the Electrek Formula Sun Grand Prix*

Two student members of the Phoenix Racing Team shared the history and ongoing development of the University's solar car. They outlined the design process and emphasized how continuous improvements have enhanced the vehicle each year. The team also discussed their participation in the Formula Sun Grand Prix, a closed-track endurance race, where they placed seventh nationally in 2024 and third in 2025. They also received the "Most Improved" award this year. President Stephenson attended part of the 2025 race.

The team recently received a donated trailer for transporting the car and has secured several sponsors. They plan to compete in the American Solar Challenge, a cross-country endurance race, using their current car with planned redesigns ahead of the event.

XIX. Collective Bargaining

David Fugett, Vice President and General Counsel, reported that collective bargaining began in February 2025. He acknowledged and thanked all individuals involved in the successful negotiation process.

Fugett shared outcomes on four negotiated articles:

- Article 6: Appointment and Promotion
- Article 7: Assignment of Responsibilities
- Article 8: Performance Evaluation
- Article 12: Salaries

A motion was made by Colby Manrodt to approve the ratification of the proposed Amendments to the Collective Bargaining Agreement (CBA) between Florida Polytechnic University and the United Faculty of Florida (UFF) for 2025-2026 academic year, contingent upon faculty approval

in the vote scheduled for completion on October 2, 2025; amended articles to become effective upon successful ratification by the faculty union.

- 1. Article 6 – Appointment and Promotion**
- 2. Article 7 – Assignment of Responsibilities**
- 3. Article 8 – Performance Evaluation**
 - a. Appendix B – Faculty Activity Report**
- 4. Article 12 - Salaries**

Trustee Sumanth Neelam seconded the motion; a vote was taken, and the motion passed unanimously.

XX. Closing Remarks and Adjournment

With no further business to discuss the meeting adjourned at 12:30 p.m.

Respectfully submitted:

Kristen Wharton
Corporate Secretary

Florida Polytechnic University
Board of Trustees
November 19, 2025

Subject: Committee Reports

Proposed Board Action

Actions required for two (2) Governance, Audit, and Compliance Committee items.

Background Information

The following committees' Chairs will give a verbal report of the committee's activities:

1. Strategic Initiatives and External Relations Committee
2. Finance and Facilities Committee
3. Governance, Audit, and Compliance Committee
 - *Actions Required***
 - a. Approve the document "*President's Annual Review, July 2024-June 2025, Composite of the Trustees' Evaluations*" as the document reflecting the president's annual evaluation for 2024-2025
 - b. Approve President Devin Stephenson's performance compensation adjustments as follows:
 1. Award the President 3.5% increase to his base salary; and
 2. Award the President a performance compensation bonus in the amount of %* of his current annual base salary.

**The Governance, Audit, and Compliance Committee recommended a compensation bonus in the range of 25-28%. The Board of Trustees must determine and approve an exact percentage for President Stephenson's bonus.*

For additional information about any of the items listed above, please see that committee's meeting materials.

Supporting Documentation: N/A

Prepared by: Kristen Wharton, Corporate Secretary and Special Assistant to the President

Florida Polytechnic University
Board of Trustees
November 19, 2025

Subject: 2025-2030 Strategic Plan: *Progress 2025*

Proposed Board Action

Information only. No action required.

Background Information

Dr. Tom Dvorske, Vice Provost, Academic Affairs, will provide an update on the progress of the 2025-2030 Strategic Plan.

Supporting Documentation: N/A

Prepared by: Dr. Tom Dvorske, Vice Provost, Academic Affairs; Dr. Devin Stephenson, President; Vice Presidents Thiessen, Brooks, Allen, Fugett, Stargel, and McKnight

Florida Polytechnic University
Board of Trustees
November 19, 2025

Subject: Legislative Advocacy Plan

Proposed Board Action

Information only – no action required.

Background Information

Kelli Stargel, Vice President of Strategic Initiatives, Development, and External Relations, will share Florida Poly's Legislative Advocacy Plan, which outlines the University's strategy for advancing key funding priorities, strengthening legislative relationships, and positioning the University for success during the 2026 Session.

Supporting Documentation: N/A

Prepared by: Kelli Stargel, Vice President, Strategic Initiatives, Development, and External Relations

Florida Polytechnic University

Board of Trustees

November 19, 2025

Subject: Faculty Presentation: Sustainable water-ecosystem development through city-university partnership

Proposed Board Action

Information only – no action required.

Background Information

Please see supporting documentation for background information.

Supporting Documentation: Abstract: Sustainable water-ecosystem development through city-university partnership

Prepared by: Dr. Jun Kim, Assistant Professor, Civil and Environmental Engineering

SUSTAINABLE WATER-ECOSYSTEM DEVELOPMENT THROUGH CITY-UNIVERSITY PARTNERSHIP

Jun Kim^{1,2}, Sabrina Roggero¹, Hailey Bauer¹, Maya Stuhlmann¹, Maks Kruc¹, Nolan Nguyen^{1,3}, Aaron Medley², Gary Hubbard³

¹Florida Polytechnic University, Lakeland, FL, USA

²Florida Industrial and Phosphate Research Institute, Bartow, FL, USA

³City of Winter Haven, Winter Haven, FL, USA

Florida Polytechnic University (FPU) partnered with the City of Winter Haven to address technical challenges and foster innovation and community development: improving the city's water quality and treatment processes. In exchange for FPU's advanced analytical expertise, the city offered real-world applications for FPU students. Environmental engineering undergraduates gained extensive knowledge of water management by conducting weekly samplings for 9 water treatment plants (WTPs).

Through the on-site fieldwork, students gained practical skills in using portable probes, proper sample handling, and analyzing physicochemical properties. They also honed their analytical skills using software like ArcGIS, AutoCAD, statistical tools, and proficiency in operating instruments, such as Ion Chromatograph (IC), Total Organic Carbon (TOC) analyzer, and Inductively Coupled Plasma Mass Spectrometry (ICP-MS). Students and the Principal Investigator investigated over 900 water quality data points and developed data-driven decision tools to enhance the water treatment process.

The insights from this project have directly shaped FPU's curriculum, integrating the procedures into courses, such as Foundations of Environmental Engineering (ENV 2003), Physicochemical Processes (ENV 4412), and Water and Wastewater Treatment (ENV 4514). The collaboration has fostered a new generation of highly skilled and project-oriented graduates prepared for positions in the utility industry and local government. Beyond the curriculum, the initiative also enabled continuous community engagement through internships, capstone projects, K-12 outreach, and more.

BIO: Dr. Kim is a Technical Advisory Committee member of the Florida Industrial and Phosphate Research Institute and a faculty member at Florida Polytechnic University. For over 20 years, Dr. Kim's research has focused on advanced water treatment processes for residential drinking water, seawater desalination, municipal wastewater, ultrapure water, and industrial process waters. Dr. Kim holds leadership roles in the water industry, such as a voting member of the NSF Joint Committee for ANSI National Standards. Dr. Kim received numerous awards, including the WQA's Next Gen award and KSCEA's faculty of the year.

Florida Polytechnic University
Board of Trustees
November 19, 2025

Subject: Board of Trustees Meeting Calendar

Proposed Board Action

Information only. No action required.

Background Information

Chair Kigel will review the 2025 Board meeting calendar and make note of upcoming meetings.

Supporting Documentation: Board of Trustees 2025-2026 Meeting Calendar

Prepared by: Kristen Wharton, Corporate Secretary and Special Assistant to the President



BOARD OF TRUSTEES

2026-2027 Board Meeting Schedule

2026

Friday, February 6	Committee Meetings (Virtual)
Friday, February 13	Full Board Meeting (In-person) (student engagement)
Thursday, April 30	Academic and Student Affairs Committee and Full Board Meeting (Virtual)
Friday, May 15	Committee Meetings (Virtual)
Friday, May 22	Full Board Meeting (In-person) (BOT/Foundation Board Event)
Friday, September 18	Committee Meetings (Virtual)
Friday, September 25	Full Board Meeting (In-person) (faculty engagement)
November 10	Committee Meetings (Virtual)
November 17-18	Annual Board Retreat and Full Board Meeting (In-person) (industry engagement/annual Board dinner)

2027

Friday, February 12	Committee Meetings (Virtual)
Friday, February 19	Full Board Meeting (In-person) (student engagement)
Friday, April 30	Academic and Student Affairs Committee and Full Board Meeting (Virtual)
Friday, May 28	Committee Meetings (Virtual)
Friday, June 4	Full Board Meeting (In-person) (BOT/Foundation Board Event)



2026 Meeting Schedule

January 28-29	Florida State University, Tallahassee
February 23	<i>Virtual Meeting via Zoom</i>
March 25-26	University of West Florida, Pensacola
May 14	<i>Virtual Meeting via Zoom</i>
June 24-25	University of South Florida, Tampa
September 2-3	Florida Gulf Coast University, Fort Myers
September 30	Committee Workshop University of Florida, Gainesville
October 28-29	Florida International University, Miami