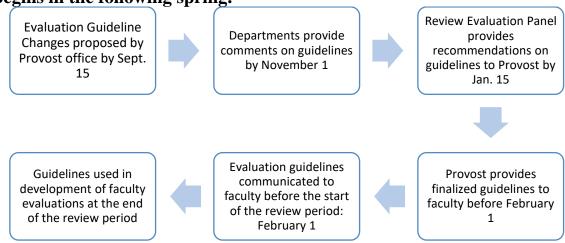
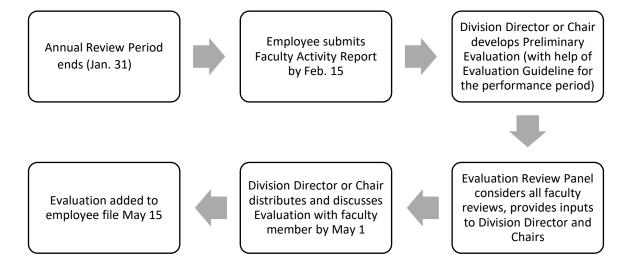


Faculty Evaluation

Development of Evaluation Guidelines to be used for the Evaluation cycle that begins in the following spring.

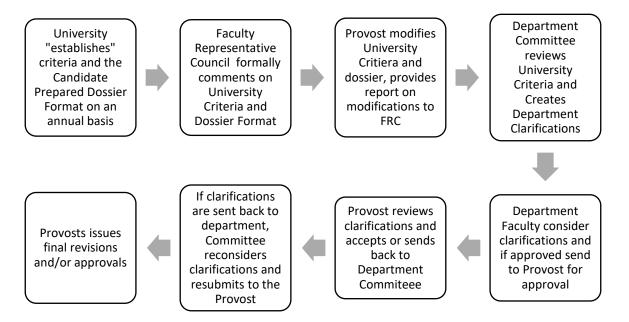


Annual Evaluation Review Process

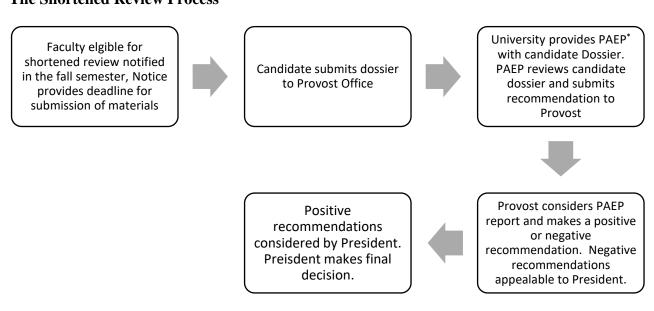




Establishing University Criteria, Candidate Prepared Dossier Format, and Departmental Clarifications



The Shortened Review Process



• PAEP – Program Area Evaluation Panel, composed of department members with higher rank than the candidate, minimum of three members, chaired by Division Director or Chair if no Director present, further clarification in section 6.8 (e).



The Full Review Process

Faculty elgible for full review notified before the start of the fall semester, Notice provides deadline for submission of materials



Candidate submits dossier to Provost Office



Division Director (Chair if no Director present) formally requests minimum of four external letters of reference (see section 6.9 (b))



Provost considers UEC and PAEP report and makes a positive or negative recommendation.

Negative recommendations appealable to President.



UEC** reviews candidate
dossier including
external letters and
PAEP recommendation.
Prepares and submits
recommendtaion to the
Provost



University provides PAEP*
with candidate Dossier.
PAEP reviews candidate
dossier and submits
recommendation to
UEC**



Positive recommendations considered by President. Preisdent makes final decision.

- * PAEP Program Area Evaluation Panel, composed of department members with higher rank than the candidate, minimum of three members, chaired by Division Director or Chair if no Director present, further clarification in section 6.8 (e).
- ** UEC University Evaluation Committee composed of faculty with rank "Professor," appointment described in section 6.8 (f).