

STUDENT EMPLOYMENT ELIGIBILITY

EFFECTIVE AUGUST 1, 2018

Student employees are considered temporary (OPS/Other Personnel Services), non-exempt, at will employees at Florida Polytechnic University. A student's eligibility to work as a student employee is based on their enrollment status, the ability to legally work in the United States, and meet the student employment eligibility criteria.

Employment Eligibility Criteria for Current Students:

- (1) maintain a cumulative GPA of 2.25 or higher
- (2) successfully completed 9 credits or more in the most recent fall or spring semester with a GPA of 2.0 or better
- (3) be enrolled at least half-time as an undergraduate or graduate student

Employment Eligibility Criteria for New Students:

- (1) maintain a cumulative GPA of 2.25 or higher
- (2) be enrolled at least half-time as an undergraduate or graduate student

Employment Guidelines for All Students:

- (1) limited to 20 work hours per week while classes are in session
- (2) may work 20 - 24 hours per week during semester breaks and summer term
 - exceptions may be granted during semester breaks and summer terms to increase to 40 work hours during the summer may
- (3) will earn minimum wage and up to \$10.00 per hour
 - payment for hours worked will be distributed during normal University payroll cycles
- (4) may not work during scheduled classes or exams

Questions regarding Student Employment Eligibility may be directed to the Human Resources Office by emailing hr@floridapoly.edu or calling 863.874.8425.